

JENNIFER BAUER, DISTRICT OFFICE

STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 6th day of June, year of 2019, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and JENNIFER BAUER ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2019/2020 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$43161 of which 1/12 shall be payable on the 25th day(s) of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): SCHOOL NURSE working 1 FTE on BA+0 credits on 9 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN
BOARD OF TRUSTEES

Attest: Dr. Steven Cook
SUPERINTENDENT OR CLERK

BRIANNA BIRDSALL, WINTON ELEM

STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 6th day of June, year of 2019, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and BRIANNA BIRDSALL ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2019/2020 school year, consisting of a period of 200 days, and agrees to pay the Teacher for said services a sum of Dollars \$45828 of which 1/12 shall be payable on the 25th day(s) of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): SCHOOL COUNSELOR working 1 FTE on MA+61 credits on 2 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN
BOARD OF TRUSTEES

Attest: Dr. Steven Cook
SUPERINTENDENT OR CLERK

JANSEN BUTLER, FERNAN ELEM

STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 6th day of June, year of 2019, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and JANSEN BUTLER ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2019/2020 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$35800 of which 1/12 shall be payable on the 25th day(s) of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on BA+0 credits on 2 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN
BOARD OF TRUSTEES

Attest: Dr. Steven Cook
SUPERINTENDENT OR CLERK

RACHEL CHAMBERLIN, ATLAS ELEMENTAR

STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 6th day of June, year of 2019, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and RACHEL CHAMBERLIN ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2019/2020 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$46170 of which 1/12 shall be payable on the 25th day(s) of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on BA+37 credits on 8 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN
BOARD OF TRUSTEES

Attest: Dr. Steven Cook
SUPERINTENDENT OR CLERK

CAMILLE CHAPPELL, ATLAS ELEMENTAR

STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 6th day of June, year of 2019, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and CAMILLE CHAPPELL ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2019/2020 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$48050 of which 1/12 shall be payable on the 25th day(s) of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on MA+35 credits on 8 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN
BOARD OF TRUSTEES

Attest: Dr. Steven Cook
SUPERINTENDENT OR CLERK

JENNIFER CHARNEY, WINTON ELEM

STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 6th day of June, year of 2019, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and JENNIFER CHARNEY ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2019/2020 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$35800 of which 1/12 shall be payable on the 25th day(s) of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on BA+5 credits on 2 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN
BOARD OF TRUSTEES

Attest: Dr. Steven Cook
SUPERINTENDENT OR CLERK

JENNIFER CLEAVE, DALTON ELEM

STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 6th day of June, year of 2019, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and JENNIFER CLEAVE ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2019/2020 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$52564 of which 1/12 shall be payable on the 25th day(s) of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on MA+66 credits on 8 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN
BOARD OF TRUSTEES

Attest: Dr. Steven Cook
SUPERINTENDENT OR CLERK

CAMILLE COX, SKYWAY ELEMENTA

STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 6th day of June, year of 2019, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and CAMILLE COX ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2019/2020 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$35800 of which 1/12 shall be payable on the 25th day(s) of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on BA+0 credits on 2 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN
BOARD OF TRUSTEES

Attest: Dr. Steven Cook
SUPERINTENDENT OR CLERK

REBECCA CRISTANDO, NW Expedition A

STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 6th day of June, year of 2019, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and REBECCA CRISTANDO ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2019/2020 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$29177.6 of which 1/12 shall be payable on the 25th day(s) of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 0.8 FTE on BA+15 credits on 3.5 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN
BOARD OF TRUSTEES

Attest: Dr. Steven Cook
SUPERINTENDENT OR CLERK

MAKENZIE CURTIS, CDA HIGH SCHOOL

STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 6th day of June, year of 2019, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and MAKENZIE CURTIS ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2019/2020 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$38647 of which 1/12 shall be payable on the 25th day(s) of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on BA+28 credits on 4 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN
BOARD OF TRUSTEES

