

## STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 24<sup>th</sup> day of August, year of 2018, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and JEFFREY BENGTON ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of PRINCIPAL MIDDLE SCHOOL working 1 FTE on the ADMIN salary schedule+70 credits on year(s) 21 of experience so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (210 days per year), beginning in the month and day of 15-Aug, year of 2018, through the month and day of 25-Jun, year of 2019, at a base salary of \$94609 per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of 1/12<sup>th</sup> on the 25<sup>th</sup> day(s) of each month beginning in September, year of 2018, to August, year of 2019, inclusive.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Coeur d'Alene, Idaho on 15-Aug, in the year 2018, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2018/2019 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: \_\_\_\_\_

Date: July 18, 2018

BY Mr. Casey Morrisroe, Chairman

BOARD OF TRUSTEES

Coeur d'Alene School District No. 271

\_\_\_\_\_  
Administrator

Attest: Dr. Steve Cook

SUPERINTENDENT OR CLERK

## STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 24<sup>th</sup> day of August, year of 2018, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and EILEEN BLOUGH ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of PRINCIPAL ELEMENTARY working 1 FTE on the ADMIN salary schedule+0 credits on year(s) 8 of experience so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (210 days per year), beginning in the month and day of 15-Aug, year of 2018, through the month and day of 25-Jun, year of 2019, at a base salary of \$84213 per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of 1/12<sup>th</sup> on the 25<sup>th</sup> day(s) of each month beginning in September, year of 2018, to August, year of 2019, inclusive.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Coeur d'Alene, Idaho on 15-Aug, in the year 2018, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2018/2019 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: \_\_\_\_\_

\_\_\_\_\_

Administrator

Date: July 18, 2018

BY Mr. Casey Morrisroe, Chairman

BOARD OF TRUSTEES

Coeur d'Alene School District No. 271

Attest: Dr. Steve Cook

SUPERINTENDENT OR CLERK

## STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 24<sup>th</sup> day of August, year of 2018, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and TRINA CAUDLE ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of DIRECTOR OF SECONDARY EDUCATION working 1 FTE on the EXEMPT salary schedule+0 credits on year(s) 5 of experience so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (260 days per year), beginning in the month and day of 1-Jul, year of 2018, through the month and day of 30-Jun, year of 2019, at a base salary of \$106657 per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of 1/12<sup>th</sup> on the 25<sup>th</sup> day(s) of each month beginning in July, year of 2018, to June, year of 2019, inclusive.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Coeur d'Alene, Idaho on 1-Jul, in the year 2018, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2018/2019 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: \_\_\_\_\_

Date: July 18, 2018

BY Mr. Casey Morrisroe, Chairman

BOARD OF TRUSTEES

Coeur d'Alene School District No. 271

\_\_\_\_\_  
Administrator

Attest: Dr. Steve Cook

SUPERINTENDENT OR CLERK

# STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 24<sup>th</sup> day of August, year of 2018, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and DEANNE CLIFFORD ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of PRINCIPAL HIGH SCHOOL working 1 FTE on the ADMIN salary schedule+70 credits on year(s) 12 of experience so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (230 days per year), beginning in the month and day of 1-Aug, year of 2018, through the month and day of 9-Jul, year of 2019, at a base salary of \$104549 per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of 1/12<sup>th</sup> on the 25<sup>th</sup> day(s) of each month beginning in August, year of 2018, to July, year of 2019, inclusive.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Coeur d'Alene, Idaho on 1-Aug, in the year 2018, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2018/2019 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: \_\_\_\_\_

Date: July 18, 2018

BY Mr. Casey Morrisroe, Chairman

BOARD OF TRUSTEES

Coeur d'Alene School District No. 271

\_\_\_\_\_  
Administrator

Attest: Dr. Steve Cook

SUPERINTENDENT OR CLERK

# STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 24<sup>th</sup> day of August, year of 2018, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and KRISTINA DAVENPORT ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of PRINCIPAL ELEMENTARY working 1 FTE on the ADMIN salary schedule+0 credits on year(s) 2 of experience so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (210 days per year), beginning in the month and day of 15-Aug, year of 2018, through the month and day of 25-Jun, year of 2019, at a base salary of \$79563 per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of 1/12<sup>th</sup> on the 25<sup>th</sup> day(s) of each month beginning in September, year of 2018, to August, year of 2019, inclusive.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Coeur d'Alene, Idaho on 15-Aug, in the year 2018, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2018/2019 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: \_\_\_\_\_

