

**STATE OF IDAHO**  
**CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 5<sup>th</sup> day, of September, year of 2018, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and Stephen Arbic ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2018/2019 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$35,800 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2018 to August, year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): Teacher working 1 FTE on BA+ 0 credits on 1 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Steven Cook  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 5<sup>th</sup> day, of September, year of 2018, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and Diana Baker ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2018/2019 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$64599 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months, September, year of 2018 to August, year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): Teacher working 1.0 FTE on MA+ 81 credits on 15 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Steven Cook  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 5<sup>th</sup> day, of September, year of 2018, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and JENNIFER BAUER ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2018/2019 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$43161 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months, September, year of 2018 to August, year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): SCHOOL NURSE working 1 FTE on BA+ 0 credits on 9 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Steven Cook  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 5<sup>th</sup> day, of September, year of 2018, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and BRIANNA BIRDSALL ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2018/2019 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$43537 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2018 to August, year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): SCHOOL SOCIAL WORKER working 1 FTE on MA+ 61 credits on 2 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Steven Cook  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 5<sup>th</sup> day, of September, year of 2018, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and JANSEN BUTLER ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2018/2019 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$35800 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months, September, year of 2018 to August, year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on BA+ 0 credits on 2 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Steven Cook  
SUPERINTENDENT OR CLERK

**RACHEL CHAMBERLIN, HAYDEN MEAD ELE**

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 5<sup>th</sup> day, of September, year of 2018, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and RACHEL CHAMBERLIN ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2018/2019 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$46170 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months, September, year of 2018 to August, year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on BA+ 33 credits on 8 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Steven Cook  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 5<sup>th</sup> day, of September, year of 2018, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and Jaime Chan ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2018/2019 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$38,647 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2018 to August, year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): Teacher working 1 FTE on BA+ 0 credits on 6 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Steven Cook  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 5<sup>th</sup> day, of September, year of 2018, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and CAMILLE CHAPPELL ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2018/2019 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$46546 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months, September, year of 2018 to August, year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on MA+ 25 credits on 8 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Steven Cook  
SUPERINTENDENT OR CLERK



**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 5<sup>th</sup> day, of September, year of 2018, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and JENNIFER CHARNEY ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2018/2019 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$35800 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months, September, year of 2018 to August, year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on BA+ 5 credits on 2 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Steven Cook  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 5<sup>th</sup> day, of September, year of 2018, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and JENNIFER CLEAVE ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2018/2019 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$52564 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months, September, year of 2018 to August, year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on MA+ 66 credits on 8 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Steven Cook  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 5<sup>th</sup> day, of September, year of 2018, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and CAMILLE COX ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2018/2019 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$35800 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2018 to August, year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on BA+ 0 credits on 2 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Steven Cook  
SUPERINTENDENT OR CLERK

STATE OF IDAHO
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 5th day, of September, year of 2018, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and REBECCA CRISTANDO ("the Certified Personnel").

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2018/2019 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$32220 Dollars of which 1/12 shall be payable on the 25th day(s) of the months, September, year of 2018 to August, year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 0.9 FTE on BA+ 0 credits on 3.5 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN
BOARD OF TRUSTEES

Attest: Dr. Steven Cook
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 5<sup>th</sup> day, of September, year of 2018, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and AMANDA CUTTS ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2018/2019 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$35800 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2018 to August, year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on BA+ 0 credits on 2 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Steven Cook  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO**  
**CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 5<sup>th</sup> day, of September, year of 2018, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and Courtney Davis ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2018/2019 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$53,537 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2018 to August, year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): Teacher working 1 FTE on MA+ 47 credits on 4 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Steven Cook  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 5<sup>th</sup> day, of September, year of 2018, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and SARAH DEVLIN ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2018/2019 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$35800 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months, September, year of 2018 to August, year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on BA+ 0 credits on 2 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Steven Cook  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 5<sup>th</sup> day, of September, year of 2018, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and Rafaella Dockins ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2018/2019 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$35800 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2018 to August, year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): Teacher working 1.0 FTE on BA+ 0 credits on 1 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Steven Cook  
SUPERINTENDENT OR CLERK



