

**JESSE AFFELDT, LAKE CITY H.S.**

**STATE OF IDAHO  
CATEGORY 3 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8<sup>th</sup> day of June year of 2017, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and JESSE AFFELDT ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$33400 of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on BA+3 credits on 2 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By

Mr. Casey Morrisroe, CHAIRMAN

BOARD OF TRUSTEES

Attest:

Dr. Trina Caudle

ACTING SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 3 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8<sup>th</sup> day of June year of 2017, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and ENNA ANDERSON ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$27848 of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 0.6 FTE on MA+33 credits on 8 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Trina Caudle  
ACTING SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 3 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8<sup>th</sup> day of June year of 2017, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and ENNA ANDERSON ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$18566 of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 0.4 FTE on MA+33 credits on 8 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Trina Caudle  
ACTING SUPERINTENDENT OR CLERK

**MARIA APARICIO, CDA HIGH SCHOOL**

**STATE OF IDAHO  
CATEGORY 3 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8<sup>th</sup> day of June year of 2017, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and MARIA APARICIO ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$13360 of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 0.4 FTE on BA+0 credits on 1.5 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By

Mr. Casey Morrisroe, CHAIRMAN

BOARD OF TRUSTEES

Attest:

Dr. Trina Caudle

ACTING SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 3 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8<sup>th</sup> day of June year of 2017, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and NICOLLE BAUNE ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$44597 of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): SPECIAL ED TEACHER working 1 FTE on BA+20 credits on 9 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Trina Caudle  
ACTING SUPERINTENDENT OR CLERK

**DIANE BEAN, SKYWAY ELEMENTA**

**STATE OF IDAHO  
CATEGORY 3 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8<sup>th</sup> day of June year of 2017, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and DIANE BEAN ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$47868 of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on MA+42 credits on 8 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By

Mr. Casey Morrisroe, CHAIRMAN

BOARD OF TRUSTEES

Attest:

Dr. Trina Caudle

ACTING SUPERINTENDENT OR CLERK

**JENNIFER BEHL, ATLAS ELEMENTAR**

**STATE OF IDAHO  
CATEGORY 3 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8<sup>th</sup> day of June year of 2017, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and JENNIFER BEHL ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$33400 of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on BA+0 credits on 1 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By

Mr. Casey Morrisroe, CHAIRMAN

BOARD OF TRUSTEES

Attest:

Dr. Trina Caudle

ACTING SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 3 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8<sup>th</sup> day of June year of 2017, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and AMY BIGGS ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$47868 of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on MA+41 credits on 8 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Trina Caudle  
ACTING SUPERINTENDENT OR CLERK



**STATE OF IDAHO  
CATEGORY 3 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8<sup>th</sup> day of June year of 2017, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and NIKOLAS BJURSTROM ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$35878 of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on BA+49 credits on 2 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By

Mr. Casey Morrisroe, CHAIRMAN

BOARD OF TRUSTEES

Attest:

Dr. Trina Caudle

ACTING SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 3 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8<sup>th</sup> day of June year of 2017, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and MICHAEL BOROWSKI ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$43144 of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on BA+23 credits on 8 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By

Mr. Casey Morrisroe, CHAIRMAN

BOARD OF TRUSTEES

Attest:

Dr. Trina Caudle

ACTING SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 3 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8<sup>th</sup> day of June year of 2017, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and MATTHEW BROWN ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$40238 of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on BA+40 credits on 4 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Trina Caudle  
ACTING SUPERINTENDENT OR CLERK

**NICOLE BROWN, SKYWAY ELEMENTA**

**STATE OF IDAHO  
CATEGORY 3 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8<sup>th</sup> day of June year of 2017, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and NICOLE BROWN ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$39148 of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on MA+33 credits on 3 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Trina Caudle  
ACTING SUPERINTENDENT OR CLERK