\_\_\_\_\_

Administrator

Date: July 18, 2018

BY Mr. Casey Morrisroe, Chairman

BOARD OF TRUSTEES

Coeur d'Alene School District No. 271

Attest: Dr. Steve Cook

SUPERINTENDENT OR CLERK

# STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 24<sup>th</sup> day of August, year of 2018, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and SETH DENISTON ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of DIRECTOR OF TECHNOLOGY working 1 FTE on the EXEMPT salary schedule+0 credits on year(s) 4 of experience, so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (260 days per year), beginning in the month and day of 1-Jul, year of 2018, through the month and day of 30-Jun, year of 2019, at a base salary of \$88388 per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of 1/12<sup>th</sup> on the 25<sup>th</sup> day(s) of each month beginning in July, year of 2018, to June, year of 2019, inclusive.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Coeur d'Alene, Idaho on 1-Jul, in the year 2018, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2018/2019 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: \_\_\_\_\_

Date: July 18, 2018

BY Mr. Casey Morrisroe, Chairman

BOARD OF TRUSTEES

Coeur d'Alene School District No. 271

\_\_\_\_\_  
Administrator

Attest: Dr. Steve Cook

SUPERINTENDENT OR CLERK

## STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 24<sup>th</sup> day of August, year of 2018, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and BRETT DEPEW ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of PRINCIPAL ELEMENTARY working 1 FTE on the ADMIN salary schedule+0 credits on year(s) 9 of experience so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (210 days per year), beginning in the month and day of 15-Aug, year of 2018, through the month and day of 25-Jun, year of 2019, at a base salary of \$84988 per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of 1/12<sup>th</sup> on the 25<sup>th</sup> day(s) of each month beginning in September, year of 2018, to August, year of 2019, inclusive.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Coeur d'Alene, Idaho on 15-Aug, in the year 2018, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2018/2019 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: \_\_\_\_\_

\_\_\_\_\_

Administrator

Date: July 18, 2018

BY Mr. Casey Morrisroe, Chairman

BOARD OF TRUSTEES

Coeur d'Alene School District No. 271

Attest: Dr. Steve Cook

SUPERINTENDENT OR CLERK

## STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 24<sup>th</sup> day of August, year of 2018, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and AARON DRAKE ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of ASSISTANT PRINCIPAL working 1 FTE on the ADMIN salary schedule+54 credits on year(s) 5 of experience so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (210 days per year), beginning in the month and day of 15-Aug, year of 2018, through the month and day of 25-Jun, year of 2019, at a base salary of \$82226 per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of 1/12<sup>th</sup> on the 25<sup>th</sup> day(s) of each month beginning in September, year of 2018, to August, year of 2019, inclusive.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Coeur d'Alene, Idaho on 15-Aug, in the year 2018, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2018/2019 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: \_\_\_\_\_

\_\_\_\_\_

Administrator

Date: July 18, 2018

BY Mr. Casey Morrisroe, Chairman

BOARD OF TRUSTEES

Coeur d'Alene School District No. 271

Attest: Dr. Steve Cook

SUPERINTENDENT OR CLERK



## STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 24<sup>th</sup> day of August, year of 2018, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and KIRK DUNCKEL ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of VICE PRINCIPAL HIGH SCHOOL working 1 FTE on the ADMIN salary schedule+0 credits on year(s) 9 of experience, so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (210 days per year), beginning in the month and day of 15-Aug, year of 2018, through the month and day of 25-Jun, year of 2019, at a base salary of \$83685 per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of 1/12<sup>th</sup> on the 25<sup>th</sup> day(s) of each month beginning in September, year of 2018, to August, year of 2019, inclusive.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Coeur d'Alene, Idaho on 15-Aug, in the year 2018, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2018/2019 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: \_\_\_\_\_