Attest: Dr. Steven Cook
SUPERINTENDENT OR CLERK

AMANDA CUTTS, BORAH ELEM

STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 6th day of June, year of 2019, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and AMANDA CUTTS ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2019/2020 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$35800 of which 1/12 shall be payable on the 25th day(s) of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on BA+0 credits on 2 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN
BOARD OF TRUSTEES

Attest: Dr. Steven Cook
SUPERINTENDENT OR CLERK

SARAH DEVLIN, WINTON ELEM

STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 6th day of June, year of 2019, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and SARAH DEVLIN ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2019/2020 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$35800 of which 1/12 shall be payable on the 25th day(s) of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on BA+0 credits on 2 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN
BOARD OF TRUSTEES

Attest: Dr. Steven Cook
SUPERINTENDENT OR CLERK

SARAH ELLER, FERNAN ELEM

STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 6th day of June, year of 2019, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and SARAH ELLER ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2019/2020 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$19887.5 of which 1/12 shall be payable on the 25th day(s) of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 0.5 FTE on MA+0 credits on 5.5 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN
BOARD OF TRUSTEES

Attest: Dr. Steven Cook
SUPERINTENDENT OR CLERK

ABIGAIL FREMOUW, RAMSEY ELEM

STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 6th day of June, year of 2019, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and ABIGAIL FREMOUW ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2019/2020 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$51059 of which 1/12 shall be payable on the 25th day(s) of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on MA+51 credits on 8 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN
BOARD OF TRUSTEES

Attest: Dr. Steven Cook
SUPERINTENDENT OR CLERK

JESSICA GAYNOR, VENTURE HIGH SC

STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 6th day of June, year of 2019, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and JESSICA GAYNOR ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2019/2020 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$35800 of which 1/12 shall be payable on the 25th day(s) of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on BA+0 credits on 2 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN
BOARD OF TRUSTEES

Attest: Dr. Steven Cook
SUPERINTENDENT OR CLERK

HAYLEY GOUGH, SKYWAY ELEMENTA

STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 6th day of June, year of 2019, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and HAYLEY GOUGH ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2019/2020 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$35800 of which 1/12 shall be payable on the 25th day(s) of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on BA+0 credits on 3 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN
BOARD OF TRUSTEES

Attest: Dr. Steven Cook
SUPERINTENDENT OR CLERK

JACOB GRAHAM, CDA HIGH SCHOOL

STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 6th day of June, year of 2019, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and JACOB GRAHAM ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2019/2020 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$35800 of which 1/12 shall be payable on the 25th day(s) of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on ba+0 credits on 3 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN
BOARD OF TRUSTEES

Attest: Dr. Steven Cook
SUPERINTENDENT OR CLERK

KIMBERLY GRAY, LAKE CITY H.S.

STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 6th day of June, year of 2019, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and KIMBERLY GRAY ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2019/2020 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$49555 of which 1/12 shall be payable on the 25th day(s) of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on MA+44 credits on 8 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN
BOARD OF TRUSTEES

Attest: Dr. Steven Cook
SUPERINTENDENT OR CLERK

DENNI HARDY, BORAH ELEM

STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 6th day of June, year of 2019, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and DENNI HARDY ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2019/2020 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$35800 of which 1/12 shall be payable on the 25th day(s) of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on BA+0 credits on 2 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN
BOARD OF TRUSTEES

Attest: Dr. Steven Cook
SUPERINTENDENT OR CLERK

JILL HIGGINS, DALTON ELEM

STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 6th day of June, year of 2019, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and JILL HIGGINS ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2019/2020 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$47674 of which 1/12 shall be payable on the 25th day(s) of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on BA+42 credits on 8 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN
BOARD OF TRUSTEES

