

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 14<sup>th</sup> day, of September, year of 2017, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and MELISSA, ADAMS ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$69648 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2017 to August, year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): SPECIALIST working 1.2 FTE on MA+ 49 credits on 15 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Stan Olson  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 14<sup>th</sup> day, of September, year of 2017, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and AMI, ALTIZER ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$38784 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2017 to August, year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on BA+ 0 credits on 7 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Stan Olson  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 14<sup>th</sup> day, of September, year of 2017, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and KAYLA, ARNOLD ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$35878 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2017 to August, year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on BA+ 3 credits on 5 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Stan Olson  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO**  
**CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 14<sup>th</sup> day, of September, year of 2017, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and Mielke, Ashley ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$39560 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2017 to August, year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): Teacher working 1 FTE on BA+ 0 credits on 7 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Stan Olson  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 14<sup>th</sup> day, of September, year of 2017, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and JOAN, ATKINS ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2017/2018 school year, consisting of a period of 200 days, and agrees to pay the Certified Personnel for said services a sum of \$53446 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2017 to August, year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): SCHOOL COUNSELOR working 1 FTE on MA+ 85 credits on 7 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Stan Olson  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 14<sup>th</sup> day, of September, year of 2017, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and CHANTEL, AUNE ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$33400 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2017 to August, year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): SPECIAL ED TEACHER working 1 FTE on BA+ 0 credits on 1 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Stan Olson  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 14<sup>th</sup> day, of September, year of 2017, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and JENNIFER, BADERTSCHER ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$49321 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2017 to August, year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on MA+ 61 credits on 7 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Stan Olson  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 14<sup>th</sup> day, of September, year of 2017, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and CRYSTAL, BAIN ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$33400 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2017 to August, year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on BA+ 0 credits on 1 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Stan Olson  
SUPERINTENDENT OR CLERK



**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 14<sup>th</sup> day, of September, year of 2017, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and Jennifer, Bauer ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$41043 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2017 to August, year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): School Nurse working 1 FTE on BA+ 0 credits on 8 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Stan Olson  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 14<sup>th</sup> day, of September, year of 2017, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and CHASE, BENNETT ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$37331 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2017 to August, year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on BA+ 3 credits on 6 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Stan Olson  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 14<sup>th</sup> day, of September, year of 2017, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and CLARISSE, BENOIT ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$33400 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2017 to August, year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on BA+ 0 credits on 2.5 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

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CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Stan Olson  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 14<sup>th</sup> day, of September, year of 2017, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and TODD, BEST ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$47868 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2017 to August, year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on MA+ 61 credits on 6 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Stan Olson  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO**  
**CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 14<sup>th</sup> day, of September, year of 2017, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and Mary, Brewer ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$45860 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2017 to August, year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): Teacher working 1 FTE on MA+ 30 credits on 7 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Stan Olson  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 14<sup>th</sup> day, of September, year of 2017, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and JESSICA, BROCK ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$33400 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2017 to August, year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on BA+ 0 credits on 1 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Stan Olson  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 14<sup>th</sup> day, of September, year of 2017, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and GERALYN, BRYAK ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$22481 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2017 to August, year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 0.5 FTE on MA+ 33 credits on 7 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Stan Olson  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 14<sup>th</sup> day, of September, year of 2017, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and ASHLEY, CAPOBIANCO ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$46414 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2017 to August, year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on MA+ 51 credits on 6 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Stan Olson  
SUPERINTENDENT OR CLERK



