

KIRA ADAM, LAKES MIDDLS SC

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and KIRA ADAM for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$53,724 placement: BA plus 50 credits on year 9 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

DIANA ADAMS, LAKE CITY H.S.

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and DIANA ADAMS for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$62,573 placement: BA plus 41 credits on year 18 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

KAREN ADAMS, ATLAS ELEMENTAR

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and KAREN ADAMS for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$63,293 placement: BA plus 70 credits on year 13 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

MELISSA ADAMS, DISTRICT OFFICE

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and MELISSA ADAMS for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$79,393 placement: MA plus 54 credits on year 18 working 1.2 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

JESSE AFFELDT, LAKE CITY H.S.

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and JESSE AFFELDT for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$42,561 placement: BA plus 21 credits on year 5 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

AMY ALDERMAN, LAKE CITY H.S.

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and AMY ALDERMAN for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$69,183 placement: MA plus 49 credits on year 14.5 working 1.1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

NATHAN ALDERMAN, LAKE CITY H.S.

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and NATHAN ALDERMAN for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$60,502 placement: MA plus 70 credits on year 10 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

CHRISTINA ALLEN, DISTRICT OFFICE

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and CHRISTINA ALLEN for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$55,319 placement: BA plus 32.3 credits on year 12 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).



AMI ALTIZER, SKYWAY ELEMENTA

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and AMI ALTIZER for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$55,717 placement: MA plus 43 credits on year 10 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

SHAWN AMOS, CDA HIGH SCHOOL

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and SHAWN AMOS for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$65,763 placement: BA plus 68.5 credits on year 28 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

AMY ANDERSON, RAMSEY ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and AMY ANDERSON for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$69,133 placement: BA plus 70 credits on year 27 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

DEDRA ANDERSON, LAKES MIDDLS SC

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and DEDRA ANDERSON for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$48,940 placement: BA plus 0 credits on year 12 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

ENNA ANDERSON, CANFIELD MDS

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and ENNA ANDERSON for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$55,717 placement: MA plus 33 credits on year 11 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

JAMES ANDERSON, LAKE CITY H.S.

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and JAMES ANDERSON for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$56,914 placement: BA plus 44 credits on year 12 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

TROY ANDERSON, LAKE CITY H.S.

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and TROY ANDERSON for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$58,907 placement: MA plus 43 credits on year 12 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

JANET ANDERSON-KLUSS, CDA HIGH SCHOOL

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and JANET ANDERSON-KLUSS for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$2,973 placement: MA plus 77.2 credits on year 21 working 1 FTE for 8 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).



JANET ANDERSON-KLUSS, CDA HIGH SCHOOL

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and JANET ANDERSON-KLUSS for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$70,626 placement: MA plus 77.2 credits on year 21 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

STEPHEN ARBIC, BORAH ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and STEPHEN ARBIC for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$38,500 placement: BA plus 0 credits on year 2 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

TIEGE ARMAN, LAKE CITY H.S.

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and TIEGE ARMAN for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$64,168 placement: BA plus 52 credits on year 16 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

TERESA ARMSTRONG, BORAH ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and TERESA ARMSTRONG for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$63,293 placement: BA plus 73 credits on year 13 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

WENDY ASTIN, DALTON ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and WENDY ASTIN for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$65,763 placement: BA plus 64 credits on year 24 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

LINDA ATTRIDGE, HAYDEN MEAD ELE

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and LINDA ATTRIDGE for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$24,071 placement: BA plus 22 credits on year 8.5 working 0.5 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

CHANTEL AUNE, WINTON ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and CHANTEL AUNE for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$42,500 placement: BA plus 0 credits on year 4 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

CHARLENE BABB, SORENSEN ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and CHARLENE BABB for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$70,126 placement: MA plus 74 credits on year 19 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).



JENNIFER BADERTSCHER, CDA HIGH SCHOOL

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and JENNIFER BADERTSCHER for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$60,502 placement: MA plus 81 credits on year 10 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

EMILY BAILEY, EARLY CH CTR

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and EMILY BAILEY for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$38,500 placement: BA plus 0 credits on year 2 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

VIVIANA BAILEY, LAKE CITY H.S.

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and VIVIANA BAILEY for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$38,500 placement: BA plus 0 credits on year 2 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

CRYSTAL BAIN, SORENSEN ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and CRYSTAL BAIN for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$42,500 placement: BA plus 6 credits on year 4 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

DIANA BAKER, VENTURE HIGH SC

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and DIANA BAKER for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$70,126 placement: MA plus 81 credits on year 16 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

MELINDA BANKS, ATLAS ELEMENTAR

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and MELINDA BANKS for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$65,763 placement: BA plus 69 credits on year 16 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

KIMBERLY BARBER-CONIGLIARO, BRYAN ELEM.

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and KIMBERLY BARBER-CONIGLIARO for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$56,101 placement: MA plus 71.3 credits on year 17 working 0.8 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

JENNIFER BARKER, WOODLAND MDS

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and JENNIFER BARKER for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$44,156 placement: BA plus 21 credits on year 6 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).



LISA BARNETT, LAKES MIDDLS SC

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and LISA BARNETT for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$55,717 placement: MA plus 66 credits on year 8 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

THOMAS BARNETT, LAKES MIDDLS SC

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and THOMAS BARNETT for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$50,933 placement: MA plus 52 credits on year 6 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

ELIZABETH BARRETT, CDA HIGH SCHOOL

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and ELIZABETH BARRETT for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$99,945 placement: ADMIN plus 14 credits on year 7 working 1 FTE for 230 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

ERIN BARRETT, WINTON ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and ERIN BARRETT for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$60,502 placement: MA plus 61 credits on year 11 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

MICHAEL BARTLETT, LAKE CITY H.S.

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and MICHAEL BARTLETT for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$56,914 placement: BA plus 35 credits on year 20 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

JENNIFER BAUER, DISTRICT OFFICE

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and JENNIFER BAUER for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$48,940 placement: BA plus 11 credits on year 10 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

NICOLLE BAUNE, LAKE CITY H.S.

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and NICOLLE BAUNE for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$55,319 placement: BA plus 30 credits on year 12 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

DIANE BEAN, SKYWAY ELEMENTA

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and DIANE BEAN for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$58,907 placement: MA plus 56 credits on year 11 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).



ANNE BEARDSLEE, WOODLAND MDS

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and ANNE BEARDSLEE for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$69,133 placement: BA plus 70 credits on year 30 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

ANGELA BECK, VENTURE HIGH SC

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and ANGELA BECK for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$3,743 placement: MA plus 70.2 credits on year 32 working 1 FTE for 10 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

ANGELA BECK, VENTURE HIGH SC

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and ANGELA BECK for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$71,126 placement: MA plus 70.2 credits on year 32 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

JENNIFER BEHL, ATLAS ELEMENTAR

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and JENNIFER BEHL for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$38,500 placement: BA plus 0 credits on year 4 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

CAROL BEHRENS, SKYWAY ELEMENTA

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and CAROL BEHRENS for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$50,933 placement: MA plus 24 credits on year 9 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

AMY BELL, DISTRICT OFFICE

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and AMY BELL for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$55,804 placement: BA plus 70 credits on year 14 working 0.86 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

DANIEL BELL, LAKE CITY H.S.

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and DANIEL BELL for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$48,142 placement: BA plus 20 credits on year 8.5 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

GRETCHEN BELL, WOODLAND MDS

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and GRETCHEN BELL for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$50,535 placement: BA plus 30 credits on year 9 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).



SHASTA BELL, CDA HIGH SCHOOL

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and SHASTA BELL for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$68,633 placement: BA plus 70 credits on year 20 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

JEFFREY BENGTON, LAKES MIDDLES SC

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and JEFFREY BENGTON for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$98,326 placement: ADMIN plus 70 credits on year 22 working 1 FTE for 210 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

CHASE BENNETT, CDA HIGH SCHOOL

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and CHASE BENNETT for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$48,940 placement: BA plus 27 credits on year 9 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

CURTIS BENNETT, DISTRICT OFFICE

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and CURTIS BENNETT for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$55,717 placement: MA plus 110 credits on year 7 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

ERIKA BERGER, WINTON ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and ERIKA BERGER for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$47,345 placement: BA plus 20 credits on year 8 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

ALI BERSHAW, BRYAN ELEM.

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and ALI BERSHAW for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$64,090 placement: BA plus 62 credits on year 14.5 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

TODD BEST, LAKE CITY H.S.

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and TODD BEST for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$58,907 placement: MA plus 71 credits on year 9 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

MICHELLE BIEDIGER, SKYWAY ELEMENTA

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and MICHELLE BIEDIGER for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$56,914 placement: BA plus 71.3 credits on year 9 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).



AMY BIGGS, RAMSEY ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and AMY BIGGS for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$60,502 placement: MA plus 63 credits on year 11 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

JOHN BIRD, CDA HIGH SCHOOL

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and JOHN BIRD for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$70,126 placement: MA plus 73 credits on year 16 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

BRIANNA BIRDSALL, WINTON ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and BRIANNA BIRDSALL for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$50,257 placement: MA plus 61 credits on year 3 working 1 FTE for 200 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

JESSICA BISTLINE, SKYWAY ELEMENTA

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and JESSICA BISTLINE for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$42,500 placement: BA plus 0 credits on year 4 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

NIKOLAS BJURSTROM, LAKE CITY H.S.

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and NIKOLAS BJURSTROM for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$52,528 placement: MA plus 79 credits on year 5 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

RUSSELL BLANK, LAKE CITY H.S.

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and RUSSELL BLANK for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$3,743 placement: MA plus 70 credits on year 26 working 1 FTE for 10 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

RUSSELL BLANK, LAKE CITY H.S.

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and RUSSELL BLANK for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$71,126 placement: MA plus 70 credits on year 26 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

SHELLY BLANK, LAKE CITY H.S.

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and SHELLY BLANK for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$70,126 placement: MA plus 72 credits on year 19 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).



STEVEN BLEE, RAMSEY ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and STEVEN BLEE for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$47,345 placement: BA plus 22 credits on year 8 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

EILEEN BLOUGH, WINTON ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and EILEEN BLOUGH for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$88,109 placement: ADMIN plus 0 credits on year 9 working 1 FTE for 210 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

CHAD BOOTH, LAKES MIDDLS SC

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and CHAD BOOTH for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$68,133 placement: BA plus 75.3 credits on year 16 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

JODI BOOTH, CANFIELD MDS

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and JODI BOOTH for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$68,633 placement: BA plus 72.6 credits on year 21 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

MICHAEL BOROWSKI, CDA HIGH SCHOOL

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and MICHAEL BOROWSKI for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$52,130 placement: BA plus 23 credits on year 11 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

CARLY BOUTELLE, DALTON ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and CARLY BOUTELLE for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$63,293 placement: BA plus 71 credits on year 13 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

MICHELLE BRASSAT, BORAH ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and MICHELLE BRASSAT for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$38,936 placement: BA plus 0 credits on year 4.5 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

ANNETTE BRENNAN, LAKES MIDDLS SC

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and ANNETTE BRENNAN for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$71,126 placement: MA plus 94.6 credits on year 29 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).



CARLETTA BRENNEMAN, CDA HIGH SCHOOL

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and CARLETTA BRENNEMAN for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$45,531 placement: BA plus 31 credits on year 13.5 working 0.8 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

KELLY BRIDGES, BORAH ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and KELLY BRIDGES for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$47,345 placement: BA plus 32 credits on year 7 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

AMANDA BRIGGS, WINTON ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and AMANDA BRIGGS for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$57,312 placement: MA plus 60 credits on year 9 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

JAIME BRIGHT, CDA HIGH SCHOOL

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and JAIME BRIGHT for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$51,000 placement: BA plus 10 credits on year 5 working 1.2 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

SANDRA BRIXEN, WINTON ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and SANDRA BRIXEN for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$70,126 placement: MA plus 100 credits on year 16.5 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

SUSAN BROTT, FERNAN ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and SUSAN BROTT for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$71,126 placement: MA plus 81.3 credits on year 26 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

COREY BROWN, WOODLAND MDS

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and COREY BROWN for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$63,686 placement: MA plus 71 credits on year 10 working 1 FTE for 200 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

JENNIFER BROWN, WOODLAND MDS

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and JENNIFER BROWN for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$60,103 placement: BA plus 60 credits on year 12 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).