Attest: Dr. Steven Cook
SUPERINTENDENT OR CLERK

BROOKE HUTCHINS, CDA HIGH SCHOOL

STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 6th day of June, year of 2019, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and BROOKE HUTCHINS ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2019/2020 school year, consisting of a period of 205 days, and agrees to pay the Teacher for said services a sum of Dollars \$45350 of which 1/12 shall be payable on the 25th day(s) of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): SCHOOL COUNSELOR working 1 FTE on MA+55 credits on 2 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN
BOARD OF TRUSTEES

Attest: Dr. Steven Cook
SUPERINTENDENT OR CLERK

KATHY JOHNSON, DISTRICT OFFICE

STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 6th day of June, year of 2019, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and KATHY JOHNSON ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2019/2020 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$27410 of which 1/12 shall be payable on the 25th day(s) of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): ESL TEACHER working 0.5 FTE on MA+73 credits on 8.5 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN
BOARD OF TRUSTEES

Attest: Dr. Steven Cook
SUPERINTENDENT OR CLERK

KATHY JOHNSON, VENTURE HIGH SC

STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 6th day of June, year of 2019, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and KATHY JOHNSON ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2019/2020 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$27410 of which 1/12 shall be payable on the 25th day(s) of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 0.5 FTE on MA+73 credits on 8.5 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN
BOARD OF TRUSTEES

Attest: Dr. Steven Cook
SUPERINTENDENT OR CLERK

MATTIE JORGENSEN, WOODLAND MDS

STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 6th day of June, year of 2019, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and MATTIE JORGENSEN ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2019/2020 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$44665 of which 1/12 shall be payable on the 25th day(s) of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on BA+27 credits on 8 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN
BOARD OF TRUSTEES

Attest: Dr. Steven Cook
SUPERINTENDENT OR CLERK

KIMBERLY KIBBY, WINTON ELEM

STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 6th day of June, year of 2019, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and KIMBERLY KIBBY ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2019/2020 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$35800 of which 1/12 shall be payable on the 25th day(s) of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on BA+0 credits on 2 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN
BOARD OF TRUSTEES

Attest: Dr. Steven Cook
SUPERINTENDENT OR CLERK

MICHELLE KLEINBERG, LAKE CITY H.S.

STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 6th day of June, year of 2019, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and MICHELLE KLEINBERG ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2019/2020 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$35800 of which 1/12 shall be payable on the 25th day(s) of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on BA+0 credits on 4 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN
BOARD OF TRUSTEES

Attest: Dr. Steven Cook
SUPERINTENDENT OR CLERK

DANIELLE KUNTZ, RAMSEY ELEM

STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 6th day of June, year of 2019, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and DANIELLE KUNTZ ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2019/2020 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$17900 of which 1/12 shall be payable on the 25th day(s) of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 0.5 FTE on BA+0 credits on 3.5 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN
BOARD OF TRUSTEES

Attest: Dr. Steven Cook
SUPERINTENDENT OR CLERK

JENNIFER LASTER, WINTON ELEM

STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 6th day of June, year of 2019, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and JENNIFER LASTER ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2019/2020 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$30144.8 of which 1/12 shall be payable on the 25th day(s) of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 0.8 FTE on MA+0 credits on 2 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN
BOARD OF TRUSTEES

Attest: Dr. Steven Cook
SUPERINTENDENT OR CLERK

TESSA LAUER, CANFIELD MDS

STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 6th day of June, year of 2019, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and TESSA LAUER ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2019/2020 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$35800 of which 1/12 shall be payable on the 25th day(s) of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on BA+0 credits on 2 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN
BOARD OF TRUSTEES

Attest: Dr. Steven Cook
SUPERINTENDENT OR CLERK

EMMA LINSTEADT, LAKE CITY H.S.

STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 6th day of June, year of 2019, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and EMMA LINSTEADT ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2019/2020 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$35800 of which 1/12 shall be payable on the 25th day(s) of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on BA+0 credits on 2 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN
BOARD OF TRUSTEES

Attest: Dr. Steven Cook
SUPERINTENDENT OR CLERK

VINCENT LUPINACCI, WOODLAND MDS

STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 6th day of June, year of 2019, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and VINCENT LUPINACCI ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2019/2020 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$35800 of which 1/12 shall be payable on the 25th day(s) of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on BA+0 credits on 2.5 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN
BOARD OF TRUSTEES

Attest: Dr. Steven Cook
SUPERINTENDENT OR CLERK

KEVIN MAHONEY, VENTURE HIGH SC

STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 6th day of June, year of 2019, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and KEVIN MAHONEY ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2019/2020 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$52564 of which 1/12 shall be payable on the 25th day(s) of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on MA+65.3 credits on 8 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN
BOARD OF TRUSTEES

Attest: Dr. Steven Cook
SUPERINTENDENT OR CLERK

MIKAELA MARTINEZ, NW Expedition A

STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 6th day of June, year of 2019, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and MIKAELA MARTINEZ ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2019/2020 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$38647 of which 1/12 shall be payable on the 25th day(s) of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on BA+12 credits on 5 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN
BOARD OF TRUSTEES

Attest: Dr. Steven Cook
SUPERINTENDENT OR CLERK

PATRICIA MCCLINTOCK, FERNAN ELEM

STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 6th day of June, year of 2019, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and PATRICIA MCCLINTOCK ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2019/2020 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$54068 of which 1/12 shall be payable on the 25th day(s) of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on MA+98 credits on 8 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN
BOARD OF TRUSTEES

Attest: Dr. Steven Cook
SUPERINTENDENT OR CLERK

RONI MELTON, SKYWAY ELEMENTA

STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 6th day of June, year of 2019, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and RONI MELTON ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2019/2020 school year, consisting of a period of 200 days, and agrees to pay the Teacher for said services a sum of Dollars \$37684.15 of which 1/12 shall be payable on the 25th day(s) of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): SCHOOL COUNSELOR working 1 FTE on BA+10.6 credits on 2 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN
BOARD OF TRUSTEES

Attest: Dr. Steven Cook
SUPERINTENDENT OR CLERK

ASHLEY MIELKE, LAKE CITY H.S.

STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 6th day of June, year of 2019, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and ASHLEY MIELKE ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2019/2020 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$41656 of which 1/12 shall be payable on the 25th day(s) of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on BA+0 credits on 8 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN
BOARD OF TRUSTEES

Attest: Dr. Steven Cook
SUPERINTENDENT OR CLERK

JESSICA MOORE, NW Expedition A

STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 6th day of June, year of 2019, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and JESSICA MOORE ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2019/2020 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$39023 of which 1/12 shall be payable on the 25th day(s) of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on MA+30 credits on 2 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN
BOARD OF TRUSTEES

Attest: Dr. Steven Cook
SUPERINTENDENT OR CLERK

JUSTIN NITTI, LAKE CITY H.S.

STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 6th day of June, year of 2019, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and JUSTIN NITTI ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2019/2020 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$38647 of which 1/12 shall be payable on the 25th day(s) of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on BA+16.7 credits on 5 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN
BOARD OF TRUSTEES

Attest: Dr. Steven Cook
SUPERINTENDENT OR CLERK

CRAIG PETERSON, NW Expedition A

STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 6th day of June, year of 2019, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and CRAIG PETERSON ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2019/2020 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$48050 of which 1/12 shall be payable on the 25th day(s) of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on MA+38 credits on 8 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN
BOARD OF TRUSTEES

Attest: Dr. Steven Cook
SUPERINTENDENT OR CLERK

NICHOLE PIEKARSKI WALTRS, DISTRICT OFFICE

STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 6th day of June, year of 2019, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and NICHOLE PIEKARSKI WALTRS ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2019/2020 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$71050 of which 1/12 shall be payable on the 25th day(s) of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): SCHOOL NURSE working 1 FTE on EXEMPT+ credits on year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN
BOARD OF TRUSTEES