**LEANNE BULLAMORE, DISTRICT OFFICE**

**STATE OF IDAHO  
CATEGORY 3 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8<sup>th</sup> day of June year of 2017, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and LEANNE BULLAMORE ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$38784 of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): SCHOOL NURSE working 1 FTE on BA+1 credits on 7 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By

Mr. Casey Morrisroe, CHAIRMAN

BOARD OF TRUSTEES

Attest:

Dr. Trina Caudle

ACTING SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 3 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8<sup>th</sup> day of June year of 2017, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and MAKENZIE CURTIS ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$33400 of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on BA+0 credits on 2 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Trina Caudle  
ACTING SUPERINTENDENT OR CLERK

**KRISTINA DAVENPORT, DISTRICT OFFICE**

**STATE OF IDAHO  
CATEGORY 3 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8<sup>th</sup> day of June year of 2017, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and KRISTINA DAVENPORT ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$43144 of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): INSTRUCTIONAL COACH working 1 FTE on BA+21 credits on 8 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By

Mr. Casey Morrisroe, CHAIRMAN

BOARD OF TRUSTEES

Attest:

Dr. Trina Caudle

ACTING SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 3 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8<sup>th</sup> day of June year of 2017, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and TRAVIS EWERT ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$33400 of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on BA+0 credits on 2 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By

Mr. Casey Morrisroe, CHAIRMAN

BOARD OF TRUSTEES

Attest:

Dr. Trina Caudle

ACTING SUPERINTENDENT OR CLERK



**STATE OF IDAHO  
CATEGORY 3 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8<sup>th</sup> day of June year of 2017, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and ADAM FEHLING ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$46051 of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on BA+20 credits on 10 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Trina Caudle  
ACTING SUPERINTENDENT OR CLERK

**STATE OF IDAHO**  
**CATEGORY 3 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8<sup>th</sup> day of June year of 2017, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and AMY FOX ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$33400 of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): SPECIAL ED TEACHER working 1 FTE on BA+0 credits on 2 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_ By Mr. Casey Morrisroe, CHAIRMAN  
CERTIFIED PERSONNEL BOARD OF TRUSTEES

Attest: Dr. Trina Caudle  
ACTING SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 3 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8<sup>th</sup> day of June year of 2017, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and AARON FOX ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$35217 of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): SPECIAL ED TEACHER working 1 FTE on MA+8 credits on 2 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By

Mr. Casey Morrisroe, CHAIRMAN

BOARD OF TRUSTEES

Attest:

Dr. Trina Caudle

ACTING SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 3 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8<sup>th</sup> day of June year of 2017, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and JOANN FRAME ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$33400 of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): SPECIAL ED TEACHER working 1 FTE on BA+0 credits on 2 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Trina Caudle  
ACTING SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 3 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8<sup>th</sup> day of June year of 2017, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and BRIAN FULP ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$33400 of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on BA+0 credits on 2 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By

Mr. Casey Morrisroe, CHAIRMAN

BOARD OF TRUSTEES

Attest:

Dr. Trina Caudle

ACTING SUPERINTENDENT OR CLERK

**WENDY GEORGE, BORAH ELEM**

**STATE OF IDAHO  
CATEGORY 3 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8<sup>th</sup> day of June year of 2017, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and WENDY GEORGE ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$46051 of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on BA+70 credits on 5 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Trina Caudle  
ACTING SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 3 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8<sup>th</sup> day of June year of 2017, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and SANDI GOGGIN ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$58040 of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on MA+74.6 credits on 12 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Trina Caudle  
ACTING SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 3 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8<sup>th</sup> day of June year of 2017, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and KIMBERLY GORES ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$47868 of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on MA+40 credits on 8 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Trina Caudle  
ACTING SUPERINTENDENT OR CLERK



**MARY HAMILTON, BORAH ELEM**

**STATE OF IDAHO  
CATEGORY 3 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8<sup>th</sup> day of June year of 2017, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and MARY HAMILTON ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$47868 of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on MA+42 credits on 8 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Trina Caudle  
ACTING SUPERINTENDENT OR CLERK