**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 5<sup>th</sup> day, of September, year of 2018, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and Benjamin Dodson ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2018/2019 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$35800 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months, September, year of 2018 to August, year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): Teacher working 1.0 FTE on BA+ 0 credits on 1 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Steven Cook  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 5<sup>th</sup> day, of September, year of 2018, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and Angela Duke ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2018/2019 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$47674 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months, September, year of 2018 to August, year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): Teacher working 1.0 FTE on BA+ 47 credits on 8 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Steven Cook  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 5<sup>th</sup> day, of September, year of 2018, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and SARAH ELLER ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2018/2019 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$19888 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2018 to August, year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): SPECIAL ED. TEACHER working 0.5 FTE on MA+ 0 credits on 5.5 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Steven Cook  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 5<sup>th</sup> day, of September, year of 2018, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and Justin Ewing ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2018/2019 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$35800 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2018 to August, year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): Teacher working 1 FTE on BA+ 0 credits on 1 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Steven Cook  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 5<sup>th</sup> day, of September, year of 2018, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and Alessandra Fitzpatrick ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2018/2019 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$49555 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months, September, year of 2018 to August, year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): Teacher working 1 FTE on MA+ 52 credits on 7 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Steven Cook  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 5<sup>th</sup> day, of September, year of 2018, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and ABIGAIL FREMOUW ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2018/2019 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$51059 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months, September, year of 2018 to August, year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on MA+ 51 credits on 8 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Steven Cook  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 5<sup>th</sup> day, of September, year of 2018, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and JESSICA GAYNOR ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2018/2019 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$35800 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months, September, year of 2018 to August, year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on BA+ 0 credits on 2 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Steven Cook  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 5<sup>th</sup> day, of September, year of 2018, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and ELIZABETH GINLEY ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2018/2019 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$37681 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months, September, year of 2018 to August, year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on MA+ 0 credits on 2 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Steven Cook  
SUPERINTENDENT OR CLERK



**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 5<sup>th</sup> day, of September, year of 2018, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and HAYLEY GOUGH ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2018/2019 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$35800 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months, September, year of 2018 to August, year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on BA+ 0 credits on 3 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Steven Cook  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 5<sup>th</sup> day, of September, year of 2018, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and KIMBERLY GRAY ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2018/2019 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$49555 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months, September, year of 2018 to August, year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on MA+ 44 credits on 8 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Steven Cook  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 5<sup>th</sup> day, of September, year of 2018, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and DENNI HARDY ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2018/2019 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$35800 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2018 to August, year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): SPECIAL ED. TEACHER working 1 FTE on BA+ 0 credits on 1.5 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Steven Cook  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 5<sup>th</sup> day, of September, year of 2018, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and ANNE HEDIN ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2018/2019 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$51059 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2018 to August, year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on MA+ 55.3 credits on 8 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Steven Cook  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 5<sup>th</sup> day, of September, year of 2018, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and JILL HIGGINS ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2018/2019 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$46170 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months, September, year of 2018 to August, year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on BA+ 38 credits on 8 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Steven Cook  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 5<sup>th</sup> day, of September, year of 2018, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and JODEY HOLZINGER ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2018/2019 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$45041 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months, September, year of 2018 to August, year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): SPEECH LANGUAGE PATHOLOGIST working 1 FTE on MA+ 75 credits on 2 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Steven Cook  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 5<sup>th</sup> day, of September, year of 2018, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and BROOKE HUTCHINS ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2018/2019 school year, consisting of a period of 205 days, and agrees to pay the Certified Personnel for said services a sum of \$41698 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months, September, year of 2018 to August, year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): SCHOOL COUNSELOR working 1 FTE on BA+ 44 credits on 2 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Steven Cook  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO**  
**CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 5<sup>th</sup> day, of September, year of 2018, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and Ashley Jameson ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2018/2019 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$41,656 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months, September, year of 2018 to August, year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): School Nurse working 1 FTE on BA+ 0 credits on 8 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Steven Cook  
SUPERINTENDENT OR CLERK