JULIE BROWN, LAKES MIDDLS SC

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and JULIE BROWN for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$71,126 placement: MA plus 74.3 credits on year 29 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

MATTHEW BROWN, CDA HIGH SCHOOL

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and MATTHEW BROWN for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$50,535 placement: BA plus 57 credits on year 7 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

NICOLE BROWN, SKYWAY ELEMENTA

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and NICOLE BROWN for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$56,515 placement: MA plus 70 credits on year 7.5 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

STEVEN BROWN, CANFIELD MDS

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and STEVEN BROWN for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$69,133 placement: BA plus 73 credits on year 30 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

GERALYN BRYAK, SORENSEN ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and GERALYN BRYAK for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$52,528 placement: MA plus 33 credits on year 9 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

LEANNE BULLAMORE, DISTRICT OFFICE

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and LEANNE BULLAMORE for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$52,130 placement: BA plus 34 credits on year 10 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

ROBERT BUNCH, WOODLAND MDS

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and ROBERT BUNCH for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$68,633 placement: BA plus 71 credits on year 22 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

TIMOTHY BURNSIDE, CDA HIGH SCHOOL

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and TIMOTHY BURNSIDE for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$69,133 placement: BA plus 85 credits on year 28 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).



TRENA BURT, RAMSEY ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and TRENA BURT for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$64,168 placement: BA plus 53 credits on year 29.5 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

SCOTT BUSCH, RAMSEY ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and SCOTT BUSCH for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$42,561 placement: BA plus 6 credits on year 7 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

JANSEN BUTLER, FERNAN ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and JANSEN BUTLER for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$38,500 placement: BA plus 0 credits on year 3 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

ANTONE BUZOLICH, LAKE CITY H.S.

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and ANTONE BUZOLICH for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$69,133 placement: BA plus 70 credits on year 28 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

ERICA BUZOLICH, BRYAN ELEM.

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and ERICA BUZOLICH for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$70,626 placement: MA plus 77 credits on year 22 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

CHRISTINE CAHOON, NW Expedition A

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and CHRISTINE CAHOON for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$70,126 placement: MA plus 86 credits on year 19 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

DONALD CALLISTER, CDA HIGH SCHOOL

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and DONALD CALLISTER for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$70,626 placement: MA plus 72.3 credits on year 24 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

CATHRYN CAMPBELL, RAMSEY ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and CATHRYN CAMPBELL for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$70,126 placement: MA plus 70 credits on year 16 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).



CLARK CAMPBELL, BRYAN ELEM.

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and CLARK CAMPBELL for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$71,126 placement: MA plus 72.7 credits on year 31 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

MARCY CANALE, FERNAN ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and MARCY CANALE for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$70,626 placement: MA plus 70 credits on year 22 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

ASHLEY CAPOBIANCO, ATLAS ELEMENTAR

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and ASHLEY CAPOBIANCO for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$58,907 placement: MA plus 74 credits on year 9 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

ERIKA CARLSON, CDA HIGH SCHOOL

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and ERIKA CARLSON for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$64,888 placement: BA plus 70 credits on year 14 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

JILL CARLSON, CDA HIGH SCHOOL

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and JILL CARLSON for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$68,633 placement: BA plus 72 credits on year 21 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

ROY CARLSON, LAKES MIDDLS SC

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and ROY CARLSON for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$69,133 placement: BA plus 70.6 credits on year 31 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

ANTONIO CARRICO, CDA HIGH SCHOOL

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and ANTONIO CARRICO for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$2,769 placement: BA plus 67 credits on year 18.5 working 1 FTE for 8 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

ANTONIO CARRICO, CDA HIGH SCHOOL

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and ANTONIO CARRICO for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$65,763 placement: BA plus 67 credits on year 18.5 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).



MELISSA CASE, LAKE CITY H.S.

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and MELISSA CASE for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$62,096 placement: MA plus 63 credits on year 12 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

LAUREN CATALDO, BORAH ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and LAUREN CATALDO for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$48,578 placement: MA plus 62 credits on year 2 working 1 FTE for 200 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

ELIZABETH CATES, DISTRICT OFFICE

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and ELIZABETH CATES for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$52,929 placement: MA plus 59 credits on year 16.5 working 0.8 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

TRINA CAUDLE, DISTRICT OFFICE

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and TRINA CAUDLE for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$118,657 placement: EXEMPT plus 0 credits on year 6 working 1 FTE for 262 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

KATALINA CHACON, LAKE CITY H.S.

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and KATALINA CHACON for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$48,071 placement: MA plus 53 credits on year 2 working 1 FTE for 205 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

RACHEL CHAMBERLIN, ATLAS ELEMENTAR

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and RACHEL CHAMBERLIN for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$50,535 placement: BA plus 31 credits on year 9 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

JAIME CHAN, FERNAN ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and JAIME CHAN for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$42,561 placement: BA plus 0 credits on year 7 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

CYNTHIA CHAPMAN, LAKE CITY H.S.

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and CYNTHIA CHAPMAN for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$70,626 placement: MA plus 71 credits on year 24 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).



CAMILLE CHAPPELL, ATLAS ELEMENTAR

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and CAMILLE CHAPPELL for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$54,123 placement: MA plus 44 credits on year 9 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

JENNIFER CHARNEY, WINTON ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and JENNIFER CHARNEY for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$38,500 placement: BA plus 5 credits on year 3 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

SARA CHIAPPE-ESTES, CANFIELD MDS

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and SARA CHIAPPE-ESTES for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$54,506 placement: BA plus 70 credits on year 17 working 0.8 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

KRISTIN CHILDERS, HAYDEN MEAD ELE

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and KRISTIN CHILDERS for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$68,633 placement: BA plus 70 credits on year 20 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

SARAH CHRISTENSEN, LAKE CITY H.S.

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and SARAH CHRISTENSEN for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$70,626 placement: MA plus 70.6 credits on year 20 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

CLARISSE CHU, RAMSEY ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and CLARISSE CHU for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$42,500 placement: BA plus 13 credits on year 5.5 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

MEGAN CLARK, HAYDEN MEAD ELE

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and MEGAN CLARK for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$49,737 placement: BA plus 33 credits on year 8.5 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

JENNIFER CLEAVE, DALTON ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and JENNIFER CLEAVE for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$58,907 placement: MA plus 71 credits on year 9 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).



DEANNE CLIFFORD, LAKE CITY H.S.

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and DEANNE CLIFFORD for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$108,132 placement: ADMIN plus 70 credits on year 13 working 1 FTE for 230 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

LUCY CLIFFORD, RAMSEY ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and LUCY CLIFFORD for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$56,914 placement: BA plus 49 credits on year 12 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

SUMER COMFORT, RAMSEY ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and SUMER COMFORT for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$52,130 placement: BA plus 28 credits on year 18 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

COREY COMSTOCK, CDA HIGH SCHOOL

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and COREY COMSTOCK for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$60,103 placement: BA plus 60 credits on year 12 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

REBEKAH COMSTOCK, ATLAS ELEMENTAR

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and REBEKAH COMSTOCK for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$66,483 placement: BA plus 70 credits on year 15 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

EMILY COOK, SKYWAY ELEMENTA

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and EMILY COOK for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$56,914 placement: BA plus 40 credits on year 12 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

LENA COOLEY, VENTURE HIGH SC

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and LENA COOLEY for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$58,907 placement: MA plus 32.6 credits on year 17 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

JULIE COOPER, FERNAN ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and JULIE COOPER for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$68,633 placement: BA plus 70 credits on year 24 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).



KATHLEEN CORBEILL, SORENSEN ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and KATHLEEN CORBEILL for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$63,691 placement: MA plus 74 credits on year 12 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

STEPHANIE COVE, FERNAN ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and STEPHANIE COVE for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$68,133 placement: BA plus 70.6 credits on year 19 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

ANTHONY COX, CANFIELD MDS

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and ANTHONY COX for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$71,126 placement: MA plus 70 credits on year 26 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

CAMILLE COX, SKYWAY ELEMENTA

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and CAMILLE COX for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$38,500 placement: BA plus 0 credits on year 3 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

JESSICA CRAWFORD, BORAH ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and JESSICA CRAWFORD for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$55,717 placement: MA plus 33 credits on year 11 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

REBECCA CRISTANDO, NW Expedition A

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and REBECCA CRISTANDO for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$16,067 placement: BA plus 15 credits on year 4.5 working 0.4 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

MICHAEL CRISWELL, LAKE CITY H.S.

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and MICHAEL CRISWELL for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$68,633 placement: BA plus 74 credits on year 22 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

ANGELA CRITCHFIELD, FERNAN ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and ANGELA CRITCHFIELD for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$69,133 placement: BA plus 76 credits on year 32 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).



KIMBERLY CUNNINGHAM, LAKES MIDDLS SC

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and KIMBERLY CUNNINGHAM for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$42,500 placement: BA plus 0 credits on year 4 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

JAMES CURB, DISTRICT OFFICE

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and JAMES CURB for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$70,626 placement: MA plus 83 credits on year 22 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

PAULINE CURRIE, LAKE CITY H.S.

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and PAULINE CURRIE for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$70,126 placement: MA plus 76 credits on year 18 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

CARLY CURTIS, CDA HIGH SCHOOL

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and CARLY CURTIS for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$56,914 placement: BA plus 39 credits on year 15.5 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

MAKENZIE CURTIS, CDA HIGH SCHOOL

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and MAKENZIE CURTIS for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$46,149 placement: MA plus 38 credits on year 5 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

AMANDA CUTTS, BORAH ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and AMANDA CUTTS for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$38,500 placement: BA plus 0 credits on year 3 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

TAMMY DADDATO, WOODLAND MDS

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and TAMMY DADDATO for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$58,509 placement: BA plus 71 credits on year 10 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

KAREY DAHLGREN, CANFIELD MDS

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and KAREY DAHLGREN for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$69,133 placement: BA plus 71.3 credits on year 25.5 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).



KATHLEEN DANIS, RAMSEY ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and KATHLEEN DANIS for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$69,133 placement: BA plus 71.2 credits on year 31 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

KRISTINA DAVENPORT, BORAH ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and KRISTINA DAVENPORT for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$83,459 placement: ADMIN plus 15 credits on year 3 working 1 FTE for 210 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

COURTNEY DAVIS, BORAH ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and COURTNEY DAVIS for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$49,338 placement: MA plus 51 credits on year 5 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

KATHLEEN DELONG, DISTRICT OFFICE

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and KATHLEEN DELONG for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$70,626 placement: MA plus 78 credits on year 23.5 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

SETH DENISTON, DISTRICT OFFICE

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and SETH DENISTON for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$95,680 placement: EXEMPT plus 0 credits on year 5 working 1 FTE for 262 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

BRETT DEPEW, SORENSEN ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and BRETT DEPEW for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$88,884 placement: ADMIN plus 0 credits on year 10 working 1 FTE for 210 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

KERRY DEREMIAH, BRYAN ELEM.

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and KERRY DEREMIAH for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$70,626 placement: MA plus 75 credits on year 20 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

ERIN DEVER, DISTRICT OFFICE

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and ERIN DEVER for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$32,842 placement: BA plus 26 credits on year 13 working 0.63 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).



LINLEY DEVLIN, LAKES MIDDLS SC

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and LINLEY DEVLIN for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$42,500 placement: BA plus 0 credits on year 4 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

SARAH DEVLIN, WINTON ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and SARAH DEVLIN for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$38,500 placement: BA plus 0 credits on year 3 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

MICHELLE DIXON, FERNAN ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and MICHELLE DIXON for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$64,888 placement: BA plus 70 credits on year 14 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

RAFAELLA DOCKINS, SKYWAY ELEMENTA

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and RAFAELLA DOCKINS for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$38,500 placement: BA plus 0 credits on year 2 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

BENJAMIN DODSON, CANFIELD MDS

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and BENJAMIN DODSON for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$38,500 placement: BA plus 0 credits on year 2 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

DONAL DOERING, VENTURE HIGH SC

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and DONAL DOERING for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$65,763 placement: BA plus 60 credits on year 24 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

STACEY DOERR, LAKES MIDDLS SC

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and STACEY DOERR for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$54,123 placement: MA plus 25.3 credits on year 22 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

COLIN DONOVAN, CDA HIGH SCHOOL

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and COLIN DONOVAN for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$56,914 placement: BA plus 60 credits on year 10 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).