Attest: Dr. Steven Cook
SUPERINTENDENT OR CLERK

MARIA PORTUE, BORAH ELEM

STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 6th day of June, year of 2019, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and MARIA PORTUE ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2019/2020 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$32220 of which 1/12 shall be payable on the 25th day(s) of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 0.9 FTE on BA+0 credits on 2 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN
BOARD OF TRUSTEES

Attest: Dr. Steven Cook
SUPERINTENDENT OR CLERK

VERONICA PURCELL, RAMSEY ELEM

STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 6th day of June, year of 2019, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and VERONICA PURCELL ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2019/2020 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$35800 of which 1/12 shall be payable on the 25th day(s) of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on BA+0 credits on 2 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN
BOARD OF TRUSTEES

Attest: Dr. Steven Cook
SUPERINTENDENT OR CLERK

TIANA RAPP, HAYDEN MEAD ELE

STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 6th day of June, year of 2019, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and TIANA RAPP ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2019/2020 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$35800 of which 1/12 shall be payable on the 25th day(s) of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on BA+0 credits on 2 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN
BOARD OF TRUSTEES

Attest: Dr. Steven Cook
SUPERINTENDENT OR CLERK

KELLY REYNOLDS, HAYDEN MEAD ELE

STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 6th day of June, year of 2019, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and KELLY REYNOLDS ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2019/2020 school year, consisting of a period of 200 days, and agrees to pay the Teacher for said services a sum of Dollars \$45828.35 of which 1/12 shall be payable on the 25th day(s) of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): SCHOOL COUNSELOR working 1 FTE on MA+53 credits on 3 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN
BOARD OF TRUSTEES

Attest: Dr. Steven Cook
SUPERINTENDENT OR CLERK

MOLLY RICH, LAKE CITY H.S.

STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 6th day of June, year of 2019, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and MOLLY RICH ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2019/2020 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$35800 of which 1/12 shall be payable on the 25th day(s) of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on BA+0 credits on 2 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN
BOARD OF TRUSTEES

Attest: Dr. Steven Cook
SUPERINTENDENT OR CLERK

HEATHER SACKSTEDER, WOODLAND MDS

STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 6th day of June, year of 2019, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and HEATHER SACKSTEDER ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2019/2020 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$37143 of which 1/12 shall be payable on the 25th day(s) of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on BA+3 credits on 5 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN
BOARD OF TRUSTEES

Attest: Dr. Steven Cook
SUPERINTENDENT OR CLERK

SHANNA SCHILLINGER, ATLAS ELEMENTAR

STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 6th day of June, year of 2019, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and SHANNA SCHILLINGER ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2019/2020 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$37681 of which 1/12 shall be payable on the 25th day(s) of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on MA+0 credits on 2 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN
BOARD OF TRUSTEES

Attest: Dr. Steven Cook
SUPERINTENDENT OR CLERK

ELIZABETH SCOUREY, LAKE CITY H.S.

STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 6th day of June, year of 2019, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and ELIZABETH SCOUREY ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2019/2020 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$37681 of which 1/12 shall be payable on the 25th day(s) of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on MA+0 credits on 2 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN
BOARD OF TRUSTEES

Attest: Dr. Steven Cook
SUPERINTENDENT OR CLERK

KIMBERLY SHANDY, DISTRICT OFFICE

STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 6th day of June, year of 2019, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and KIMBERLY SHANDY ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2019/2020 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$51059 of which 1/12 shall be payable on the 25th day(s) of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): INSTRUCTIONAL COACH working 1 FTE on MA+51 credits on 8 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN
BOARD OF TRUSTEES

Attest: Dr. Steven Cook
SUPERINTENDENT OR CLERK

AARON SHORT, LAKE CITY H.S.

STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 6th day of June, year of 2019, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and AARON SHORT ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2019/2020 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$43161 of which 1/12 shall be payable on the 25th day(s) of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on BA+13 credits on 8 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN
BOARD OF TRUSTEES

Attest: Dr. Steven Cook
SUPERINTENDENT OR CLERK

ERIKA SMATLAN, WINTON ELEM

STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 6th day of June, year of 2019, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and ERIKA SMATLAN ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2019/2020 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$43161 of which 1/12 shall be payable on the 25th day(s) of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on BA+20 credits on 7 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN
BOARD OF TRUSTEES

Attest: Dr. Steven Cook
SUPERINTENDENT OR CLERK

ELIZABETH SMITH, RAMSEY ELEM

STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 6th day of June, year of 2019, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and ELIZABETH SMITH ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2019/2020 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$35800 of which 1/12 shall be payable on the 25th day(s) of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on BA+11 credits on 2 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN
BOARD OF TRUSTEES

Attest: Dr. Steven Cook
SUPERINTENDENT OR CLERK

MICHELLE SOBEK, LAKE CITY H.S.

STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 6th day of June, year of 2019, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and MICHELLE SOBEK ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2019/2020 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$41656 of which 1/12 shall be payable on the 25th day(s) of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on BA+0 credits on 8 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN
BOARD OF TRUSTEES

Attest: Dr. Steven Cook
SUPERINTENDENT OR CLERK

DONNA STAUB, LAKE CITY H.S.

STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 6th day of June, year of 2019, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and DONNA STAUB ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2019/2020 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$48050 of which 1/12 shall be payable on the 25th day(s) of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on MA+36 credits on 8 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN
BOARD OF TRUSTEES

Attest: Dr. Steven Cook
SUPERINTENDENT OR CLERK

JENNIFER SUSEDIK, FERNAN ELEM

STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 6th day of June, year of 2019, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and JENNIFER SUSEDIK ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2019/2020 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$35800 of which 1/12 shall be payable on the 25th day(s) of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on BA+0 credits on 2 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN
BOARD OF TRUSTEES

Attest: Dr. Steven Cook
SUPERINTENDENT OR CLERK

MELLANY TAYLOR, CANFIELD MDS

STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 6th day of June, year of 2019, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and MELLANY TAYLOR ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2019/2020 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$35800 of which 1/12 shall be payable on the 25th day(s) of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on BA+0 credits on 2 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN
BOARD OF TRUSTEES

Attest: Dr. Steven Cook
SUPERINTENDENT OR CLERK

REBECCA VANDERLOUW, FERNAN ELEM

STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 6th day of June year of 2019, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and REBECCA VANDERLOUW ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2019/2020 school year, consisting of a period of 200 days, and agrees to pay the Teacher for said services a sum of Dollars \$41076.78 of which 1/12 shall be payable on the 25th day(s) of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): SCHOOL COUNSELOR working 1 FTE on MA+37 credits on 2 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN
BOARD OF TRUSTEES

Attest: Dr. Steven Cook
SUPERINTENDENT OR CLERK

JULIE VAUGHAN, DISTRICT OFFICE

STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 6th day of June, year of 2019, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and JULIE VAUGHAN ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2019/2020 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$35800 of which 1/12 shall be payable on the 25th day(s) of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): SCHOOL NURSE working 1 FTE on BA+0 credits on 2 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN
BOARD OF TRUSTEES

Attest: Dr. Steven Cook
SUPERINTENDENT OR CLERK

MELISSA VICKERS, NW Expedition A

STATE OF IDAHO: CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 6th day of June, year of 2019, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and MELISSA VICKERS ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2019/2020 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$40528 of which 1/12 shall be payable on the 25th day(s) of the months September year of 2019 to August year of 2020 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on MA+63 credits on 3 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN
BOARD OF TRUSTEES

Attest: Dr. Steven Cook
SUPERINTENDENT OR CLERK