**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 5<sup>th</sup> day, of September, year of 2018, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and KATHY JOHNSON ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2018/2019 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$53316 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2018 to August, year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): SPECIAL ED. TEACHER/ENL working 1 FTE on MA+ 73 credits on 7.5 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Steven Cook  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 5<sup>th</sup> day, of September, year of 2018, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and MATTIE JORGENSEN ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2018/2019 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$44665 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months, September, year of 2018 to August, year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on BA+ 27 credits on 8 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Steven Cook  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 5<sup>th</sup> day, of September, year of 2018, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and MICHELLE KLEINBERG ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2018/2019 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$35800 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months, September, year of 2018 to August, year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on BA+ 0 credits on 4 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Steven Cook  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO**  
**CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 5<sup>th</sup> day, of September, year of 2018, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and Stacy Kroeker ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2018/2019 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$46546 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2018 to August, year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): Teacher working 1 FTE on MA+ 0 credits on 10 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Steven Cook  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 5<sup>th</sup> day, of September, year of 2018, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and Lynette Kugler ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2018/2019 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$54068 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2018 to August, year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): Teacher working 1 FTE on MA+ 117 credits on 8 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Steven Cook  
SUPERINTENDENT OR CLERK

JENNIFER LASTER, WINTON ELEM

STATE OF IDAHO
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 5th day, of September, year of 2018, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and JENNIFER LASTER ("the Certified Personnel").

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2018/2019 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$30145 Dollars of which 1/12 shall be payable on the 25th day(s) of the months, September, year of 2018 to August, year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 0.8 FTE on MA+ 0 credits on 2 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN BOARD OF TRUSTEES

Attest: Dr. Steven Cook SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 5<sup>th</sup> day, of September, year of 2018, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and TESSA LAUER ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2018/2019 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$35800 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months, September, year of 2018 to August, year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on BA+ 0 credits on 2 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Steven Cook  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 5<sup>th</sup> day, of September, year of 2018, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and Tanya Lilley ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2018/2019 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$35800 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months, September, year of 2018 to August, year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): Teacher working 1 FTE on BA+ 0 credits on 1 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Steven Cook  
SUPERINTENDENT OR CLERK



**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 5<sup>th</sup> day, of September, year of 2018, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and EMMA LINSTEADT ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2018/2019 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$35800 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months, September, year of 2018 to August, year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on BA+ 0 credits on 2 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Steven Cook  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 5<sup>th</sup> day, of September, year of 2018, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and VINCENT LUPINACCI ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2018/2019 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$35800 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months, September, year of 2018 to August, year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on BA+ 0 credits on 2.5 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Steven Cook  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 5<sup>th</sup> day, of September, year of 2018, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and MIKAELA MARTINEZ ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2018/2019 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$38647 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months, September, year of 2018 to August, year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on BA+ 12 credits on 5 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Steven Cook  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 5<sup>th</sup> day, of September, year of 2018, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and PATRICIA MCCLINTOCK ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2018/2019 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$54068 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2018 to August, year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on MA+ 98 credits on 8 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Steven Cook  
SUPERINTENDENT OR CLERK

**RONI MELTON, SKYWAY ELEMENTA**

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 5<sup>th</sup> day, of September, year of 2018, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and RONI MELTON ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2018/2019 school year, consisting of a period of 200 days, and agrees to pay the Certified Personnel for said services a sum of \$37684 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months, September, year of 2018 to August, year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): SCHOOL COUNSELOR working 1 FTE on BA+ 0 credits on 2 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Steven Cook  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 5<sup>th</sup> day, of September, year of 2018, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and ASHLEY MIELKE ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2018/2019 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$41656 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months, September, year of 2018 to August, year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on BA+ 0 credits on 8 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Steven Cook  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 5<sup>th</sup> day, of September, year of 2018, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and JESSICA MOORE ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2018/2019 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$39023 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months, September, year of 2018 to August, year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on MA+ 30 credits on 2 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Steven Cook  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 5<sup>th</sup> day, of September, year of 2018, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and Michelle Neuder ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2018/2019 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$35800 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2018 to August, year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): Teacher working 1 FTE on BA+ 0 credits on 3.5 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Steven Cook  
SUPERINTENDENT OR CLERK