**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 14<sup>th</sup> day, of September, year of 2017, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and MELISSA, CAZIER ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$36242 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2017 to August, year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on MA+ 2 credits on 4 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Stan Olson  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 14<sup>th</sup> day, of September, year of 2017, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and Rachel, Chamberlin ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$44007 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2017 to August, year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): Teacher working 1 FTE on BA+ 33 credits on 7 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Stan Olson  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 14<sup>th</sup> day, of September, year of 2017, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and JENNIFER, CHARNEY ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$34600 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2017 to August, year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on BA+ 5 credits on 1 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Stan Olson  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 14<sup>th</sup> day, of September, year of 2017, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and Jennifer, Cleave ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$50307 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2017 to August, year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): Teacher working 1 FTE on MA+ 66 credits on 7 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Stan Olson  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 14<sup>th</sup> day, of September, year of 2017, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and KIMBERLY, CUNNINGHAM ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$33400 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2017 to August, year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on BA+ 0 credits on 1 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Stan Olson  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 14<sup>th</sup> day, of September, year of 2017, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and Amanda, Cutts ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$34600 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2017 to August, year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): Teacher working 1 FTE on BA+ 0 credits on 1 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Stan Olson  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 14<sup>th</sup> day, of September, year of 2017, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and TAMMY, DADDATO ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$44597 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2017 to August, year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on BA+ 41 credits on 7 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Stan Olson  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 14<sup>th</sup> day, of September, year of 2017, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and LINLEY, DEVLIN ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$33400 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2017 to August, year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on BA+ 0 credits on 1 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Stan Olson  
SUPERINTENDENT OR CLERK



**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 14<sup>th</sup> day, of September, year of 2017, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and TIMOTHY, DUFF ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$42055 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2017 to August, year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on MA+ 19 credits on 7 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Stan Olson  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO**  
**CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 14<sup>th</sup> day, of September, year of 2017, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and Sarah, Eller ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$19224 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2017 to August, year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): Special Ed Teacher working .5 FTE on MA+ 0 credits on 5 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Stan Olson  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 14<sup>th</sup> day, of September, year of 2017, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and BRYCE, ERICKSON ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$33400 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2017 to August, year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on BA+ 0 credits on 1 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Stan Olson  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 14<sup>th</sup> day, of September, year of 2017, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and Smatlan, Erika ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$41043 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2017 to August, year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): Teacher working 1 FTE on BA+ 20 credits on 6 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Stan Olson  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 14<sup>th</sup> day, of September, year of 2017, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and LUCAS, FITZPATRICK ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$45688 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2017 to August, year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on MA+ 52 credits on 5.5 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Stan Olson  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 14<sup>th</sup> day, of September, year of 2017, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and SAMANTHA, GILSON ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$33400 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2017 to August, year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): SCHOOL PSYCHOLOGIST working 1 FTE on BA+ 0 credits on 1 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Stan Olson  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 14<sup>th</sup> day, of September, year of 2017, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and HOLLY, GORMAN ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$40601 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2017 to August, year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): SPEECH LANGUAGE PATHOLOGIST working 1 FTE on MA+ 68 credits on 1 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Stan Olson  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 14<sup>th</sup> day, of September, year of 2017, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and JACOB, GRAHAM ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$33400 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2017 to August, year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on ba+ 0 credits on 1 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Stan Olson  
SUPERINTENDENT OR CLERK



**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 14<sup>th</sup> day, of September, year of 2017, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and CASEY, GRANT ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$35217 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2017 to August, year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on MA+ 6 credits on 2.5 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Stan Olson  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 14<sup>th</sup> day, of September, year of 2017, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and AMY, HANSEN ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$33400 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2017 to August, year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): SPECIAL ED TEACHER working 1 FTE on BA+ 0 credits on 1 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Stan Olson  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 14<sup>th</sup> day, of September, year of 2017, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and ANTHONY, HOOK ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$33400 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2017 to August, year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on BA+ 0 credits on 2 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Stan Olson  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 14<sup>th</sup> day, of September, year of 2017, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and DAVID, HOWARD ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$33400 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2017 to August, year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on BA+ 0 credits on 1 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Stan Olson  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 14<sup>th</sup> day, of September, year of 2017, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and BETHANY, JAMES ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$49321 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2017 to August, year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): SPEECH LANGUAGE PATHOLOGIST working 1 FTE on MA+ 68 credits on 7 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Stan Olson  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 14<sup>th</sup> day, of September, year of 2017, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and ANETA, JENNINGS ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$46414 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2017 to August, year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): SPEECH LANGUAGE PATHOLOGIST working 1 FTE on MA+ 107 credits on 4 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Stan Olson  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 14<sup>th</sup> day, of September, year of 2017, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and Kathy, Johnson ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$5153 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2017 to August, year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): Special Ed Teacher working .5 FTE on MA+ 68 credits on 7 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Stan Olson  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 14<sup>th</sup> day, of September, year of 2017, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and Mattie, Jorgensen ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$42525 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2017 to August, year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): Teacher working 1 FTE on BA+ 27 credits on 7 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Stan Olson  
SUPERINTENDENT OR CLERK