Date: July 18, 2018

BY Mr. Casey Morrisroe, Chairman

BOARD OF TRUSTEES

Coeur d'Alene School District No. 271

\_\_\_\_\_  
Administrator

Attest: Dr. Steve Cook

SUPERINTENDENT OR CLERK

## STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 24<sup>th</sup> day of August, year of 2018, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and JENNY GILMORE ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of ASSISTANT SPECIAL EDUCATION DIRECTOR (Elem.) working 1 FTE on the ADMIN salary schedule+0 credits on year(s) 2 of experience so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (210 days per year), beginning in the month and day of 15-Aug, year of 2018, through the month and day of 25-Jun, year of 2019, at a base salary of \$76026 per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of 1/12<sup>th</sup> on the 25<sup>th</sup> day(s) of each month beginning in September, year of 2018, to August, year of 2019, inclusive.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Coeur d'Alene, Idaho on 15-Aug, in the year 2018, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2018/2019 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: \_\_\_\_\_

Date: July 18, 2018

BY Mr. Casey Morrisroe, Chairman

BOARD OF TRUSTEES

Coeur d'Alene School District No. 271

\_\_\_\_\_  
Administrator

Attest: Dr. Steve Cook

SUPERINTENDENT OR CLERK

## STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 24<sup>th</sup> day of August, year of 2018, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and KRISTIN GORRINGE ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of PRINCIPAL ELEMENTARY working 1 FTE on the ADMIN salary schedule+71 credits on year(s) 15 of experience so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (210 days per year), beginning in the month and day of 15-Aug, year of 2018, through the month and day of 25-Jun, year of 2019, at a base salary of \$91688 per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of 1/12<sup>th</sup> on the 25<sup>th</sup> day(s) of each month beginning in September, year of 2018, to August, year of 2019, inclusive.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Coeur d'Alene, Idaho on 15-Aug, in the year 2018, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2018/2019 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: \_\_\_\_\_

Date: July 18, 2018

BY Mr. Casey Morrisroe, Chairman

BOARD OF TRUSTEES

Coeur d'Alene School District No. 271

\_\_\_\_\_  
Administrator

Attest: Dr. Steve Cook

SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
STANDARD ADMINISTRATOR CONTRACT**

THIS CONTRACT, made this 24<sup>th</sup> day of August, year of 2018, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and BRET HELLER ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of PRINCIPAL working 1 FTE on the ADMIN salary schedule+48 credits on year(s) 8 of experience so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (230 days per year), beginning in the month and day of August 1, year of 2018, through the month and day of July 9, year of 2019, at a base salary of \$98908 per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of 1/12<sup>th</sup> on the 25<sup>th</sup> day(s) of each month beginning in August, year of 2018, to July, year of 2019, inclusive.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Coeur d'Alene, Idaho on August 1, in the year 2018, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2018/2019 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: \_\_\_\_\_

Date: July 18, 2018

BY Mr. Casey Morrisroe, Chairman

BOARD OF TRUSTEES

Coeur d'Alene School District No. 271

\_\_\_\_\_  
Administrator

Attest: Dr. Steve Cook

SUPERINTENDENT OR CLERK

## STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 24<sup>th</sup> day of August, year of 2018, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and TRAYCE HEMENWAY ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of VICE PRINCIPAL MIDDLE SCHOOL working 1 FTE on the ADMIN salary schedule+11 credits on year(s) 4 of experience so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (210 days per year), beginning in the month and day of 15-Aug, year of 2018, through the month and day of 25-Jun, year of 2019, at a base salary of \$77576 per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of 1/12<sup>th</sup> on the 25<sup>th</sup> day(s) of each month beginning in September, year of 2018, to August, year of 2019, inclusive.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Coeur d'Alene, Idaho on 15-Aug, in the year 2018, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2018/2019 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: \_\_\_\_\_