**TRUDY HARDMAN, SKYWAY ELEMENTA**

**STATE OF IDAHO  
CATEGORY 3 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8<sup>th</sup> day of June year of 2017, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and TRUDY HARDMAN ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$34425 of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on BA+0 credits on 4 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By

Mr. Casey Morrisroe, CHAIRMAN

BOARD OF TRUSTEES

Attest:

Dr. Trina Caudle

ACTING SUPERINTENDENT OR CLERK

**DANIELLE HENRIQUEZ, BRYAN ELEM.**

**STATE OF IDAHO  
CATEGORY 3 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8<sup>th</sup> day of June year of 2017, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and DANIELLE HENRIQUEZ ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$33400 of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on BA+0 credits on 2 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Trina Caudle  
ACTING SUPERINTENDENT OR CLERK

**BREANNA HOLMES, LAKE CITY H.S.**

**STATE OF IDAHO  
CATEGORY 3 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8<sup>th</sup> day of June year of 2017, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and BREANNA HOLMES ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$33400 of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on BA+0 credits on 2 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Trina Caudle  
ACTING SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 3 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8<sup>th</sup> day of June year of 2017, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and JOEY JAMES ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2017/2018 school year, consisting of a period of 205 days, and agrees to pay the Teacher for said services a sum of Dollars \$59486 of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): SCHOOL COUNSELOR working 1 FTE on MA+73 credits on 10 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Trina Caudle  
ACTING SUPERINTENDENT OR CLERK

**KIMBERLY KANTOLA, LAKE CITY H.S.**

**STATE OF IDAHO  
CATEGORY 3 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8<sup>th</sup> day of June year of 2017, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and KIMBERLY KANTOLA ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$52227 of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on MA+71.17 credits on 8 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By

Mr. Casey Morrisroe, CHAIRMAN

BOARD OF TRUSTEES

Attest:

Dr. Trina Caudle

ACTING SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 3 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8<sup>th</sup> day of June year of 2017, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and SUMMER KAURIN ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$23714 of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 0.71 FTE on BA+0 credits on 2 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Trina Caudle  
ACTING SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 3 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8<sup>th</sup> day of June year of 2017, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and CHELSEA KUEPPER ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$37331 of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on BA+33 credits on 3 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Trina Caudle  
ACTING SUPERINTENDENT OR CLERK



**ELIZABETH LARSON, SKYWAY ELEMENTA**

**STATE OF IDAHO  
CATEGORY 3 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8<sup>th</sup> day of June year of 2017, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and ELIZABETH LARSON ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$50410 of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on BA+30 credits on 12 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By

Mr. Casey Morrisroe, CHAIRMAN

BOARD OF TRUSTEES

Attest:

Dr. Trina Caudle

ACTING SUPERINTENDENT OR CLERK

**KATHRYN LITKE, DISTRICT OFFICE**

**STATE OF IDAHO  
CATEGORY 3 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8<sup>th</sup> day of June year of 2017, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and KATHRYN LITKE ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$47868 of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): SCHOOL PSYCHOLOGIST working 1 FTE on MA+76 credits on 5 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Trina Caudle  
ACTING SUPERINTENDENT OR CLERK

**EMILY LONGDIN, RAMSEY ELEM**

**STATE OF IDAHO  
CATEGORY 3 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8<sup>th</sup> day of June year of 2017, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and EMILY LONGDIN ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$33400 of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on BA+0 credits on 2 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By

Mr. Casey Morrisroe, CHAIRMAN

BOARD OF TRUSTEES

Attest:

Dr. Trina Caudle

ACTING SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 3 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8<sup>th</sup> day of June year of 2017, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and CARLA LUDWIG ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$44961 of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on MA+22 credits on 8 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Trina Caudle  
ACTING SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 3 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8<sup>th</sup> day of June year of 2017, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and JAIME MAHONEY ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$33400 of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on BA+0 credits on 2 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By