CONSTANCE DRAGER, DISTRICT OFFICE

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and CONSTANCE DRAGER for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$22,418 placement: BA plus 24 credits on year 7 working 0.49 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

AARON DRAKE, RAMSEY ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and AARON DRAKE for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$86,755 placement: ADMIN plus 70 credits on year 6 working 1 FTE for 210 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

MITCHELL DREMANN, CANFIELD MDS

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and MITCHELL DREMANN for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$63,293 placement: BA plus 57 credits on year 15 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

ANDREA DUCHOW, LAKE CITY H.S.

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and ANDREA DUCHOW for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$76,201 placement: MA plus 72 credits on year 20 working 1 FTE for 205 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

MOIRA DUCOEUR, SORENSEN ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and MOIRA DUCOEUR for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$62,573 placement: BA plus 42 credits on year 18 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

SCOTT DUCOEUR, SORENSEN ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and SCOTT DUCOEUR for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$70,626 placement: MA plus 70.6 credits on year 22 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

KATHRYN DUESTERHOEFT, DISTRICT OFFICE

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and KATHRYN DUESTERHOEFT for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$57,312 placement: MA plus 76 credits on year 8 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

TIMOTHY DUFF, LAKE CITY H.S.

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and TIMOTHY DUFF for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$50,933 placement: MA plus 19 credits on year 10 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).



ANGELA DUKE, NW Expedition A

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and ANGELA DUKE for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$52,130 placement: BA plus 47 credits on year 9 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

KIRK DUNCKEL, LAKE CITY H.S.

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and KIRK DUNCKEL for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$87,529 placement: ADMIN plus 0 credits on year 10 working 1 FTE for 210 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

JENNIFER DUROCHER, FERNAN ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and JENNIFER DUROCHER for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$45,751 placement: BA plus 12 credits on year 8 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

LINDSAY EASTER, BORAH ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and LINDSAY EASTER for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$50,535 placement: BA plus 34.6 credits on year 9 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

DIANE EASTMAN, VENTURE HIGH SC

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and DIANE EASTMAN for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$44,156 placement: BA plus 28 credits on year 6 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

ERIC EDMONDS, LAKE CITY H.S.

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and ERIC EDMONDS for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$68,633 placement: BA plus 73 credits on year 22 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

JENNIFER EDMONDS, SORENSEN ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and JENNIFER EDMONDS for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$70,126 placement: MA plus 71 credits on year 15.5 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

DEREK EDWARDS, CDA HIGH SCHOOL

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and DEREK EDWARDS for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$82,359 placement: BA plus 70 credits on year 22 working 1.2 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).



LYNDA EHRSAM, RAMSEY ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and LYNDA EHRSAM for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$68,633 placement: BA plus 73 credits on year 20 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

SARAH ELLER, FERNAN ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and SARAH ELLER for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$21,480 placement: MA plus 0 credits on year 6 working 0.5 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

MICHAEL EMORY, WOODLAND MDS

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and MICHAEL EMORY for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$71,126 placement: MA plus 75 credits on year 25 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

JAMIE ESLER, LAKE CITY H.S.

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and JAMIE ESLER for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$63,691 placement: MA plus 74.3 credits on year 12 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

DEBORAH ESSEX, DALTON ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and DEBORAH ESSEX for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$45,751 placement: BA plus 5.6 credits on year 9 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

JULIE EVANS, HAYDEN MEAD ELE

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and JULIE EVANS for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$65,763 placement: BA plus 61.6 credits on year 21 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

ROBERTA EWERT, HAYDEN MEAD ELE

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and ROBERTA EWERT for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$69,133 placement: BA plus 72 credits on year 30 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

TRAVIS EWERT, RAMSEY ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and TRAVIS EWERT for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$42,561 placement: BA plus 20 credits on year 5 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).



JUSTIN EWING, LAKE CITY H.S.

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and JUSTIN EWING for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$38,500 placement: BA plus 0 credits on year 2 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

CYNTHIA FAIRFIELD, ATLAS ELEMENTAR

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and CYNTHIA FAIRFIELD for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$69,133 placement: BA plus 92.5 credits on year 29 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

MICHELLE FASSLER, CANFIELD MDS

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and MICHELLE FASSLER for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$58,509 placement: BA plus 53 credits on year 12 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

ADAM FEHLING, VENTURE HIGH SC

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and ADAM FEHLING for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$52,130 placement: BA plus 20 credits on year 13 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

LISA FEHLING, DALTON ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and LISA FEHLING for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$69,133 placement: BA plus 73.3 credits on year 29 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

AMANDA FERGUSON, RAMSEY ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and AMANDA FERGUSON for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$57,312 placement: MA plus 44 credits on year 11 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

CHELSEY FERGUSON, DISTRICT OFFICE

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and CHELSEY FERGUSON for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$61,168 placement: MA plus 82 credits on year 8.5 working 1 FTE for 200 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

EDWARD FIDLER, CDA HIGH SCHOOL

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and EDWARD FIDLER for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$66,161 placement: MA plus 57 credits on year 31 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).



AMY FINE, DISTRICT OFFICE

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and AMY FINE for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$86,526 placement: ADMIN plus 16 credits on year 2 working 1 FTE for 230 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

ALESSANDRA FITZPATRICK, BRYAN ELEM.

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and ALESSANDRA FITZPATRICK for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$55,717 placement: MA plus 61 credits on year 8 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

LUCAS FITZPATRICK, LAKE CITY H.S.

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and LUCAS FITZPATRICK for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$54,921 placement: MA plus 52 credits on year 8.5 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

JOHN FODGE, LAKE CITY H.S.

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and JOHN FODGE for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$50,933 placement: MA plus 53 credits on year 6 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

LYNSEY FOSTER, DISTRICT OFFICE

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and LYNSEY FOSTER for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$21,250 placement: BA plus 13 credits on year 5 working 0.5 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

AARON FOX, LAKES MIDDLS SC

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and AARON FOX for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$44,554 placement: MA plus 23 credits on year 5 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

AMY FOX, CANFIELD MDS

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and AMY FOX for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$42,500 placement: BA plus 18 credits on year 5 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

JOANN FRAME, VENTURE HIGH SC

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and JOANN FRAME for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$46,149 placement: MA plus 37 credits on year 5 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).



MEGAN FRANKLIN, NW Expedition A

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and MEGAN FRANKLIN for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$62,007 placement: MA plus 71 credits on year 9 working 1 FTE for 200 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

JENIFER FRANKS, BRYAN ELEM.

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and JENIFER FRANKS for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$68,633 placement: BA plus 71 credits on year 20.5 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

TAMI FRANTZICH, DALTON ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and TAMI FRANTZICH for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$74,343 placement: MA plus 77 credits on year 20 working 1 FTE for 200 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

TRICIA FREEMAN, BORAH ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and TRICIA FREEMAN for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$54,123 placement: MA plus 21 credits on year 18 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

ABIGAIL FREMOUW, SORENSEN ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and ABIGAIL FREMOUW for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$55,717 placement: MA plus 54 credits on year 9 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

BRIAN FULP, LAKE CITY H.S.

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and BRIAN FULP for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$47,744 placement: MA plus 42 credits on year 5 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

SHANNON GABBY, LAKE CITY H.S.

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and SHANNON GABBY for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$73,881 placement: MA plus 103 credits on year 15 working 1 FTE for 205 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

DINAH GADDIE, LMS

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and DINAH GADDIE for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$57,313 placement: MA plus 63 credits on year 9 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).



JENNIFER GARDNER, CDA HIGH SCHOOL

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and JENNIFER GARDNER for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$56,914 placement: BA plus 51 credits on year 11 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

EMILY GARRICK, RAMSEY ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and EMILY GARRICK for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$47,744 placement: MA plus 42 credits on year 5 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

JESSICA GAYNOR, VENTURE HIGH SC

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and JESSICA GAYNOR for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$38,500 placement: BA plus 0 credits on year 3 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

WENDY GEORGE, WINTON ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and WENDY GEORGE for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$55,319 placement: BA plus 70 credits on year 8 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

CARRIE GIAO, SKYWAY ELEMENTA

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and CARRIE GIAO for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$53,724 placement: BA plus 49 credits on year 10 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

RYAN GILLESPIE, DISTRICT OFFICE

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and RYAN GILLESPIE for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$66,881 placement: MA plus 76 credits on year 14 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

JENNY GILMORE, DISTRICT OFFICE

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and JENNY GILMORE for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$79,780 placement: ADMIN plus 0 credits on year 3 working 1 FTE for 210 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

SAMANTHA GILSON, DISTRICT OFFICE

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and SAMANTHA GILSON for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$50,933 placement: MA plus 71 credits on year 4 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).



SANDI GOGGIN, WOODLAND MDS

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and SANDI GOGGIN for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$68,476 placement: MA plus 74.6 credits on year 15 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

JOHNNA GOODALE, DALTON ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and JOHNNA GOODALE for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$68,633 placement: BA plus 86 credits on year 20 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

LAURA GORDON, ATLAS ELEMENTAR

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and LAURA GORDON for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$64,168 placement: BA plus 56 credits on year 18 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

DONNA GORMAN, BRYAN ELEM.

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and DONNA GORMAN for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$70,126 placement: MA plus 105 credits on year 18 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

HOLLY GORMAN, DISTRICT OFFICE

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and HOLLY GORMAN for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$50,933 placement: MA plus 72 credits on year 4 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

KRISTIN GORRINGE, BRYAN ELEM.

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and KRISTIN GORRINGE for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$94,809 placement: ADMIN plus 71 credits on year 16 working 1 FTE for 210 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

HAYLEY GOUGH, SKYWAY ELEMENTA

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and HAYLEY GOUGH for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$38,500 placement: BA plus 0 credits on year 4 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

JACOB GRAHAM, CDA HIGH SCHOOL

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and JACOB GRAHAM for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$38,500 placement: BA plus 0 credits on year 4 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).



KRISTINA GRANIER, LAKE CITY H.S.

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and KRISTINA GRANIER for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$58,395 placement: MA plus 58 credits on year 8 working 1 FTE for 205 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

KIMBERLY GRAY, LAKE CITY H.S.

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and KIMBERLY GRAY for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$54,123 placement: MA plus 44 credits on year 9 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

TARA GRAY, RAMSEY ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and TARA GRAY for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$30,251 placement: MA plus 63.3 credits on year 11 working 0.5 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

COURTNEY GREENE, BRYAN ELEM.

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and COURTNEY GREENE for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$65,763 placement: BA plus 65 credits on year 19 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

KARI GREER, DISTRICT OFFICE

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and KARI GREER for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$70,126 placement: MA plus 119 credits on year 19 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

MARILYN GRIFFITTS, HAYDEN MEAD ELE

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and MARILYN GRIFFITTS for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$45,482 placement: BA plus 12 credits on year 11 working 0.9 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

KAREN GROSSMAN, LAKE CITY H.S.

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and KAREN GROSSMAN for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$69,133 placement: BA plus 70.6 credits on year 30 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

DEBBI HAHN, WOODLAND MDS

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and DEBBI HAHN for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$68,633 placement: BA plus 70 credits on year 23 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).



WHITNEY HAMILL, VENTURE HIGH SC

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and WHITNEY HAMILL for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$1,792 placement: BA plus 11 credits on year 6 working 1 FTE for 8 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

WHITNEY HAMILL, VENTURE HIGH SC

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and WHITNEY HAMILL for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$42,561 placement: BA plus 11 credits on year 6 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

ALEASHA HAMILTON, WOODLAND MDS

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and ALEASHA HAMILTON for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$63,691 placement: MA plus 73 credits on year 12 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

MARY HAMILTON, LAKES MIDDLS SC

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and MARY HAMILTON for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$58,907 placement: MA plus 51 credits on year 11 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

ADAM HANAN, CDA HIGH SCHOOL

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and ADAM HANAN for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$52,528 placement: MA plus 40 credits on year 8 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

AMY HANSEN, SKYWAY ELEMENTA

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and AMY HANSEN for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$42,500 placement: BA plus 0 credits on year 4 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

CHERISH HANSEN, WINTON ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and CHERISH HANSEN for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$56,914 placement: BA plus 31 credits on year 18.5 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

CHERYL HANSON, ATLAS ELEMENTAR

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and CHERYL HANSON for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$70,126 placement: MA plus 70 credits on year 17 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).



KRISTINA HANSON, DISTRICT OFFICE

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and KRISTINA HANSON for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$48,402 placement: MA plus 98 credits on year 10 working 0.8 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

TRUDY HARDMAN, SKYWAY ELEMENTA

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and TRUDY HARDMAN for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$44,156 placement: BA plus 13 credits on year 7 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

HEATHER HARMON, LAKE CITY H.S.