Date: July 18, 2018

BY Mr. Casey Morrisroe, Chairman

BOARD OF TRUSTEES

Coeur d'Alene School District No. 271

\_\_\_\_\_  
Administrator

Attest: Dr. Steve Cook

SUPERINTENDENT OR CLERK

## STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 24<sup>th</sup> day of August, year of 2018, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and JODY HILTENBRAND ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of ASSISTANT PRINCIPAL working 1 FTE on the ADMIN salary schedule+31 credits on year(s) 5 of experience so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (210 days per year), beginning in the month and day of 15-Aug, year of 2018, through the month and day of 25-Jun, year of 2019, at a base salary of \$80676 per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of 1/12<sup>th</sup> on the 25<sup>th</sup> day(s) of each month beginning in September, year of 2018, to August, year of 2019, inclusive.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Coeur d'Alene, Idaho on 15-Aug, in the year 2018, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2018/2019 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: \_\_\_\_\_

\_\_\_\_\_

Administrator

Date: July 18, 2018

BY Mr. Casey Morrisroe, Chairman

BOARD OF TRUSTEES

Coeur d'Alene School District No. 271

Attest: Dr. Steve Cook

SUPERINTENDENT OR CLERK

## STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 24<sup>th</sup> day of August, year of 2018, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and LISA HOFFMAN ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of ASSISTANT PRINCIPAL working 1 FTE on the ADMIN salary schedule+14 credits on year(s) 3 of experience so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (210 days per year), beginning in the month and day of 15-Aug, year of 2018, through the month and day of 25-Jun, year of 2019, at a base salary of \$76801 per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of 1/12<sup>th</sup> on the 25<sup>th</sup> day(s) of each month beginning in September, year of 2018, to August, year of 2019, inclusive.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Coeur d'Alene, Idaho on 15-Aug, in the year 2018, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2018/2019 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: \_\_\_\_\_

\_\_\_\_\_

Administrator

Date: July 18, 2018

BY Mr. Casey Morrisroe, Chairman

BOARD OF TRUSTEES

Coeur d'Alene School District No. 271

Attest: Dr. Steve Cook

SUPERINTENDENT OR CLERK

# STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 24<sup>th</sup> day of August, year of 2018, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and MICHELLE JOHNSON ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of VICE PRINCIPAL MIDDLE SCHOOL working 1 FTE on the ADMIN salary schedule+31 credits on year(s) 8 of experience so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (210 days per year), beginning in the month and day of 15-Aug, year of 2018, through the month and day of 25-Jun, year of 2019, at a base salary of \$83001 per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of 1/12<sup>th</sup> on the 25<sup>th</sup> day(s) of each month beginning in September, year of 2018, to August, year of 2019, inclusive.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Coeur d'Alene, Idaho on 15-Aug, in the year 2018, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2018/2019 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: \_\_\_\_\_

Date: July 18, 2018

BY Mr. Casey Morrisroe, Chairman

BOARD OF TRUSTEES

Coeur d'Alene School District No. 271

\_\_\_\_\_  
Administrator

Attest: Dr. Steve Cook

SUPERINTENDENT OR CLERK



## STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 24<sup>th</sup> day of August, year of 2018, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and TERESA KAISER ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of PRINCIPAL HIGH SCHOOL working 1 FTE on the ADMIN salary schedule+12 credits on year(s) 8 of experience so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (230 days per year), beginning in the month and day of 1-Jul, year of 2018, through the month and day of 30-Jun, year of 2019, at a base salary of \$91915 per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of 1/12<sup>th</sup> on the 25<sup>th</sup> day(s) of each month beginning in July, year of 2018, to June, year of 2019, inclusive.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Coeur d'Alene, Idaho on 1-Jul, in the year 2018, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2018/2019 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: \_\_\_\_\_

Date: July 18, 2018

BY Mr. Casey Morrisroe, Chairman

BOARD OF TRUSTEES

Coeur d'Alene School District No. 271

\_\_\_\_\_  
Administrator

Attest: Dr. Steve Cook

SUPERINTENDENT OR CLERK

# STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 24<sup>th</sup> day of August, year of 2018, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and KATHRYNE KEINERT ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of DIRECTOR OF TITLE PROGRAMS/504 COORDINATOR working 1 FTE on the EXEMPT salary schedule+0 credits on year(s) 1 of experience so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (230 days per year), beginning in the month and day of August 1, year of 2018, through the month and day of July 9, year of 2019, at a base salary of \$85000 per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of 1/12<sup>th</sup> on the 25th day(s) of each month beginning in August, year of 2018, to July, year of 2019, inclusive.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Coeur d'Alene, Idaho on August 1, in the year 2018, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2018/2019 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: \_\_\_\_\_