Mr. Casey Morrisroe, CHAIRMAN

BOARD OF TRUSTEES

Attest:

Dr. Trina Caudle

ACTING SUPERINTENDENT OR CLERK

**TAYLOR MALINAUSKAS, WINTON ELEM**

**STATE OF IDAHO  
CATEGORY 3 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8<sup>th</sup> day of June year of 2017, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and TAYLOR MALINAUSKAS ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$34425 of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on BA+16 credits on 3 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By

Mr. Casey Morrisroe, CHAIRMAN

BOARD OF TRUSTEES

Attest:

Dr. Trina Caudle

ACTING SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 3 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8<sup>th</sup> day of June year of 2017, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and SHANIE MANTZ ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$52227 of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): SPECIAL ED TEACHER working 1 FTE on MA+61 credits on 9 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Trina Caudle  
ACTING SUPERINTENDENT OR CLERK

**KELLEY MARTIN, DALTON ELEM**

**STATE OF IDAHO  
CATEGORY 3 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8<sup>th</sup> day of June year of 2017, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and KELLEY MARTIN ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$23207 of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 0.5 FTE on MA+36 credits on 8 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Trina Caudle  
ACTING SUPERINTENDENT OR CLERK



**STATE OF IDAHO  
CATEGORY 3 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8<sup>th</sup> day of June year of 2017, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and DANTE MENARD ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2017/2018 school year, consisting of a period of 10 days, and agrees to pay the Teacher for said services a sum of Dollars \$1758 of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER CTE working 1 FTE on BA+0 credits on 2 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Trina Caudle  
ACTING SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 3 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8<sup>th</sup> day of June year of 2017, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and DANTE MENARD ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$33400 of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on BA+0 credits on 2 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Trina Caudle  
ACTING SUPERINTENDENT OR CLERK

**JULIE MEREDITH, FERNAN ELEM**

**STATE OF IDAHO  
CATEGORY 3 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8<sup>th</sup> day of June year of 2017, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and JULIE MEREDITH ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$10020 of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 0.3 FTE on BA+0 credits on 1.5 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By

Mr. Casey Morrisroe, CHAIRMAN

BOARD OF TRUSTEES

Attest:

Dr. Trina Caudle

ACTING SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 3 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8<sup>th</sup> day of June year of 2017, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and BRUCE MOBARRY ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$43871 of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on DR+5 credits on 8 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By

Mr. Casey Morrisroe, CHAIRMAN

BOARD OF TRUSTEES

Attest:

Dr. Trina Caudle

ACTING SUPERINTENDENT OR CLERK

**MELISSA MONAGHAN, CANFIELD MDS**

**STATE OF IDAHO  
CATEGORY 3 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8<sup>th</sup> day of June year of 2017, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and MELISSA MONAGHAN ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2017/2018 school year, consisting of a period of 200 days, and agrees to pay the Teacher for said services a sum of Dollars \$48857 of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): SCHOOL COUNSELOR working 1 FTE on MA+60 credits on 5 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By

Mr. Casey Morrisroe, CHAIRMAN

BOARD OF TRUSTEES

Attest:

Dr. Trina Caudle

ACTING SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 3 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8<sup>th</sup> day of June year of 2017, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and LIA MOORE ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$33400 of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): SCHOOL NURSE working 1 FTE on BA+0 credits on 2 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Trina Caudle  
ACTING SUPERINTENDENT OR CLERK

**NOEL NEAGLE, HAYDEN MEAD ELE**

**STATE OF IDAHO  
CATEGORY 3 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8<sup>th</sup> day of June year of 2017, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and NOEL NEAGLE ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$33400 of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on BA+0 credits on 2 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By

Mr. Casey Morrisroe, CHAIRMAN

BOARD OF TRUSTEES

Attest:

Dr. Trina Caudle

ACTING SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 3 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8<sup>th</sup> day of June year of 2017, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and TARA NELSON ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$33400 of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on BA+3 credits on 2 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By