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and HEATHER HARMON for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$70,126 placement: MA plus 75 credits on year 17.5 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

KATIE HARRIS, NW Expedition A

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and KATIE HARRIS for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$68,633 placement: BA plus 70 credits on year 21.5 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

LINDA HARRIS, ATLAS ELEMENTAR

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and LINDA HARRIS for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$30,650 placement: MA plus 71 credits on year 10.5 working 0.5 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

VERNON HARVEY, HAYDEN MEAD ELE

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and VERNON HARVEY for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$65,763 placement: BA plus 64 credits on year 18 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

AARON HAYES, WOODLAND MDS

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and AARON HAYES for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$60,901 placement: DR plus 180 credits on year 9 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

ANNE HAZARD, ATLAS ELEMENTAR

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and ANNE HAZARD for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$37,328 placement: MA plus 42.6 credits on year 8.5 working 0.7 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).



HEATHER HEIDT, ATLAS ELEMENTAR

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and HEATHER HEIDT for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$45,220 placement: MA plus 36 credits on year 3 working 1 FTE for 200 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

JARED HELM, CDA HIGH SCHOOL

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and JARED HELM for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$62,096 placement: MA plus 60.3 credits on year 12 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

TRAYCE HEMENWAY, LAKES MIDDLS SC

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and TRAYCE HEMENWAY for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$82,880 placement: ADMIN plus 30 credits on year 5 working 1 FTE for 210 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

MELINDA HENNIG, FERNAN ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and MELINDA HENNIG for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$67,756 placement: MA plus 60 credits on year 18.5 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

DANIELLE HENRIQUEZ, BRYAN ELEM.

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and DANIELLE HENRIQUEZ for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$42,500 placement: BA plus 0 credits on year 5 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

MANDEE HIEBERT, RAMSEY ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and MANDEE HIEBERT for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$68,722 placement: MA plus 80 credits on year 13 working 1 FTE for 200 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

DANIEL HIGBIE, LAKES MIDDLS SC

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and DANIEL HIGBIE for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$76,741 placement: MA plus 91.8 credits on year 25 working 1 FTE for 205 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

JANNA HIGBIE, CDA HIGH SCHOOL

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and JANNA HIGBIE for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$37,544 placement: BA plus 44 credits on year 25 working 0.6 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).



JILL HIGGINS, DALTON ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and JILL HIGGINS for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$53,724 placement: BA plus 57 credits on year 9 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

BENJAMIN HIGGS, VENTURE HIGH SC

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and BENJAMIN HIGGS for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$2,889 placement: BA plus 70 credits on year 22 working 1 FTE for 8 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

BENJAMIN HIGGS, VENTURE HIGH SC

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and BENJAMIN HIGGS for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$68,633 placement: BA plus 70 credits on year 22 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

SHERMA HIGGS, FERNAN ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and SHERMA HIGGS for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$71,126 placement: MA plus 74 credits on year 35 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

JASMINE HILL, BRYAN ELEM.

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and JASMINE HILL for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$38,500 placement: BA plus 0 credits on year 2.5 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

JODY HILTENBRAND, DALTON ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and JODY HILTENBRAND for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$88,884 placement: ADMIN plus 51 credits on year 6 working 1 FTE for 210 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

KRISTINE HINZ, CANFIELD MDS

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and KRISTINE HINZ for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$69,133 placement: BA plus 72.6 credits on year 26 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

AMY HOFER, LAKES MIDDLS SC

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and AMY HOFER for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$60,502 placement: MA plus 61 credits on year 11 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).



BRIAN HOLGATE, CDA HIGH SCHOOL

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and BRIAN HOLGATE for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$68,633 placement: BA plus 73.3 credits on year 22 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

BREANNA HOLMES, LAKE CITY H.S.

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and BREANNA HOLMES for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$42,500 placement: BA plus 17 credits on year 5 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

JODEY HOLZINGER, DISTRICT OFFICE

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and JODEY HOLZINGER for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$49,338 placement: MA plus 75 credits on year 3 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

ANTHONY HOOK, VENTURE HIGH SC

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and ANTHONY HOOK for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$42,500 placement: BA plus 10 credits on year 5 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

MELISSA HOOK, CANFIELD MDS

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and MELISSA HOOK for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$60,328 placement: MA plus 70 credits on year 8 working 1 FTE for 200 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

MARY HOSKINS, HAYDEN MEAD ELE

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and MARY HOSKINS for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$68,633 placement: BA plus 70 credits on year 23.5 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

PATRICIA HOUCK, ATLAS ELEMENTAR

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and PATRICIA HOUCK for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$71,126 placement: MA plus 125 credits on year 33 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

DAVID HOWARD, WOODLAND MDS

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and DAVID HOWARD for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$42,561 placement: BA plus 30 credits on year 4 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).



DIANNE HOWARD, SKYWAY ELEMENTA

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and DIANNE HOWARD for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$70,626 placement: MA plus 71 credits on year 21 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

AUSTIN HOYER, WOODLAND MDS

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and AUSTIN HOYER for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$58,907 placement: MA plus 72 credits on year 9 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

JULIE HUDSON, DALTON ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and JULIE HUDSON for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$69,133 placement: BA plus 70 credits on year 31 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

KELLY HUFFMAN, WINTON ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and KELLY HUFFMAN for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$52,610 placement: BA plus 60 credits on year 21 working 0.8 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

MURRAY HUGHES, RAMSEY ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and MURRAY HUGHES for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$42,500 placement: BA plus 0 credits on year 5 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

BROOKE HUTCHINS, CDA HIGH SCHOOL

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and BROOKE HUTCHINS for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$49,792 placement: MA plus 55 credits on year 3 working 1 FTE for 205 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

COURTNEY HUTCHINS, SKYWAY ELEMENTA

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and COURTNEY HUTCHINS for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$58,907 placement: MA plus 61 credits on year 10 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

CLARISSA JACKSON, RAMSEY ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and CLARISSA JACKSON for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$71,126 placement: MA plus 70.3 credits on year 28 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).



RONALD JACOBSON, LAKE CITY H.S.

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and RONALD JACOBSON for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$62,573 placement: BA plus 42 credits on year 16 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

SCOTT JACOBSON, LAKE CITY H.S.

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and SCOTT JACOBSON for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$69,133 placement: BA plus 70 credits on year 30 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

BETHANY JAMES, DISTRICT OFFICE

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and BETHANY JAMES for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$58,907 placement: MA plus 68 credits on year 10 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

JOEY JAMES, CDA HIGH SCHOOL

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and JOEY JAMES for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$70,440 placement: MA plus 73 credits on year 13 working 1 FTE for 205 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

ASHLEY JAMESON, DISTRICT OFFICE

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and ASHLEY JAMESON for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$45,751 placement: BA plus 0 credits on year 9 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

TODD JASMIN, LAKE CITY H.S.

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and TODD JASMIN for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$42,960 placement: MA plus 0 credits on year 6 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

ANETA JENNINGS, DISTRICT OFFICE

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and ANETA JENNINGS for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$55,717 placement: MA plus 107 credits on year 7 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

MARK JEROME, ATLAS ELEMENTAR

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and MARK JEROME for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$65,763 placement: BA plus 60 credits on year 16 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).



IVAN JOHNSON, WOODLAND MDS

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and IVAN JOHNSON for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$70,626 placement: MA plus 70 credits on year 22 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

JESSICA JOHNSON, NW Expedition A

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and JESSICA JOHNSON for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$47,744 placement: MA plus 34 credits on year 6 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

JODI JOHNSON, WINTON ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and JODI JOHNSON for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$60,103 placement: BA plus 52 credits on year 13 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

KAREN JOHNSON, HAYDEN MEAD ELE

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and KAREN JOHNSON for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$69,133 placement: BA plus 75.2 credits on year 30 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

KATHY JOHNSON, DISTRICT OFFICE

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and KATHY JOHNSON for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$29,853 placement: MA plus 73 credits on year 9.5 working 0.5 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

LYDIA JOHNSON, BRYAN ELEM.

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and LYDIA JOHNSON for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$63,293 placement: BA plus 57 credits on year 15 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

MICHELLE JOHNSON, WOODLAND MDS

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and MICHELLE JOHNSON for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$87,530 placement: ADMIN plus 51 credits on year 9 working 1 FTE for 210 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

ROYCE JOHNSON, CDA HIGH SCHOOL

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and ROYCE JOHNSON for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$56,914 placement: BA plus 32 credits on year 17 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).



ROYCE JOHNSTON, WOODLAND MDS

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and ROYCE JOHNSTON for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$68,633 placement: BA plus 70 credits on year 22 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

ANNIKA JONES, WINTON ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and ANNIKA JONES for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$63,691 placement: MA plus 70.3 credits on year 12 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

JENNIFER JONES, EARLY CH CTR

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and JENNIFER JONES for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$53,724 placement: BA plus 60 credits on year 8 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

KATHRYN JONES, RAMSEY ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and KATHRYN JONES for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$71,126 placement: MA plus 88.6 credits on year 31 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

RICHARD JONES, CDA HIGH SCHOOL

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and RICHARD JONES for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$75,662 placement: MA plus 70 credits on year 18 working 1 FTE for 205 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

MATTIE JORGENSEN, WOODLAND MDS

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and MATTIE JORGENSEN for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$48,940 placement: BA plus 27 credits on year 9 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

SONIA JOY, ATLAS ELEMENTAR

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and SONIA JOY for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$60,502 placement: MA plus 70 credits on year 10 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

TERESA KAISER, VENTURE HIGH SC

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and TERESA KAISER for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$96,102 placement: ADMIN plus 12 credits on year 9 working 1 FTE for 230 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).



MALIEVA KAPUGI, FERNAN ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and MALIEVA KAPUGI for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$42,500 placement: BA plus 0 credits on year 5 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

ERIK KARNS, CDA HIGH SCHOOL

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and ERIK KARNS for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$70,626 placement: MA plus 70 credits on year 21 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

RACHEL KARNS, CDA HIGH SCHOOL

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and RACHEL KARNS for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$62,096 placement: MA plus 70 credits on year 11 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

SUMMER KAURIN, LAKES MIDDLS SC

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and SUMMER KAURIN for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$42,500 placement: BA plus 0 credits on year 5 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

KATHRYNE KEINERT, DISTRICT OFFICE

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and KATHRYNE KEINERT for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$94,500 placement: EXEMPT plus 31 credits on year 1 working 1 FTE for 262 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

BRYAN KELLY, LAKE CITY H.S.

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and BRYAN KELLY for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$83,654 placement: ADMIN plus 30 credits on year 3 working 1 FTE for 210 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

JENNIFER KELLY, SKYWAY ELEMENTA

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and JENNIFER KELLY for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$68,133 placement: BA plus 70.3 credits on year 19 working 1 FTE for 210 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

JENNIFER KELLY, SKYWAY ELEMENTA

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and JENNIFER KELLY for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$5,000 placement: EXEMPT plus 70.3 credits on year 19 working 1 FTE for 10 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).



BRADLEY KERR, LAKE CITY H.S.

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and BRADLEY KERR for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$2,077 placement: MA plus 56 credits on year 5 working 1 FTE for 8 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

BRADLEY KERR, LAKE CITY H.S.

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and BRADLEY KERR for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$49,338 placement: MA plus 56 credits on year 5 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

KIERSTEN KERR, CDA HIGH SCHOOL

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and KIERSTEN KERR for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$58,907 placement: MA plus 70 credits on year 9 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

WILLIAM KEYLON, LAKE CITY H.S.

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and WILLIAM KEYLON for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$3,717 placement: MA plus 72 credits on year 22 working 1 FTE for 10 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

WILLIAM KEYLON, LAKE CITY H.S.

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and WILLIAM KEYLON for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$70,626 placement: MA plus 72 credits on year 22 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

KIMBERLY KIBBY, WINTON ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and KIMBERLY KIBBY for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$38,500 placement: BA plus 0 credits on year 3 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

VICTORIA KIMBALL, DISTRICT OFFICE

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and VICTORIA KIMBALL for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$68,133 placement: BA plus 70 credits on year 18 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

MATTHEW KING, CDA HIGH SCHOOL

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and MATTHEW KING for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$63,691 placement: MA plus 70 credits on year 12 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).



SARAH KING, NW Expedition A

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and SARAH KING for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$50,535 placement: BA plus 54 credits on year 7 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

DANIEL KIRKBRIDE, DISTRICT OFFICE

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and DANIEL KIRKBRIDE for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$31,048 placement: MA plus 54 credits on year 13 working 0.5 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

MICHELLE KLEINBERG, LAKE CITY H.S.