**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 5<sup>th</sup> day, of September, year of 2018, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and JUSTIN NITTI ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2018/2019 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$37143 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months, September, year of 2018 to August, year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on BA+ 0 credits on 5 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Steven Cook  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 5<sup>th</sup> day, of September, year of 2018, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and Kelli Plaster ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2018/2019 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$35,800 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months, September, year of 2018 to August, year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): Teacher working 1 FTE on BA+ 0 credits on 1 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Steven Cook  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 5<sup>th</sup> day, of September, year of 2018, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and MARIA PORTUE ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2018/2019 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$32220 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months, September, year of 2018 to August, year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 0.9 FTE on BA+ 0 credits on 2 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Steven Cook  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 5<sup>th</sup> day, of September, year of 2018, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and VERONICA PURCELL ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2018/2019 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$35800 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months, September, year of 2018 to August, year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): SPECIAL ED. TEACHER working 1 FTE on BA+ 0 credits on 1.5 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Steven Cook  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 5<sup>th</sup> day, of September, year of 2018, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and KELLY REYNOLDS ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2018/2019 school year, consisting of a period of 200 days, and agrees to pay the Certified Personnel for said services a sum of \$44244 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months, September, year of 2018 to August, year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): SCHOOL COUNSELOR working 1 FTE on MA+ 48 credits on 3 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Steven Cook  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 5<sup>th</sup> day, of September, year of 2018, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and MOLLY RICH ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2018/2019 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$35800 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months, September, year of 2018 to August, year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on BA+ 0 credits on 2 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Steven Cook  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 5<sup>th</sup> day, of September, year of 2018, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and SHANNA SCHILLINGER ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2018/2019 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$35800 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months, September, year of 2018 to August, year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): SPECIAL ED. TEACHER working 1 FTE on BA+ 0 credits on 2 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Steven Cook  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 5<sup>th</sup> day, of September, year of 2018, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and TIANA SCHMITZ ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2018/2019 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$35800 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months, September, year of 2018 to August, year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on BA+ 0 credits on 2 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Steven Cook  
SUPERINTENDENT OR CLERK



**KIMBERLY SHANDY, DISTRICT OFFICE**

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 5<sup>th</sup> day, of September, year of 2018, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and KIMBERLY SHANDY ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2018/2019 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$51059 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months, September, year of 2018 to August, year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): INSTRUCTIONAL COACH working 1 FTE on MA+ 51 credits on 8 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Steven Cook  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 5<sup>th</sup> day, of September, year of 2018, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and AARON SHORT ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2018/2019 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$43161 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months, September, year of 2018 to August, year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on BA+ 13 credits on 8 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Steven Cook  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 5<sup>th</sup> day, of September, year of 2018, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and ERIKA SMATLAN ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2018/2019 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$43161 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2018 to August, year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on BA+ 20 credits on 7 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Steven Cook  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 5<sup>th</sup> day, of September, year of 2018, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and ELIZABETH SMITH ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2018/2019 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$35800 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months, September, year of 2018 to August, year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on BA+ 3 credits on 2 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Steven Cook  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 5<sup>th</sup> day, of September, year of 2018, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and MICHELLE SOBEK ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2018/2019 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$41656 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months, September, year of 2018 to August, year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): SPECIAL ED. TEACHER working 1 FTE on BA+ 0 credits on 8 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Steven Cook  
SUPERINTENDENT OR CLERK

STATE OF IDAHO
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 5th day, of September, year of 2018, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and MICHAEL SORENSEN ("the Certified Personnel").