Mr. Casey Morrisroe, CHAIRMAN

BOARD OF TRUSTEES

Attest:

Dr. Trina Caudle

ACTING SUPERINTENDENT OR CLERK



**JENNIFER NELSON, LAKES MIDDLS SC**

**STATE OF IDAHO  
CATEGORY 3 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8<sup>th</sup> day of June year of 2017, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and JENNIFER NELSON ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$46414 of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on MA+30 credits on 8 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By

Mr. Casey Morrisroe, CHAIRMAN

BOARD OF TRUSTEES

Attest:

Dr. Trina Caudle

ACTING SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 3 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8<sup>th</sup> day of June year of 2017, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and BIRGID NIEDENZU ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$35217 of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on MA+0 credits on 2 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Trina Caudle  
ACTING SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 3 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8<sup>th</sup> day of June year of 2017, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and SIGURD PANKE ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$59494 of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): SPECIAL ED TEACHER working 1 FTE on MA+50 credits on 15 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Trina Caudle  
ACTING SUPERINTENDENT OR CLERK

**BRENDA PAUSTIAN, CDA HIGH SCHOOL**

**STATE OF IDAHO  
CATEGORY 3 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8<sup>th</sup> day of June year of 2017, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and BRENDA PAUSTIAN ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$47868 of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on MA+43.3 credits on 8 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By

Mr. Casey Morrisroe, CHAIRMAN

BOARD OF TRUSTEES

Attest:

Dr. Trina Caudle

ACTING SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 3 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8<sup>th</sup> day of June year of 2017, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and AMANDA PURVIS ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$33400 of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): SPECIAL ED TEACHER working 1 FTE on BA+0 credits on 2 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By

Mr. Casey Morrisroe, CHAIRMAN

BOARD OF TRUSTEES

Attest:

Dr. Trina Caudle

ACTING SUPERINTENDENT OR CLERK

**SUSANNE REIMANN, RAMSEY ELEM**

**STATE OF IDAHO  
CATEGORY 3 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8<sup>th</sup> day of June year of 2017, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and SUSANNE REIMANN ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$37331 of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): SPECIAL ED TEACHER working 1 FTE on BA+45 credits on 3 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Trina Caudle  
ACTING SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 3 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8<sup>th</sup> day of June year of 2017, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and JENNIE REYNOLDS ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$33400 of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on BA+0 credits on 2 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Trina Caudle  
ACTING SUPERINTENDENT OR CLERK

**TAYLOR REYNOLDS, DISTRICT OFFICE**

**STATE OF IDAHO  
CATEGORY 3 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8<sup>th</sup> day of June year of 2017, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and TAYLOR REYNOLDS ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$43508 of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): SCHOOL PSYCHOLOGIST working 1 FTE on MA+71 credits on 2 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By

Mr. Casey Morrisroe, CHAIRMAN

BOARD OF TRUSTEES

Attest:

Dr. Trina Caudle

ACTING SUPERINTENDENT OR CLERK



**STACEY RICHMOND, ATLAS ELEMENTAR**

**STATE OF IDAHO  
CATEGORY 3 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8<sup>th</sup> day of June year of 2017, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and STACEY RICHMOND ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$33400 of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on BA+0 credits on 2 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By

Mr. Casey Morrisroe, CHAIRMAN

BOARD OF TRUSTEES

Attest:

Dr. Trina Caudle

ACTING SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 3 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8<sup>th</sup> day of June year of 2017, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and MARY ROTH ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$43144 of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on BA+41 credits on 6 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Trina Caudle  
ACTING SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 3 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8<sup>th</sup> day of June year of 2017, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and TOBY SANDFORD ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$33400 of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on BA+11 credits on 2 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Trina Caudle  
ACTING SUPERINTENDENT OR CLERK