Date: July 18, 2018

BY Mr. Casey Morrisroe, Chairman

BOARD OF TRUSTEES

Coeur d'Alene School District No. 271

\_\_\_\_\_  
Administrator

Attest: Dr. Steve Cook

SUPERINTENDENT OR CLERK

## STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 24<sup>th</sup> day of August, year of 2018, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and BRYAN KELLY ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of VICE PRINCIPAL HIGH SCHOOL working 1 FTE on the ADMIN salary schedule+0 credits on year(s) 2 of experience, so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (210 days per year), beginning in the month and day of 15-Aug, year of 2018, through the month and day of 25-Jun, year of 2019, at a base salary of \$78260 per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of 1/12<sup>th</sup> on the 25<sup>th</sup> day(s) of each month beginning in September, year of 2018, to August, year of 2019, inclusive.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Coeur d'Alene, Idaho on 15-Aug, in the year 2018, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2018/2019 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: \_\_\_\_\_

\_\_\_\_\_

Administrator

Date: July 18, 2018

BY Mr. Casey Morrisroe, Chairman

BOARD OF TRUSTEES

Coeur d'Alene School District No. 271

Attest: Dr. Steve Cook

SUPERINTENDENT OR CLERK

## STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 24<sup>th</sup> day of August, year of 2018, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and ELIZABETH KEYES ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of VICE PRINCIPAL HIGH SCHOOL working 1 FTE on the ADMIN salary schedule+14 credits on year(s) 6 of experience so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (210 days per year), beginning in the month and day of 15-Aug, year of 2018, through the month and day of 25-Jun, year of 2019, at a base salary of \$82135 per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of 1/12<sup>th</sup> on the 25<sup>th</sup> day(s) of each month beginning in September, year of 2018, to August, year of 2019, inclusive.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Coeur d'Alene, Idaho on 15-Aug, in the year 2018, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2018/2019 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: \_\_\_\_\_

Date: July 18, 2018

BY Mr. Casey Morrisroe, Chairman

BOARD OF TRUSTEES

Coeur d'Alene School District No. 271

\_\_\_\_\_  
Administrator

Attest: Dr. Steve Cook

SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
STANDARD ADMINISTRATOR CONTRACT**

THIS CONTRACT, made this 24<sup>th</sup> day of August, year of 2018, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and RICK KLINE ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of PRINCIPAL ELEMENTARY working 1 FTE on the ADMIN salary schedule+40 credits on year(s) 11 of experience so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (210 days per year), beginning in the month and day of 15-Aug, year of 2018, through the month and day of 25-Jun, year of 2019, at a base salary of \$91686 per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of 1/12<sup>th</sup> on the 25<sup>th</sup> day(s) of each month beginning in September, year of 2018, to August, year of 2019, inclusive.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Coeur d'Alene, Idaho on 15-Aug, in the year 2018, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2018/2019 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: \_\_\_\_\_

Date: July 18, 2018

BY Mr. Casey Morrisroe, Chairman

BOARD OF TRUSTEES

Coeur d'Alene School District No. 271

\_\_\_\_\_  
Administrator

Attest: Dr. Steve Cook

SUPERINTENDENT OR CLERK

## STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 24<sup>th</sup> day of August, year of 2018, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and CRYSTAL KUBISTA ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of PRINCIPAL ELEMENTARY working 1 FTE on the ADMIN salary schedule+31 credits on year(s) 7 of experience so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (210 days per year), beginning in the month and day of 15-Aug, year of 2018, through the month and day of 25-Jun, year of 2019, at a base salary of \$87036 per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of 1/12<sup>th</sup> on the 25<sup>th</sup> day(s) of each month beginning in September, year of 2018, to August, year of 2019, inclusive.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Coeur d'Alene, Idaho on 15-Aug, in the year 2018, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2018/2019 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: \_\_\_\_\_