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and MICHELLE KLEINBERG for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$46,149 placement: MA plus 34 credits on year 5 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

TIM KOHAL, CDA HIGH SCHOOL

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and TIM KOHAL for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$56,914 placement: BA plus 36 credits on year 19 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

DEREK KOHLES, LAKE CITY H.S.

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and DEREK KOHLES for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$71,126 placement: MA plus 71 credits on year 30 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

KRISTEN KROETCH, BRYAN ELEM.

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and KRISTEN KROETCH for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$50,535 placement: BA plus 50 credits on year 7 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

CRYSTAL KUBISTA, RAMSEY ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and CRYSTAL KUBISTA for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$91,014 placement: ADMIN plus 39 credits on year 8 working 1 FTE for 210 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

THOMAS KUHNS, CDA HIGH SCHOOL

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and THOMAS KUHNS for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$54,123 placement: MA plus 40 credits on year 9 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).



DANIELLE KUNTZ, RAMSEY ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and DANIELLE KUNTZ for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$19,250 placement: BA plus 0 credits on year 4 working 0.5 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

JENNIFER LABAU, SKYWAY ELEMENTA

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and JENNIFER LABAU for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$62,573 placement: BA plus 40 credits on year 17.5 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

JEFFREY LAKE, CDA HIGH SCHOOL

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and JEFFREY LAKE for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$67,679 placement: MA plus 73 credits on year 14.5 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

KELLEY LAMBERT, HAYDEN MEAD ELE

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and KELLEY LAMBERT for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$71,126 placement: MA plus 73 credits on year 30 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

REGAN LANE, DISTRICT OFFICE

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and REGAN LANE for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$60,502 placement: MA plus 90 credits on year 10 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

COBY LANGLEY, CANFIELD MDS

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and COBY LANGLEY for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$47,345 placement: BA plus 12 credits on year 9 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

CLARISSA LARSON, DISTRICT OFFICE

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and CLARISSA LARSON for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$7,013 placement: MA plus 75.6 credits on year 19 working 0.1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

JENNIFER LASTER, WINTON ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and JENNIFER LASTER for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$32,394 placement: MA plus 0 credits on year 3 working 0.8 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).



REBECCA LATHROP, CANFIELD MDS

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and REBECCA LATHROP for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$47,345 placement: BA plus 13 credits on year 9 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

TESSA LAUER, CANFIELD MDS

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and TESSA LAUER for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$38,500 placement: BA plus 0 credits on year 3 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

TARRAGH LAW CARR, CDA HIGH SCHOOL

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and TARRAGH LAW CARR for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$70,126 placement: MA plus 70 credits on year 17 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

KELLY LEIGHTON, WOODLAND MDS

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and KELLY LEIGHTON for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$66,161 placement: MA plus 56 credits on year 21 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

MIRISTI LEMBURG, SKYWAY ELEMENTA

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and MIRISTI LEMBURG for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$68,476 placement: MA plus 72 credits on year 15 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

JESSE LENZ, WOODLAND MDS

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and JESSE LENZ for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$60,502 placement: MA plus 70.3 credits on year 10 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

JULIE LEONARD, WOODLAND MDS

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and JULIE LEONARD for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$60,502 placement: MA plus 71 credits on year 10 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

NICOLE LEPPERT, CANFIELD MDS

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and NICOLE LEPPERT for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$53,505 placement: MA plus 97 credits on year 14 working 0.8 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).



LEX LEVY, VENTURE HIGH SC

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and LEX LEVY for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$52,130 placement: BA plus 20 credits on year 15 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

ERIKA LEWIS, CDA HIGH SCHOOL

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and ERIKA LEWIS for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$27,451 placement: BA plus 20 credits on year 7 working 0.6 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

KATHERYN LEYDE, RAMSEY ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and KATHERYN LEYDE for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$40,493 placement: MA plus 0 credits on year 1 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

NICK LIEGGI, LAKES MIDDLS SC

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and NICK LIEGGI for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$69,133 placement: BA plus 71 credits on year 26 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

TANYA LILLEY, LAKES MIDDLS SC

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and TANYA LILLEY for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$38,500 placement: BA plus 0 credits on year 2 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

NICHOLAS LILYQUIST, CANFIELD MDS

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and NICHOLAS LILYQUIST for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$97,326 placement: ADMIN plus 71 credits on year 13 working 1 FTE for 210 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

SARAH LILYQUIST, WOODLAND MDS

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and SARAH LILYQUIST for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$68,133 placement: BA plus 70 credits on year 19 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

ERICA LINDHOLDT-DUNCAN, WOODLAND MDS

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and ERICA LINDHOLDT-DUNCAN for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$70,126 placement: MA plus 82.6 credits on year 18.5 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).



MICHAEL LINDQUIST, WOODLAND MDS

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and MICHAEL LINDQUIST for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$92,176 placement: ADMIN plus 23 credits on year 9 working 1 FTE for 210 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

EMMA LINSTEADT, LAKE CITY H.S.

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and EMMA LINSTEADT for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$38,500 placement: BA plus 0 credits on year 3 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

NANCY LITTERELL, WOODLAND MDS

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and NANCY LITTERELL for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$56,116 placement: BA plus 61.3 credits on year 9.5 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

KATHY LIVINGSTON, FERNAN ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and KATHY LIVINGSTON for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$85,009 placement: ADMIN plus 23.3 credits on year 4 working 1 FTE for 210 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

VICKI LOBERG, BORAH ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and VICKI LOBERG for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$70,626 placement: MA plus 127.6 credits on year 24 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

KATIE LOVITT, WINTON ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and KATIE LOVITT for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$64,168 placement: BA plus 53 credits on year 22 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

DEBORAH LOY-LINDE, BRYAN ELEM.

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and DEBORAH LOY-LINDE for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$29,793 placement: BA plus 7 credits on year 7 working 0.7 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

MELODY LUND, FERNAN ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and MELODY LUND for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$57,312 placement: MA plus 33 credits on year 12 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).



VINCENT LUPINACCI, WOODLAND MDS

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and VINCENT LUPINACCI for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$38,936 placement: BA plus 14 credits on year 3.5 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

GRETCHEN LYONS, DISTRICT OFFICE

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and GRETCHEN LYONS for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$59,256 placement: MA plus 81 credits on year 6.5 working 1 FTE for 205 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

KEVIN MAHONEY, VENTURE HIGH SC

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and KEVIN MAHONEY for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$57,312 placement: MA plus 65.3 credits on year 9 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

FRANCIS MAIER, DISTRICT OFFICE

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and FRANCIS MAIER for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$95,680 placement: EXEMPT plus 41 credits on year 2 working 1 FTE for 262 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

TAYLOR MALINAUSKAS, WINTON ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and TAYLOR MALINAUSKAS for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$45,751 placement: BA plus 33 credits on year 6 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

HEATHER MANGINI, FERNAN ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and HEATHER MANGINI for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$70,626 placement: MA plus 72 credits on year 22 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

HILARY MANN, SORENSEN ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and HILARY MANN for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$72,080 placement: MA plus 92 credits on year 15 working 1 FTE for 200 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

LISA MANNING-BLATTSTEIN, WINTON ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and LISA MANNING-BLATTSTEIN for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$38,250 placement: BA plus 0 credits on year 4.5 working 0.9 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).



SHANIE MANTZ, LAKE CITY H.S.

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and SHANIE MANTZ for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$63,691 placement: MA plus 70 credits on year 12 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

BENTON MARKHAM, LAKES MIDDLS SC

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and BENTON MARKHAM for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$50,933 placement: MA plus 43 credits on year 7 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

TIMOTHY MARKS, SKYWAY ELEMENTA

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and TIMOTHY MARKS for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$68,633 placement: BA plus 71.6 credits on year 24 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

BRIANNA MARTIN, EARLY CH CTR

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and BRIANNA MARTIN for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$49,338 placement: MA plus 40 credits on year 6 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

KELLEY MARTIN, DALTON ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and KELLEY MARTIN for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$56,515 placement: MA plus 52 credits on year 9.5 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

MIKAELA MARTINEZ, NW Expedition A

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and MIKAELA MARTINEZ for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$42,561 placement: BA plus 12 credits on year 6 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

JAMES MAURER, LAKE CITY H.S.

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and JAMES MAURER for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$62,096 placement: MA plus 81 credits on year 11 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

MARK MCCALLUM, LAKE CITY H.S.

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and MARK MCCALLUM for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$65,763 placement: BA plus 60 credits on year 28 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).



PATRICIA MCCLINTOCK, FERNAN ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and PATRICIA MCCLINTOCK for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$58,907 placement: MA plus 98 credits on year 9 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

KATHLEEN MCGRATH, WOODLAND MDS

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and KATHLEEN MCGRATH for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$70,126 placement: MA plus 70 credits on year 16 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

KERRY MCGRATH, RAMSEY ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and KERRY MCGRATH for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$63,691 placement: MA plus 50 credits on year 14 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

MELISSA MCKENNA, SKYWAY ELEMENTA

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and MELISSA MCKENNA for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$70,626 placement: MA plus 71 credits on year 20 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

BRANDI MEADE, DALTON ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and BRANDI MEADE for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$70,626 placement: MA plus 71 credits on year 21 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

NICHOLAS MEEKS, VENTURE HIGH SC

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and NICHOLAS MEEKS for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$54,521 placement: BA plus 60 credits on year 8.5 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

RONALD MEIER, LAKES MIDDLS SC

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and RONALD MEIER for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$64,566 placement: MA plus 49 credits on year 29 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

LAURA MEINE, HAYDEN MEAD ELE

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and LAURA MEINE for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$24,071 placement: BA plus 30 credits on year 7.5 working 0.5 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).



MELODY MELTON, CDA HIGH SCHOOL

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and MELODY MELTON for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$69,133 placement: BA plus 70 credits on year 30 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

RONI MELTON, SKYWAY ELEMENTA

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and RONI MELTON for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$41,443 placement: BA plus 26.6 credits on year 3 working 1 FTE for 200 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

DANTE MENARD, LAKE CITY H.S.

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and DANTE MENARD for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$2,597 placement: MA plus 56 credits on year 5 working 1 FTE for 10 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

DANTE MENARD, LAKE CITY H.S.

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and DANTE MENARD for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$49,338 placement: MA plus 56 credits on year 5 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

JACQUELINE MERCER, RAMSEY ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and JACQUELINE MERCER for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$45,751 placement: BA plus 25 credits on year 7 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

JULIE MEREDITH, FERNAN ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and JULIE MEREDITH for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$26,950 placement: BA plus 0 credits on year 4 working 0.7 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

KELLY MEYER, WINTON ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and KELLY MEYER for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$64888 placement: BA plus 70 credits on year 14 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

ASHLEY MIELKE, LAKE CITY H.S.

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and ASHLEY MIELKE for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$45,751 placement: BA plus 0 credits on year 9 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).



DENISE MILLER, RAMSEY ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and DENISE MILLER for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$68,633 placement: BA plus 73 credits on year 21 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

ERIC MILLER, CANFIELD MDS

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and ERIC MILLER for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$68,633 placement: BA plus 71 credits on year 23 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

REBECCA MILLER, DISTRICT OFFICE

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and REBECCA MILLER for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$5,231 placement: EXEMPT plus 41 credits on year 2 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

REBECCA MILLER, DISTRICT OFFICE

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and REBECCA MILLER for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$70,626 placement: MA plus 121 credits on year 22.5 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

JAYNA MILLS, CDA HIGH SCHOOL

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and JAYNA MILLS for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$68,633 placement: BA plus 73.9 credits on year 20 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

SAMANTHA MINERT, DISTRICT OFFICE

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and SAMANTHA MINERT for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$48,159 placement: BA plus 15 credits on year 8 working 1 FTE for 200 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

MERRIT MITCHELL, BORAH ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and MERRIT MITCHELL for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$64,888 placement: BA plus 70 credits on year 14 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

BRUCE MOBARRY, CDA HIGH SCHOOL

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and BRUCE MOBARRY for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$54,522 placement: DR plus 18 credits on year 11 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).