**BREANNA SCHMITT, DISTRICT OFFICE**

**STATE OF IDAHO  
CATEGORY 3 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8<sup>th</sup> day of June year of 2017, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and BREANNA SCHMITT ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$47868 of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): SPEECH LANGUAGE PATHOLOGIST working 1 FTE on MA+75 credits on 5 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Trina Caudle  
ACTING SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 3 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8<sup>th</sup> day of June year of 2017, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and SAPRINA SCHUELLER ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$46051 of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on BA+40 credits on 8 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By

Mr. Casey Morrisroe, CHAIRMAN

BOARD OF TRUSTEES

Attest:

Dr. Trina Caudle

ACTING SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 3 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8<sup>th</sup> day of June year of 2017, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and WILLIAM SHRYOCK ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$47504 of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): SPECIAL ED TEACHER working 1 FTE on BA+53.6 credits on 8 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By

Mr. Casey Morrisroe, CHAIRMAN

BOARD OF TRUSTEES

Attest:

Dr. Trina Caudle

ACTING SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 3 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8<sup>th</sup> day of June year of 2017, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and LAURA SIEGFORD ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$41691 of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on BA+10.3 credits on 8 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Trina Caudle  
ACTING SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 3 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8<sup>th</sup> day of June year of 2017, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and SHAYLER SLOTHOWER ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$33400 of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on BA+0 credits on 2 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By

Mr. Casey Morrisroe, CHAIRMAN

BOARD OF TRUSTEES

Attest:

Dr. Trina Caudle

ACTING SUPERINTENDENT OR CLERK



**STATE OF IDAHO  
CATEGORY 3 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8<sup>th</sup> day of June year of 2017, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and MADISON SMITH ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$45688 of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on MA+30 credits on 7.5 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Trina Caudle  
ACTING SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 3 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8<sup>th</sup> day of June year of 2017, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and SYDNEY SMYLY ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$33400 of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on BA+0 credits on 2 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Trina Caudle  
ACTING SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 3 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8<sup>th</sup> day of June year of 2017, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and VANESSA STAUDACHER ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$52227 of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): SPECIAL ED TEACHER working 1 FTE on MA+77 credits on 8 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Trina Caudle  
ACTING SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 3 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8<sup>th</sup> day of June year of 2017, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and RUTH VETTRUS ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$42055 of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): SPECIAL ED TEACHER working 1 FTE on MA+7 credits on 8 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By

Mr. Casey Morrisroe, CHAIRMAN

BOARD OF TRUSTEES

Attest:

Dr. Trina Caudle

ACTING SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 3 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8<sup>th</sup> day of June year of 2017, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and MADISON WATSON ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$33400 of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on BA+0 credits on 2 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By

Mr. Casey Morrisroe, CHAIRMAN

BOARD OF TRUSTEES

Attest:

Dr. Trina Caudle

ACTING SUPERINTENDENT OR CLERK

**AMANDA WEBER, RAMSEY ELEM**

**STATE OF IDAHO  
CATEGORY 3 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8<sup>th</sup> day of June year of 2017, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and AMANDA WEBER ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$41691 of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on BA+17 credits on 8 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Trina Caudle  
ACTING SUPERINTENDENT OR CLERK

**NEKO WELLS, HAYDEN MEAD ELE**

**STATE OF IDAHO  
CATEGORY 3 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8<sup>th</sup> day of June year of 2017, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and NEKO WELLS ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$33400 of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): SPECIAL ED TEACHER working 1 FTE on BA+0 credits on 2 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By

Mr. Casey Morrisroe, CHAIRMAN

BOARD OF TRUSTEES

Attest:

Dr. Trina Caudle

ACTING SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 3 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 8<sup>th</sup> day of June year of 2017, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and ALLISON WOOLDRIDGE ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$43508 of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): SPEECH LANGUAGE PATHOLOGIST working 1 FTE on MA+70 credits on 2 year(s) of experience and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By

Mr. Casey Morrisroe, CHAIRMAN

BOARD OF TRUSTEES

Attest:

Dr. Trina Caudle

ACTING SUPERINTENDENT OR CLERK