\_\_\_\_\_

Administrator

Date: July 18, 2018

BY Mr. Casey Morrisroe, Chairman

BOARD OF TRUSTEES

Coeur d'Alene School District No. 271

Attest: Dr. Steve Cook

SUPERINTENDENT OR CLERK

# STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 24<sup>th</sup> day of August, year of 2018, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and NICHOLAS LILYQUIST ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of PRINCIPAL MIDDLE SCHOOL working 1 FTE on the ADMIN salary schedule+65 credits on year(s) 12 of experience so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (210 days per year), beginning in the month and day of 15-Aug, year of 2018, through the month and day of 25-Jun, year of 2019, at a base salary of \$93334 per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of 1/12<sup>th</sup> on the 25<sup>th</sup> day(s) of each month beginning in September, year of 2018, to August, year of 2019, inclusive.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Coeur d'Alene, Idaho on 15-Aug, in the year 2018, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2018/2019 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: \_\_\_\_\_

Date: July 18, 2018

BY Mr. Casey Morrisroe, Chairman

BOARD OF TRUSTEES

Coeur d'Alene School District No. 271

\_\_\_\_\_  
Administrator

Attest: Dr. Steve Cook

SUPERINTENDENT OR CLERK

## STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 24<sup>th</sup> day of August, year of 2018, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and MICHAEL LINDQUIST ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of VICE PRINCIPAL HIGH SCHOOL working 1 FTE on the ADMIN salary schedule+23 credits on year(s) 8 of experience so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (210 days per year), beginning in the month and day of 15-Aug, year of 2018, through the month and day of 25-Jun, year of 2019, at a base salary of \$86806 per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of 1/12<sup>th</sup> on the 25<sup>th</sup> day(s) of each month beginning in September, year of 2018, to August, year of 2019, inclusive.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Coeur d'Alene, Idaho on 15-Aug, in the year 2018, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2018/2019 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: \_\_\_\_\_

Date: July 18, 2018

BY Mr. Casey Morrisroe, Chairman

BOARD OF TRUSTEES

Coeur d'Alene School District No. 271

\_\_\_\_\_  
Administrator

Attest: Dr. Steve Cook

SUPERINTENDENT OR CLERK



# STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 24<sup>th</sup> day of August, year of 2018, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and KATHY LIVINGSTON ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of PRINCIPAL ELEMENTARY working 1 FTE on the ADMIN salary schedule+0 credits on year(s) 3 of experience so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (210 days per year), beginning in the month and day of 15-Aug, year of 2018, through the month and day of 25-Jun, year of 2019, at a base salary of \$81113 per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of 1/12<sup>th</sup> on the 25<sup>th</sup> day(s) of each month beginning in September, year of 2018, to August, year of 2019, inclusive.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Coeur d'Alene, Idaho on 15-Aug, in the year 2018, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2018/2019 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: \_\_\_\_\_

\_\_\_\_\_

Administrator

Date: July 18, 2018

BY Mr. Casey Morrisroe, Chairman

BOARD OF TRUSTEES

Coeur d'Alene School District No. 271

Attest: Dr. Steve Cook

SUPERINTENDENT OR CLERK

# STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 24<sup>th</sup> day of August, year of 2018, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and ANDREA NEARY ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of ASSISTANT PRINCIPAL working 0.5 FTE on the ADMIN salary schedule+15 credits on year(s) 4 of experience so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (210 days per year), beginning in the month and day of 15-Aug, year of 2018, through the month and day of 25-Jun, year of 2019, at a base salary of \$39950 per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of 1/12<sup>th</sup> on the 25<sup>th</sup> day(s) of each month beginning in September, year of 2018, to August, year of 2019, inclusive.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Coeur d'Alene, Idaho on 15-Aug, in the year 2018, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2018/2019 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: \_\_\_\_\_

\_\_\_\_\_

Administrator

Date: July 18, 2018

BY Mr. Casey Morrisroe, Chairman

BOARD OF TRUSTEES

Coeur d'Alene School District No. 271

Attest: Dr. Steve Cook

SUPERINTENDENT OR CLERK

# STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 24<sup>th</sup> day of August, year of 2018, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and MICHAEL NELSON ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of DIRECTOR CURRICULUM & ASSESSMENT working 1 FTE on the EXEMPT salary schedule+0 credits on year(s) 11 of experience so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (260 days per year), beginning in the month and day of 1-Jul, year of 2018, through the month and day of 30-Jun, year of 2019, at a base salary of \$95279 per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of 1/12<sup>th</sup> on the 25<sup>th</sup> day(s) of each month beginning in July, year of 2018, to June, year of 2019, inclusive.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Coeur d'Alene, Idaho on 1-Jul, in the year 2018, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2018/2019 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: \_\_\_\_\_