JEFF MOFFAT, CDA HIGH SCHOOL

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and JEFF MOFFAT for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$64,168 placement: BA plus 52.6 credits on year 21 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

JESSICA MOORE, NW Expedition A

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and JESSICA MOORE for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$42,959 placement: MA plus 30 credits on year 3 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

MELINDA MOORE, RAMSEY ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and MELINDA MOORE for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$21,968 placement: MA plus 51 credits on year 8.5 working 0.4 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

THERESA MORAN, DISTRICT OFFICE

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and THERESA MORAN for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$70,126 placement: MA plus 70 credits on year 16 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

ELAINE MOREEN, SORENSEN ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and ELAINE MOREEN for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$50,535 placement: BA plus 23 credits on year 10 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

LEATHA MORGAN, FERNAN ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and LEATHA MORGAN for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$29,750 placement: BA plus 0 credits on year 4 working 0.7 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

PENNIE MOULIN, DISTRICT OFFICE

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and PENNIE MOULIN for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$71,719 placement: BA plus 70.9 credits on year 18 working 1 FTE for 200 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

AMY MOULSON, EARLY CH CTR

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and AMY MOULSON for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$60,502 placement: MA plus 83 credits on year 10 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).



ROBYN MUNKHOFF, BRYAN ELEM.

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and ROBYN MUNKHOFF for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$65,763 placement: BA plus 60 credits on year 17 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

APRIL MURRELL, RAMSEY ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and APRIL MURRELL for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$65,286 placement: MA plus 59.3 credits on year 15 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

DAWN MYERS, LAKE CITY H.S.

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and DAWN MYERS for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$45,751 placement: BA plus 22 credits on year 7 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

ISAAC MYERS, BRYAN ELEM.

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and ISAAC MYERS for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$62,007 placement: MA plus 71 credits on year 9 working 1 FTE for 200 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

ANDREA NEARY, HAYDEN MEAD ELE

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and ANDREA NEARY for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$29,454 placement: MA plus 47 credits on year 12 working 0.5 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

ANDREA NEARY, HAYDEN MEAD ELE

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and ANDREA NEARY for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$16,731 placement: ADMIN plus 15 credits on year 6 working 0.2 FTE for 210 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

MEGAN NEARY, SKYWAY ELEMENTA

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and MEGAN NEARY for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$68,133 placement: BA plus 70 credits on year 19 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

CAROL NELSON, ATLAS ELEMENTAR

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and CAROL NELSON for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$68,633 placement: BA plus 70.3 credits on year 20 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).



JENNIFER NELSON, LAKES MIDDLS SC

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and JENNIFER NELSON for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$57,312 placement: MA plus 48 credits on year 11 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

MICHAEL NELSON, DISTRICT OFFICE

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and MICHAEL NELSON for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$99,090 placement: EXEMPT plus 0 credits on year 12 working 1 FTE for 262 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

RONALD NELSON, CANFIELD MDS

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and RONALD NELSON for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$69,133 placement: BA plus 80 credits on year 25 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

TARA NELSON, CANFIELD MDS

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and TARA NELSON for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$42,500 placement: BA plus 15 credits on year 5 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

KENNEDI NEWMAN, LAKE CITY H.S.

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and KENNEDI NEWMAN for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$38,500 placement: BA plus 0 credits on year 2 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

LARISSA NEWTON, DALTON ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and LARISSA NEWTON for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$56,914 placement: BA plus 40 credits on year 12 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

BIRGID NIEDENZU, CDA HIGH SCHOOL

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and BIRGID NIEDENZU for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$46,149 placement: MA plus 32 credits on year 5 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

JUSTIN NITTI, LAKE CITY H.S.

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and JUSTIN NITTI for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$42,561 placement: BA plus 16.7 credits on year 6 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).



MARLA NIXON, BORAH ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and MARLA NIXON for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$55,306 placement: BA plus 70 credits on year 27 working 0.8 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

SPENCER NORMINGTON, RAMSEY ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and SPENCER NORMINGTON for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$63,691 placement: MA plus 58 credits on year 14 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

NANCY NUTTELMAN-STOLLEY, DALTON ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and NANCY NUTTELMAN-STOLLEY for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$71,126 placement: MA plus 156.6 credits on year 38 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

TRACY O'BRIEN, SKYWAY ELEMENTA

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and TRACY O'BRIEN for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$69,133 placement: BA plus 70.6 credits on year 29 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

DANIEL O'CONNOR, CDA HIGH SCHOOL

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and DANIEL O'CONNOR for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$64,566 placement: MA plus 45.9 credits on year 20 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

CHAD ODENTHAL, WOODLAND MDS

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and CHAD ODENTHAL for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$70,626 placement: MA plus 72 credits on year 22 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

KRISTIN ODENTHAL, LAKES MIDDLS SC

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and KRISTIN ODENTHAL for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$70,126 placement: MA plus 78 credits on year 16 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

LESLIE ODENTHAL, CANFIELD MDS

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and LESLIE ODENTHAL for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$70,626 placement: MA plus 70 credits on year 22 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).



KELLI OGLE, DALTON ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and KELLI OGLE for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$64,489 placement: MA plus 64 credits on year 13.5 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

KATHRYN OROZCO, DISTRICT OFFICE

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and KATHRYN OROZCO for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$118,657 placement: EXEMPT plus 0 credits on year 5 working 1 FTE for 262 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

NOELLE O'SICKEY, CANFIELD MDS

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and NOELLE O'SICKEY for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$38,500 placement: BA plus 19 credits on year 2 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

KELLY OSLER, DALTON ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and KELLY OSLER for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$45,751 placement: BA plus 0 credits on year 9 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

COREY OWEN, LAKE CITY H.S.

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and COREY OWEN for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$66,084 placement: MA plus 71 credits on year 13.5 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

MARISSA OWEN, BRYAN ELEM.

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and MARISSA OWEN for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$78,230 placement: ADMIN plus 10 credits on year 1 working 1 FTE for 210 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

JENNIFER PAINE, SKYWAY ELEMENTA

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and JENNIFER PAINE for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$47,744 placement: MA plus 21 credits on year 7 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

KATHERINE PALMER, SORENSEN ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and KATHERINE PALMER for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$65,286 placement: MA plus 77 credits on year 13 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).



SIGURD PANKE, BRYAN ELEM.

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and SIGURD PANKE for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$33,081 placement: MA plus 50 credits on year 18 working 0.5 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

MARY PARKIN, CDA HIGH SCHOOL

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and MARY PARKIN for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$62,096 placement: MA plus 47.6 credits on year 14 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

JOSEPH PARTINGTON, LAKE CITY H.S.

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and JOSEPH PARTINGTON for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$33,875 placement: BA plus 73.6 credits on year 31.5 working 0.49 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

JENNY PATTERSON, RAMSEY ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and JENNY PATTERSON for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$60,502 placement: MA plus 46 credits on year 13 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

BRENDA PAUSTIAN, CDA HIGH SCHOOL

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and BRENDA PAUSTIAN for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$57,312 placement: MA plus 43.3 credits on year 11 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

SHELBY PAYTON, ATLAS ELEMENTAR

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and SHELBY PAYTON for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$42,500 placement: BA plus 0 credits on year 6 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

JASON PEEBLES, HAYDEN MEAD ELE

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and JASON PEEBLES for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$69,133 placement: BA plus 70 credits on year 26 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

JESSICA PEEBLES, ATLAS ELEMENTAR

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and JESSICA PEEBLES for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$53,724 placement: BA plus 43 credits on year 10 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).



KATIE PEMBERTON, CANFIELD MDS

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and KATIE PEMBERTON for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$70,470 placement: DR plus 159 credits on year 15 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

CRAIG PETERSON, NW Expedition A

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and CRAIG PETERSON for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$52,528 placement: MA plus 38 credits on year 9 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

ERIN PFEIFFER, HAYDEN MEAD ELE

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and ERIN PFEIFFER for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$48,940 placement: BA plus 44 credits on year 7 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

DIANE PFUNDHELLER, LAKE CITY H.S.

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and DIANE PFUNDHELLER for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$42,500 placement: BA plus 3.3 credits on year 6 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

JAMES PHILLIPS, CDA HIGH SCHOOL

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and JAMES PHILLIPS for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$70,626 placement: MA plus 73.3 credits on year 21 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

KRISTINA PHILLIPS, DISTRICT OFFICE

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and KRISTINA PHILLIPS for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$26,362 placement: MA plus 43 credits on year 9.5 working 0.48 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

LISA PICA, HAYDEN MEAD ELE

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and LISA PICA for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$95,389 placement: ADMIN plus 42 credits on year 16 working 1 FTE for 210 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

CHRISTOPHER PICKENS, CANFIELD MDS

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and CHRISTOPHER PICKENS for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$62,573 placement: BA plus 42 credits on year 18 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).



ANNA PIETTE, WINTON ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and ANNA PIETTE for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$4,000 placement: EXEMPT plus 70 credits on year 14 working 0.8 FTE for 10 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

ANNA PIETTE, WINTON ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and ANNA PIETTE for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$49,677 placement: MA plus 70 credits on year 11 working 0.8 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

JOEN PIKE, CDA HIGH SCHOOL

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and JOEN PIKE for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$70,126 placement: MA plus 72 credits on year 16 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

ANNA-LIISA PJESKY, DISTRICT OFFICE

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and ANNA-LIISA PJESKY for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$33,142 placement: BA plus 40 credits on year 6 working 0.7 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

KELLI PLASTER, LAKE CITY H.S.

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and KELLI PLASTER for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$38,500 placement: BA plus 0 credits on year 2 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

KIRSTEN POMERANTZ, LAKE CITY H.S.

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and KIRSTEN POMERANTZ for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$63,691 placement: MA plus 73 credits on year 12 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

MARIA PORTUE, BORAH ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and MARIA PORTUE for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$35,434 placement: BA plus 20 credits on year 3 working 0.9 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

ALICIA POSEY, NW Expedition A

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and ALICIA POSEY for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$44,554 placement: MA plus 38 credits on year 4 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).



JULIE POWELL, BRYAN ELEM.

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and JULIE POWELL for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$43,801 placement: BA plus 49.3 credits on year 29 working 0.7 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

KATHERINE PRATT, RAMSEY ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and KATHERINE PRATT for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$42,500 placement: BA plus 13 credits on year 5.5 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

TONY PRKA, CANFIELD MDS

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and TONY PRKA for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$71,126 placement: MA plus 102 credits on year 25 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

VERONICA PURCELL, RAMSEY ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and VERONICA PURCELL for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$38,500 placement: BA plus 0 credits on year 3 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

AMANDA PURVIS, WINTON ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and AMANDA PURVIS for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$42,500 placement: BA plus 14 credits on year 5 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

SHAWN RADCLIFF, CDA HIGH SCHOOL

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and SHAWN RADCLIFF for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$58,907 placement: MA plus 30 credits on year 15 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

JEANNA RADE, HAYDEN MEAD ELE

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and JEANNA RADE for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$38,500 placement: BA plus 0 credits on year 2 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

LISA RAMSEY, ATLAS ELEMENTAR

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and LISA RAMSEY for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$69,133 placement: BA plus 91.2 credits on year 30 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).



SHELBY RANDKLEV, FERNAN ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and SHELBY RANDKLEV for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$62,096 placement: MA plus 91 credits on year 11 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

MICHAEL RANGLES, CDA HIGH SCHOOL

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and MICHAEL RANGLES for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$87,644 placement: ADMIN plus 42 credits on year 4 working 1 FTE for 210 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

TIANA RAPP, HAYDEN MEAD ELE

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and TIANA RAPP for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$38,500 placement: BA plus 0 credits on year 3 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

SHARYL RASMUSSEN, HAYDEN MEAD ELE

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and SHARYL RASMUSSEN for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$71,126 placement: MA plus 86 credits on year 29 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

JASMINE REED, WINTON ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and JASMINE REED for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$54,123 placement: MA plus 51 credits on year 8 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

KELLY REED, LAKE CITY H.S.

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and KELLY REED for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$68,633 placement: BA plus 70 credits on year 24 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

CHRISTOPHER REGAN, CANFIELD MDS

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and CHRISTOPHER REGAN for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$44,156 placement: BA plus 15 credits on year 7 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

SUSANNE REIMANN, RAMSEY ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and SUSANNE REIMANN for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$54,123 placement: MA plus 70 credits on year 6 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).



KIERSTIE RENNINGER, BORAH ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and KIERSTIE RENNINGER for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$42,500 placement: BA plus 0 credits on year 4 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

JENNIFER REYES, FERNAN ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and JENNIFER REYES for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$5,000 placement: MA plus 91 credits on year 11 working 1 FTE for 10 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

JENNIFER REYES, FERNAN ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and JENNIFER REYES for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$70,126 placement: MA plus 113.6 credits on year 18 working 1 FTE for 210 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

JENNIE REYNOLDS, ATLAS ELEMENTAR

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and JENNIE REYNOLDS for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$42,500 placement: BA plus 0 credits on year 5 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

KELLY REYNOLDS, CDA HIGH SCHOOL

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and KELLY REYNOLDS for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$49,792 placement: MA plus 53 credits on year 3 working 1 FTE for 205 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

MOLLY RICH, LAKE CITY H.S.