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2018/2019 school year, consisting of a period of 20 days, and agrees to pay the Certified Personnel for said services a sum of \$5000 Dollars of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2018 to August, year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): ELEMENTARY PRINCIPAL ASSISTANT working 1 FTE on MA+ 69 credits on 8 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN BOARD OF TRUSTEES

Attest: Dr. Steven Cook SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 5<sup>th</sup> day, of September, year of 2018, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and MICHAEL SORENSEN ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2018/2019 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$52564 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months, September, year of 2018 to August, year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): ELEMENTARY PRINCIPAL ASSISTANT working 1 FTE on MA+ 69 credits on 8 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Steven Cook  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 5<sup>th</sup> day, of September, year of 2018, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and DONNA STAUB ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2018/2019 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$48050 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2018 to August, year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on MA+ 36 credits on 8 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Steven Cook  
SUPERINTENDENT OR CLERK



**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 5<sup>th</sup> day, of September, year of 2018, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and JENNIFER SUSEDIK ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2018/2019 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$35800 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months, September, year of 2018 to August, year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): SPECIAL ED. TEACHER working 1 FTE on BA+ 0 credits on 2 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Steven Cook  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 5<sup>th</sup> day, of September, year of 2018, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and Jessica Sweet ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2018/2019 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$51059 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months, September, year of 2018 to August, year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): Teacher working 1 FTE on MA+ 33 credits on 10 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Steven Cook  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 5<sup>th</sup> day, of September, year of 2018, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and MELLANY TAYLOR ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2018/2019 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$35800 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months, September, year of 2018 to August, year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): SPECIAL ED. TEACHER working 1 FTE on BA+ 0 credits on 2 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Steven Cook  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 5<sup>th</sup> day, of September, year of 2018, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and REBECCA VANDERLOUW ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2018/2019 school year, consisting of a period of 200 days, and agrees to pay the Certified Personnel for said services a sum of \$41077 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months, September, year of 2018 to August, year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): SCHOOL COUNSELOR working 1 FTE on MA+ 37 credits on 2 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Steven Cook  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 5<sup>th</sup> day, of September, year of 2018, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and JULIE VAUGHAN ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2018/2019 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$35800 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months, September, year of 2018 to August, year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): SCHOOL NURSE working 1 FTE on BA+ 0 credits on 2 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Steven Cook  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 5<sup>th</sup> day, of September, year of 2018, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and MELISSA VICKERS ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2018/2019 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$38647 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months, September, year of 2018 to August, year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on BA+ 45 credits on 3 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Steven Cook  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 5<sup>th</sup> day, of September, year of 2018, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and HEATHER VOGWILL ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2018/2019 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$37143 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months, September, year of 2018 to August, year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on BA+ 3 credits on 5 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Steven Cook  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 5<sup>th</sup> day, of September, year of 2018, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and NICHOLE WALTERS PIEKARSKI ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2018/2019 school year, consisting of a period of 210 days, and agrees to pay the Certified Personnel for said services a sum of \$71050 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months, September, year of 2018 to August, year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): LEAD SCHOOL NURSE working 1 FTE on EXEMPT+ 0 credits on 0 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Steven Cook  
SUPERINTENDENT OR CLERK



**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 5<sup>th</sup> day, of September, year of 2018, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and KARI WILCOX ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2018/2019 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$35800 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2018 to August, year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on BA+ 0 credits on 2 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Steven Cook  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 5<sup>th</sup> day, of September, year of 2018, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and Jasmine Wilson ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2018/2019 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$35800 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months, September, year of 2018 to August, year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): Special Ed. Teacher working 1 FTE on BA+ 0 credits on 1.5 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Steven Cook  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 5<sup>th</sup> day, of September, year of 2018, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and Elizabeth Wright-Schaller ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2018/2019 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$48050 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2018 to August, year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): Teacher working 1 FTE on MA+ 30 credits on 8 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Steven Cook  
SUPERINTENDENT OR CLERK