\_\_\_\_\_

Administrator

Date: July 18, 2018

BY Mr. Casey Morrisroe, Chairman

BOARD OF TRUSTEES

Coeur d'Alene School District No. 271

Attest: Dr. Steve Cook

SUPERINTENDENT OR CLERK

## STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 24<sup>th</sup> day of August, year of 2018, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and KATHRYN OROZCO ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of DIRECTOR OF ELEMENTARY EDUCATION working 1 FTE on the EXEMPT salary schedule+0 credits on year(s) 4 of experience so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (260 days per year), beginning in the month and day of 1-Jul, year of 2018, through the month and day of 30-Jun, year of 2019, at a base salary of \$106657 per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of 1/12<sup>th</sup> on the 25<sup>th</sup> day(s) of each month beginning in July, year of 2018, to June, year of 2019, inclusive.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Coeur d'Alene, Idaho on 1-Jul, in the year 2018, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2018/2019 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: \_\_\_\_\_

Date: July 18, 2018

BY Mr. Casey Morrisroe, Chairman

BOARD OF TRUSTEES

Coeur d'Alene School District No. 271

\_\_\_\_\_  
Administrator

Attest: Dr. Steve Cook

SUPERINTENDENT OR CLERK

## STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 24<sup>th</sup> day of August, year of 2018, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and LISA PICA ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of PRINCIPAL ELEMENTARY working 1 FTE on the ADMIN salary schedule+42 credits on year(s) 15 of experience so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (210 days per year), beginning in the month and day of 15-Aug, year of 2018, through the month and day of 25-Jun, year of 2019, at a base salary of \$92186 per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of 1/12<sup>th</sup> on the 25<sup>th</sup> day(s) of each month beginning in September, year of 2018, to August, year of 2019, inclusive.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Coeur d'Alene, Idaho on 15-Aug, in the year 2018, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2018/2019 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: \_\_\_\_\_

Date: July 18, 2018

BY Mr. Casey Morrisroe, Chairman

BOARD OF TRUSTEES

Coeur d'Alene School District No. 271

\_\_\_\_\_  
Administrator

Attest: Dr. Steve Cook

SUPERINTENDENT OR CLERK

## STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 24<sup>th</sup> day of August, year of 2018, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and MICHAEL RANGLES ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of VICE PRINCIPAL HIGH SCHOOL working 1 FTE on the ADMIN salary schedule+35 credits on year(s) 3 of experience so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (210 days per year), beginning in the month and day of 15-Aug, year of 2018, through the month and day of 25-Jun, year of 2019, at a base salary of \$81360 per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of 1/12<sup>th</sup> on the 25<sup>th</sup> day(s) of each month beginning in September, year of 2018, to August, year of 2019, inclusive.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Coeur d'Alene, Idaho on 15-Aug, in the year 2018, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2018/2019 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: \_\_\_\_\_

Date: July 18, 2018

BY Mr. Casey Morrisroe, Chairman

BOARD OF TRUSTEES

Coeur d'Alene School District No. 271

\_\_\_\_\_  
Administrator

Attest: Dr. Steve Cook

SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
STANDARD ADMINISTRATOR CONTRACT**

THIS CONTRACT, made this 24<sup>th</sup> day of August, year of 2018, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and WILLIAM RUTHERFORD ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of PRINCIPAL ELEMENTARY working 1 FTE on the ADMIN salary schedule+57 credits on year(s) 7 of experience so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (210 days per year), beginning in the month and day of 15-Aug, year of 2018, through the month and day of 25-Jun, year of 2019, at a base salary of \$87313 per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of 1/12<sup>th</sup> on the 25<sup>th</sup> day(s) of each month beginning in September, year of 2018, to August, year of 2019, inclusive.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Coeur d'Alene, Idaho on 15-Aug, in the year 2018, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2018/2019 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: \_\_\_\_\_