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and MOLLY RICH for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$38,500 placement: BA plus 11 credits on year 3 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

STACEY RICHMOND, ATLAS ELEMENTAR

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and STACEY RICHMOND for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$25,500 placement: BA plus 0 credits on year 5 working 0.6 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

TEENA ROBERTS, CANFIELD MDS

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and TEENA ROBERTS for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$68,133 placement: BA plus 71 credits on year 17 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).



ALLISON ROBITAILLE, CANFIELD MDS

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and ALLISON ROBITAILLE for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$66,161 placement: MA plus 56 credits on year 17 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

CHRISTOPHER ROGERS, WOODLAND MDS

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and CHRISTOPHER ROGERS for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$67,679 placement: MA plus 80 credits on year 14.5 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

ANNE ROMEO, CDA HIGH SCHOOL

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and ANNE ROMEO for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$69,133 placement: BA plus 72 credits on year 30 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

MARY ROSE, EARLY CH CNTR

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and MARY ROSE for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$58,907 placement: MA plus 132 credits on year 9 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

MARY ROTH, CANFIELD MDS

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and MARY ROTH for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$55,319 placement: BA plus 61 credits on year 9 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

RITA ROTH, BORAH ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and RITA ROTH for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$48,940 placement: BA plus 28 credits on year 9 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

MATTHEW RUCHTI, LAKE CITY H.S.

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and MATTHEW RUCHTI for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$58,907 placement: MA plus 33 credits on year 15 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

MISTI RUCHTI, FERNAN ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and MISTI RUCHTI for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$42,500 placement: BA plus 0 credits on year 6 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).



KRISTINA RUSSELL, BRYAN ELEM.

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and KRISTINA RUSSELL for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$38,500 placement: BA plus 0 credits on year 2 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

MICHELE RUTHERFORD, BORAH ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and MICHELE RUTHERFORD for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$68,633 placement: BA plus 73 credits on year 21 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

WILLIAM RUTHERFORD, NW Expedition A

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and WILLIAM RUTHERFORD for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$91,984 placement: ADMIN plus 71 credits on year 8 working 1 FTE for 210 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

HEATHER SACKSTEDER, WOODLAND MDS

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and HEATHER SACKSTEDER for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$44,156 placement: BA plus 20 credits on year 6 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

LEIGH SALES, CANFIELD MDS

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and LEIGH SALES for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$56,971 placement: MA plus 70 credits on year 6 working 1 FTE for 200 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

PATRICIA SALOIS, DISTRICT OFFICE

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and PATRICIA SALOIS for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$57,312 placement: MA plus 75 credits on year 8 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

BRYANT SAMPSON, LAKE CITY H.S.

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and BRYANT SAMPSON for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$52,528 placement: MA plus 53 credits on year 7 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

MELISSA SAMPSON, HAYDEN MEAD ELE

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and MELISSA SAMPSON for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$50,535 placement: BA plus 16 credits on year 12 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).



TIMOTHY SANDFORD, LAKE CITY H.S.

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and TIMOTHY SANDFORD for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$71,126 placement: MA plus 73 credits on year 34 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

TOBY SANDFORD, WOODLAND MDS

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and TOBY SANDFORD for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$42,561 placement: BA plus 27 credits on year 5 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

VICTORIA SANDFORD, LAKE CITY H.S.

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and VICTORIA SANDFORD for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$2,973 placement: MA plus 96 credits on year 23.5 working 1 FTE for 8 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

VICTORIA SANDFORD, LAKE CITY H.S.

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and VICTORIA SANDFORD for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$70,626 placement: MA plus 96 credits on year 23.5 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

DEREK SANDIN, WINTON ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and DEREK SANDIN for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$62,096 placement: MA plus 70.3 credits on year 11 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

HONEY SAYLER, SKYWAY ELEMENTA

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and HONEY SAYLER for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$61,300 placement: MA plus 71 credits on year 10.5 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

SHANNA SCHILLINGER, ATLAS ELEMENTAR

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and SHANNA SCHILLINGER for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$40,493 placement: MA plus 0 credits on year 3 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

DANIEL SCHMIDT, LAKE CITY H.S.

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and DANIEL SCHMIDT for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$55,717 placement: MA plus 59 credits on year 9 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).



ROBERT SCHMIDT, DISTRICT OFFICE

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and ROBERT SCHMIDT for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$72,120 placement: DR plus 191.6 credits on year 18 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

BREANNA SCHMITT, DISTRICT OFFICE

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and BREANNA SCHMITT for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$57,312 placement: MA plus 75 credits on year 8 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

HEATHER SCHREIBER, SORENSEN ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and HEATHER SCHREIBER for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$68,476 placement: MA plus 70.6 credits on year 15 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

SAPRINA SCHUELLER, CANFIELD MDS

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and SAPRINA SCHUELLER for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$56,914 placement: BA plus 50 credits on year 11 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

JOAN SCHULTZ, RAMSEY ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and JOAN SCHULTZ for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$70,126 placement: MA plus 83.3 credits on year 16 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

ROCHELLE SCHULTZ, DALTON ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and ROCHELLE SCHULTZ for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$67,756 placement: MA plus 64.6 credits on year 27 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

KERI SCHWENKE, CANFIELD MDS

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and KERI SCHWENKE for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$70,626 placement: MA plus 76 credits on year 23.5 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

ELIZABETH SCOUREY, LAKE CITY H.S.

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and ELIZABETH SCOUREY for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$40,493 placement: MA plus 0 credits on year 3 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).



SANDRA SEATON, LAKE CITY H.S.

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and SANDRA SEATON for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$67,756 placement: MA plus 60 credits on year 31 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

SUSAN SEGSWORTH, WOODLAND MDS

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and SUSAN SEGSWORTH for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$57,312 placement: MA plus 37 credits on year 12 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

KARINA SELBY, WOODLAND MDS

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and KARINA SELBY for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$58,907 placement: MA plus 42 credits on year 12 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

EMILY SELFRIDGE, WOODLAND MDS

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and EMILY SELFRIDGE for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$38,500 placement: BA plus 0 credits on year 4 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

MADISON SEYMOUR, LAKE CITY H.S.

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and MADISON SEYMOUR for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$38,500 placement: BA plus 0 credits on year 2 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

DUSTIN SHAFER, WOODLAND MDS

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and DUSTIN SHAFER for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$68,476 placement: MA plus 70 credits on year 15 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

KIMBERLY SHANDY, DISTRICT OFFICE

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and KIMBERLY SHANDY for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$57,312 placement: MA plus 64 credits on year 9 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

KARA SHANHOLTZ, WOODLAND MDS

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and KARA SHANHOLTZ for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$57,312 placement: MA plus 44 credits on year 11 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).



JASON SHANLEY, LAKES MIDDLS SC

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and JASON SHANLEY for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$68,633 placement: BA plus 75.6 credits on year 24 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

NOLA SHANLEY, WOODLAND MDS

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and NOLA SHANLEY for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$60,103 placement: BA plus 50 credits on year 13 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

DEANN SHILLINGTON, CANFIELD MDS

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and DEANN SHILLINGTON for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$71,126 placement: MA plus 96.6 credits on year 30 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

CARRIE SHINKLE, ATLAS ELEMENTAR

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and CARRIE SHINKLE for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$79,005 placement: ADMIN plus 0 credits on year 2 working 1 FTE for 210 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

ILENE SHIRTS, ATLAS ELEMENTAR

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and ILENE SHIRTS for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$69,133 placement: BA plus 71 credits on year 30.5 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

JOY SHOUP, DALTON ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and JOY SHOUP for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$66,084 placement: MA plus 70 credits on year 13.5 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

WILLIAM SHRYOCK, WOODLAND MDS

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and WILLIAM SHRYOCK for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$58,509 placement: BA plus 60.6 credits on year 11 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

LAURA SIEGFORD, DALTON ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and LAURA SIEGFORD for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$53,724 placement: BA plus 33.3 credits on year 11 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).



CHRIS SLIFE, LAKE CITY H.S.

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and CHRIS SLIFE for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$58,907 placement: MA plus 78 credits on year 9 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

MOLLY SMART, DISTRICT OFFICE

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and MOLLY SMART for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$70,126 placement: MA plus 72.6 credits on year 16 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

BRYAN SMIDT, CDA HIGH SCHOOL

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and BRYAN SMIDT for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$49,338 placement: MA plus 40 credits on year 6 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

CHRISTINA SMITH, VENTURE HIGH SC

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and CHRISTINA SMITH for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$70,626 placement: MA plus 84 credits on year 20 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

ELIZABETH SMITH, RAMSEY ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and ELIZABETH SMITH for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$39,371 placement: BA plus 20 credits on year 3 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

LYNETTE SMITH, FERNAN ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and LYNETTE SMITH for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$58,907 placement: MA plus 117 credits on year 9 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

MADISON SMITH, WINTON ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and MADISON SMITH for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$54,921 placement: MA plus 30 credits on year 10.5 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

RACHELLE SMOTHERMAN, VENTURE HIGH SC

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and RACHELLE SMOTHERMAN for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$52,374 placement: MA plus 73 credits on year 2.5 working 1 FTE for 205 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).



SYDNEY SMYLY, LAKES MIDDLS SC

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and SYDNEY SMYLY for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$47,744 placement: MA plus 47 credits on year 5 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

MICHELLE SOBEK, LAKE CITY H.S.

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and MICHELLE SOBEK for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$45,751 placement: BA plus 0 credits on year 9 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

HEATHER SOMERS, ATLAS ELEMENTAR

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and HEATHER SOMERS for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$92,564 placement: ADMIN plus 22 credits on year 11 working 1 FTE for 210 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

BRADLEY SONNTAG, CDA HIGH SCHOOL

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and BRADLEY SONNTAG for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$62,573 placement: BA plus 43 credits on year 24.5 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

SHEILA SONNTAG, BRYAN ELEM.

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and SHEILA SONNTAG for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$65,763 placement: BA plus 65 credits on year 24 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

KATHRYNN SPICER, CDA HIGH SCHOOL

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and KATHRYNN SPICER for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$64,948 placement: MA plus 37 credits on year 10 working 1.2 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

CECILIA SPINAZZA, CANFIELD MDS

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and CECILIA SPINAZZA for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$69,133 placement: BA plus 94.9 credits on year 30 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

TAMMY SPRINGLI, BRYAN ELEM.

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and TAMMY SPRINGLI for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$69,133 placement: BA plus 75 credits on year 33 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).



THOMAS STAPLES, CANFIELD MDS

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and THOMAS STAPLES for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$78,230 placement: ADMIN plus 0 credits on year 1 working 1 FTE for 210 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

DONNA STAUB, LAKE CITY H.S.

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and DONNA STAUB for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$52,528 placement: MA plus 36 credits on year 9 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

VANESSA STAUDACHER, NW Expedition A

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and VANESSA STAUDACHER for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$62,096 placement: MA plus 80 credits on year 11 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

CRISTINE STEINBACHER, WOODLAND MDS

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and CRISTINE STEINBACHER for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$58,509 placement: BA plus 50.9 credits on year 12 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

BECKI STEVENS, DALTON ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and BECKI STEVENS for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$23,100 placement: BA plus 0 credits on year 2 working 0.6 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

CATRIN STODDARD, DISTRICT OFFICE

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and CATRIN STODDARD for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$49,438 placement: MA plus 70 credits on year 24 working 0.7 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

CHRISTINA STYLC, CDA HIGH SCHOOL

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and CHRISTINA STYLC for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$68,297 placement: BA plus 64 credits on year 10 working 1.2 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

JUSTIN SULYA, DISTRICT OFFICE

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and JUSTIN SULYA for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$38,500 placement: BA plus 0 credits on year 2 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).



MICHAEL SUMMERS, LAKE CITY H.S.

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and MICHAEL SUMMERS for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$52,130 placement: BA plus 41 credits on year 9 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

JENNIFER SUSEDIK, FERNAN ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and JENNIFER SUSEDIK for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$38,500 placement: BA plus 6 credits on year 3 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

PAUL SUTTON, LAKE CITY H.S.

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and PAUL SUTTON for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$68,633 placement: BA plus 70 credits on year 24 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

MARGRET SWANSON, LAKES MIDDLS SC

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and MARGRET SWANSON for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$58,907 placement: MA plus 70 credits on year 9 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

WENDY SWANSON, SKYWAY ELEMENTA

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and WENDY SWANSON for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$68,133 placement: BA plus 70 credits on year 17 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

LINDSEY SWINGROVER, DISTRICT OFFICE

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and LINDSEY SWINGROVER for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$33,909 placement: MA plus 84 credits on year 7.5 working 0.6 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

MCKENNA SYMONS, RAMSEY ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and MCKENNA SYMONS for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$38,500 placement: BA plus 0 credits on year 2 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

NICOLE SYMONS, LAKES MIDDLS SC

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and NICOLE SYMONS for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$70,626 placement: MA plus 71 credits on year 20 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).



KARI TAPIA, CDA HIGH SCHOOL

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and KARI TAPIA for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$65,286 placement: MA plus 50 credits on year 15 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

ANNA TAYLOR, SORENSEN ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and ANNA TAYLOR for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$50,535 placement: BA plus 12 credits on year 11 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

JENNIFER TAYLOR, ATLAS ELEMENTAR

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and JENNIFER TAYLOR for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$64,566 placement: MA plus 44 credits on year 17 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

JUSTIN TAYLOR, DALTON ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and JUSTIN TAYLOR for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$58,509 placement: BA plus 58.2 credits on year 12 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

JUSTIN TAYLOR, WOODLAND MDS

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and JUSTIN TAYLOR for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$68,133 placement: BA plus 70 credits on year 18 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

MELLANY TAYLOR, CANFIELD MDS

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and MELLANY TAYLOR for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$38,500 placement: BA plus 0 credits on year 3 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

TIFFANY TEAL, WINTON ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and TIFFANY TEAL for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$62,096 placement: MA plus 59 credits on year 13 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

JANET THOMPSON, BRYAN ELEM.

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and JANET THOMPSON for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$53,724 placement: BA plus 54 credits on year 9 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).



ELIZABETH THURGOOD, SKYWAY ELEMENTA

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and ELIZABETH THURGOOD for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$57,312 placement: MA plus 62 credits on year 9 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

CHERYL TIJERINA, WOODLAND MDS

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and CHERYL TIJERINA for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$57,312 placement: MA plus 50 credits on year 10 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

LAURA TOLZMANN, LAKE CITY H.S.

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and LAURA TOLZMANN for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$70,126 placement: MA plus 86 credits on year 16 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

KAREN TOOMEY, LAKES MIDDLS SC

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and KAREN TOOMEY for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$62,096 placement: MA plus 61 credits on year 12 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

SCOTT TRAVERSE, WOODLAND MDS

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and SCOTT TRAVERSE for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$68,633 placement: BA plus 82 credits on year 23.5 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

VICKI TREFZ, DISTRICT OFFICE

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and VICKI TREFZ for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$67,756 placement: MA plus 60 credits on year 18 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

TRACY TURRELL, LAKE CITY H.S.

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and TRACY TURRELL for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$70,626 placement: MA plus 76 credits on year 24 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

BRUCE TWITCHELL, CDA HIGH SCHOOL

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and BRUCE TWITCHELL for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$2,883 placement: MA plus 92 credits on year 15 working 1 FTE for 8 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).



BRUCE TWITCHELL, CDA HIGH SCHOOL

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and BRUCE TWITCHELL for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$68,476 placement: MA plus 92 credits on year 15 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

JAIME VALENZUELA, WOODLAND MDS

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and JAIME VALENZUELA for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$73,817 placement: MA plus 71 credits on year 16 working 1 FTE for 200 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

ROBYN VALOV, FERNAN ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and ROBYN VALOV for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$60,103 placement: BA plus 55 credits on year 13 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

TAMI VANDEGRIFT, BORAH ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and TAMI VANDEGRIFT for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$25,500 placement: BA plus 0 credits on year 3.5 working 0.6 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

REBECCA VANDERLOUW, FERNAN ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and REBECCA VANDERLOUW for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$46,899 placement: MA plus 44 credits on year 3 working 1 FTE for 200 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

JULIE VAUGHAN, DISTRICT OFFICE

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and JULIE VAUGHAN for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$38,500 placement: BA plus 0 credits on year 3 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

WILLIAM VAUGHAN, LAKES MIDDLS SC

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and WILLIAM VAUGHAN for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$70,126 placement: MA plus 71 credits on year 17 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

JOHN VERHAAG, CANFIELD MDS

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and JOHN VERHAAG for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$48,940 placement: BA plus 15 credits on year 10 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).



JODI VERSHUM, NW Expedition A

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and JODI VERSHUM for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$70,126 placement: MA plus 81.6 credits on year 19 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

JEFFREY VESSER, WOODLAND MDS

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and JEFFREY VESSER for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$70,126 placement: MA plus 77 credits on year 19 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

TIA VESSER, CANFIELD MDS

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and TIA VESSER for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$69,133 placement: BA plus 71 credits on year 27 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

MELISSA VICKERS, NW Expedition A

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and MELISSA VICKERS for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$46,149 placement: MA plus 63 credits on year 4 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

BROOKE VIG, HAYDEN MEAD ELE

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and BROOKE VIG for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$45,751 placement: BA plus 24 credits on year 7 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

MATTIE VODILA, ATLAS ELEMENTAR

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and MATTIE VODILA for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$48,940 placement: BA plus 30 credits on year 8 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

CARRIE WADDELL, WINTON ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and CARRIE WADDELL for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$45,751 placement: BA plus 32 credits on year 6 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

TAMARA WALDO, ATLAS ELEMENTAR

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and TAMARA WALDO for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$57,312 placement: MA plus 36 credits on year 12 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).



LISA WALKER, CDA HIGH SCHOOL

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and LISA WALKER for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$63,691 placement: MA plus 50 credits on year 14 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

STEPHENIE WALKER, ATLAS ELEMENTAR

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and STEPHENIE WALKER for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$47,345 placement: BA plus 30 credits on year 7 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

PRISCILLA WALSH, HAYDEN MEAD ELE

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and PRISCILLA WALSH for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$55,319 placement: BA plus 30 credits on year 12 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

DONALD WALTERS, CDA HIGH SCHOOL

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and DONALD WALTERS for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$62,573 placement: BA plus 42 credits on year 19 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

NICHOLE WALTERS PIEKARSKI, DISTRICT OFFICE

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and NICHOLE WALTERS PIEKARSKI for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$75,313 placement: EXEMPT plus 0 credits on year 3 working 1 FTE for 210 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

TROY WASSINK, DISTRICT OFFICE

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and TROY WASSINK for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$55,717 placement: MA plus 71 credits on year 7 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

KAYLA WEARNE, DISTRICT OFFICE

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and KAYLA WEARNE for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$54,123 placement: MA plus 70 credits on year 6 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

REBECCA WEBB, FERNAN ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and REBECCA WEBB for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$50,535 placement: BA plus 10 credits on year 12 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).



BRIANNE WEINBERGER, NW Expedition A

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and BRIANNE WEINBERGER for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$30,251 placement: MA plus 70 credits on year 10 working 0.5 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

BRIANNE WEINBERGER, NW Expedition A

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and BRIANNE WEINBERGER for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$2,500 placement: EXEMPT plus 70 credits on year 10 working 0.5 FTE for 10 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

BRIANNE WEINBERGER, NW Expedition A

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and BRIANNE WEINBERGER for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$30,251 placement: MA plus 70 credits on year 10 working 0.5 FTE for 210 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

NEKO WELLS, NW Expedition A

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and NEKO WELLS for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$47,744 placement: MA plus 41 credits on year 5 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

MATTHEW WERNER, LAKE CITY H.S.

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and MATTHEW WERNER for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$70,126 placement: MA plus 74.3 credits on year 19 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

HOLLY WEYMOUTH, SORENSEN ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and HOLLY WEYMOUTH for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$70,126 placement: MA plus 110 credits on year 18 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

KELLIE WHEELAN, CANFIELD MDS

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and KELLIE WHEELAN for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$56,101 placement: MA plus 70 credits on year 19 working 0.8 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

BRIANNA WHITE, CDA HIGH SCHOOL

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and BRIANNA WHITE for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$46,548 placement: BA plus 30 credits on year 6.5 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).



KASSANDRA WHITE, DISTRICT OFFICE

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and KASSANDRA WHITE for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$58,907 placement: MA plus 79 credits on year 9 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

WILLIAM WHITE, CDA HIGH SCHOOL

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and WILLIAM WHITE for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$83,654 placement: ADMIN plus 46 credits on year 2 working 1 FTE for 210 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

VIRGINIA WHITESIDE, CANFIELD MDS

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and VIRGINIA WHITESIDE for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$70,626 placement: MA plus 76 credits on year 21 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

ALICEN WHITTED, LAKES MIDDLS SC

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and ALICEN WHITTED for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$38,500 placement: BA plus 0 credits on year 2 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

LEISA WICK, WOODLAND MDS

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and LEISA WICK for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$68,633 placement: BA plus 70.3 credits on year 21 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

CASEY WIEBE, RAMSEY ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and CASEY WIEBE for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$22,676 placement: MA plus 20 credits on year 5.5 working 0.5 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

HEATHER WIEST, DISTRICT OFFICE

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and HEATHER WIEST for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$52,528 placement: MA plus 70 credits on year 5 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

ERIC WILLIAMS, LAKE CITY H.S.

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and ERIC WILLIAMS for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$42,500 placement: BA plus 0 credits on year 6 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).



ERIKA WILLY, SKYWAY ELEMENTA

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and ERIKA WILLY for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$52,130 placement: BA plus 44 credits on year 9 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

ANNA WILSON, RAMSEY ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and ANNA WILSON for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$69,133 placement: BA plus 77 credits on year 28 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

AZURE WILSON, WOODLAND MDS

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and AZURE WILSON for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$52,528 placement: MA plus 65 credits on year 6 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

JACQUELIN WILSON, LAKES MIDDLS SC

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and JACQUELIN WILSON for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$50,933 placement: MA plus 32 credits on year 8 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

JAMES WINDISCH, BRYAN ELEM.

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and JAMES WINDISCH for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$68,133 placement: BA plus 74 credits on year 17 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

JAMES WINGER, LAKE CITY H.S.

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and JAMES WINGER for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$96,394 placement: ADMIN plus 71 credits on year 19 working 1 FTE for 210 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

AMY WISE, ATLAS ELEMENTAR

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and AMY WISE for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$71,126 placement: MA plus 75 credits on year 34 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

MARCI WITTMAN-WING, SORENSEN ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and MARCI WITTMAN-WING for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$34,067 placement: BA plus 70 credits on year 17 working 0.5 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).



DOUGLAS WOOD, CANFIELD MDS

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and DOUGLAS WOOD for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$71,126 placement: MA plus 72 credits on year 28 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

KATHERINE WOODALL, DALTON ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and KATHERINE WOODALL for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$65,763 placement: BA plus 66 credits on year 23.5 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

ELIZABETH WRIGHT-SCHALLER, CANFIELD MDS

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and ELIZABETH WRIGHT-SCHALLER for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$58,907 placement: MA plus 70 credits on year 9 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

SUSAN WYANT, BRYAN ELEM.

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and SUSAN WYANT for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$68,633 placement: BA plus 75 credits on year 22 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

KIMBERLY YOUNGMAN, WINTON ELEM

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and KIMBERLY YOUNGMAN for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$68,633 placement: BA plus 70 credits on year 21 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

JENNIFER ZAIKE, LAKES MIDDLS SC

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and JENNIFER ZAIKE for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$60,328 placement: MA plus 70 credits on year 8 working 1 FTE for 200 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).

KIMBERLY ZIEGLER, WOODLAND MDS

AMENDMENT TO EMPLOYMENT CONTRACT

DATE September, 2019

The employment contract between School District 271, Kootenai County, State of Idaho, and KIMBERLY ZIEGLER for the 2019/2020 school year is hereby amended as follows:

The salary to be paid this certificated employee will be changed to \$43,358 placement: BA plus 18 credits on year 6.5 working 1 FTE for 190 days. This amendment to the contract only changes the placement and salary amount. Other items listed in the original contract remain the same.

IN WITNESS WHEREOF, the parties hereto set their hands and seals as of the above shown date.

*Kelly Ostrom*  
Human Resource Director

(Attach to your 2019/2020 Employment Contract and keep for your records).