Date: July 18, 2018

BY Mr. Casey Morrisroe, Chairman

BOARD OF TRUSTEES

Coeur d'Alene School District No. 271

\_\_\_\_\_  
Administrator

Attest: Dr. Steve Cook

SUPERINTENDENT OR CLERK

## STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 24<sup>th</sup> day of August, year of 2018, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and DAVID SERWAT ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of PRINCIPAL MIDDLE SCHOOL working 1 FTE on the ADMIN salary schedule+10 credits on year(s) 10 of experience so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (210 days per year), beginning in the month and day of 15-Aug, year of 2018, through the month and day of 25-Jun, year of 2019, at a base salary of \$88959 per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of 1/12<sup>th</sup> on the 25<sup>th</sup> day(s) of each month beginning in September, year of 2018, to August, year of 2019, inclusive.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Coeur d'Alene, Idaho on 15-Aug, in the year 2018, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2018/2019 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: \_\_\_\_\_

\_\_\_\_\_  
Administrator

Date: July 18, 2018

BY Mr. Casey Morrisroe, Chairman

BOARD OF TRUSTEES

Coeur d'Alene School District No. 271

Attest: Dr. Steve Cook

SUPERINTENDENT OR CLERK



## STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 24<sup>th</sup> day of August, year of 2018, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and CARRIE SHINKLE ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of ASSISTANT PRINCIPAL working 1 FTE on the ADMIN salary schedule+56 credits on year(s) 8 of experience so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (210 days per year), beginning in the month and day of 15-Aug, year of 2018, through the month and day of 25-Jun, year of 2019, at a base salary of \$75521 per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of 1/12<sup>th</sup> on the 25<sup>th</sup> day(s) of each month beginning in September, year of 2018, to August, year of 2019, inclusive.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Coeur d'Alene, Idaho on 15-Aug, in the year 2018, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2018/2019 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: \_\_\_\_\_

\_\_\_\_\_

Administrator

Date: July 18, 2018

BY Mr. Casey Morrisroe, Chairman

BOARD OF TRUSTEES

Coeur d'Alene School District No. 271

Attest: Dr. Steve Cook

SUPERINTENDENT OR CLERK

# STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 24<sup>th</sup> day of August, year of 2018, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and HEATHER SOMERS ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of PRINCIPAL ELEMENTARY working 1 FTE on the ADMIN salary schedule+13 credits on year(s) 10 of experience so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (210 days per year), beginning in the month and day of 15-Aug, year of 2018, through the month and day of 25-Jun, year of 2019, at a base salary of \$88586 per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of 1/12<sup>th</sup> on the 25<sup>th</sup> day(s) of each month beginning in September, year of 2018, to August, year of 2019, inclusive.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Coeur d'Alene, Idaho on 15-Aug, in the year 2018, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2018/2019 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: \_\_\_\_\_

Date: July 18, 2018

BY Mr. Casey Morrisroe, Chairman

BOARD OF TRUSTEES

Coeur d'Alene School District No. 271

\_\_\_\_\_  
Administrator

Attest: Dr. Steve Cook

SUPERINTENDENT OR CLERK

## STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 24<sup>th</sup> day of August, year of 2018, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and JAMES WINGER ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of VICE PRINCIPAL HIGH SCHOOL working 1 FTE on the ADMIN salary schedule+71 credits on year(s) 18 of experience so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (210 days per year), beginning in the month and day of 15-Aug, year of 2018, through the month and day of 25-Jun, year of 2019, at a base salary of \$93231 per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of 1/12<sup>th</sup> on the 25<sup>th</sup> day(s) of each month beginning in September, year of 2018, to August, year of 2019, inclusive.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Coeur d'Alene, Idaho on 15-Aug, in the year 2018, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2018/2019 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: \_\_\_\_\_

Date: July 18, 2018

BY Mr. Casey Morrisroe, Chairman

BOARD OF TRUSTEES

Coeur d'Alene School District No. 271

\_\_\_\_\_  
Administrator

Attest: Dr. Steve Cook

SUPERINTENDENT OR CLERK