**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 14<sup>th</sup> day, of September, year of 2017, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and SONIA, JOY ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$46414 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2017 to August, year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on MA+ 42 credits on 7 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Stan Olson  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 14<sup>th</sup> day, of September, year of 2017, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and MALIEVA, KAPUGI ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$33400 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2017 to August, year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on BA+ 0 credits on 2 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Stan Olson  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 14<sup>th</sup> day, of September, year of 2017, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and BRADLEY, KERR ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$37695 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2017 to August, year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on MA+ 36 credits on 2 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Stan Olson  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 14<sup>th</sup> day, of September, year of 2017, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and JULIE, LEONARD ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$47868 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2017 to August, year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): SPECIAL ED TEACHER working 1 FTE on MA+ 50 credits on 7 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Stan Olson  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 14<sup>th</sup> day, of September, year of 2017, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and NANCY, LITTERELL ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$22298 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2017 to August, year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): SPECIAL ED TEACHER working 0.5 FTE on BA+ 40.3 credits on 7 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Stan Olson  
SUPERINTENDENT OR CLERK

STATE OF IDAHO
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 14th day, of September, year of 2017, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and ALICIA, LOTH SPEICH ("the Certified Personnel").

WITNESSETH:

- 1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$33400 Dollars of which 1/12 shall be payable on the 25th day(s) of the months September, year of 2017 to August, year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on BA+ 0 credits on 1 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN
BOARD OF TRUSTEES

Attest: Dr. Stan Olson
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 14<sup>th</sup> day, of September, year of 2017, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and Vincent, Lupinacci ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$34600 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2017 to August, year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): Teacher working 1 FTE on BA+ 0 credits on 1.5 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Stan Olson  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 14<sup>th</sup> day, of September, year of 2017, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and Kevin, Mahoney ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$50307 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2017 to August, year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): Teacher working 1 FTE on MA+ 65.3 credits on 7 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Stan Olson  
SUPERINTENDENT OR CLERK



**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 14<sup>th</sup> day, of September, year of 2017, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and LISA, MANNING-BLATTSTEIN ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$20040 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2017 to August, year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 0.6 FTE on BA+ 0 credits on 1.5 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Stan Olson  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 14<sup>th</sup> day, of September, year of 2017, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and AMY, MARLOW ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$33400 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2017 to August, year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): SPECIAL ED TEACHER working 1 FTE on BA+ 0 credits on 1 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Stan Olson  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 14<sup>th</sup> day, of September, year of 2017, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and Mikaela, Martinez ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$35113 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2017 to August, year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): Teacher working 1 FTE on BA+ 0 credits on 4 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Stan Olson  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 14<sup>th</sup> day, of September, year of 2017, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and Patricia, McClintock ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$51789 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2017 to August, year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): Teacher working 1 FTE on MA+ 98 credits on 7 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Stan Olson  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 14<sup>th</sup> day, of September, year of 2017, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and Jessica, Moore ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$36966 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2017 to August, year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): Teacher working 1 FTE on MA+ 30 credits on 1 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Stan Olson  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 14<sup>th</sup> day, of September, year of 2017, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and LEATHA, MORGAN ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$23380 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2017 to August, year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 0.7 FTE on BA+ 0 credits on 1 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Stan Olson  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 14<sup>th</sup> day, of September, year of 2017, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and KELLY, OSLER ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$37331 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2017 to August, year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): SPECIAL ED TEACHER working 1 FTE on BA+ 0 credits on 6 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Stan Olson  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 14<sup>th</sup> day, of September, year of 2017, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and JENNIFER, PAINE ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$37695 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2017 to August, year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on MA+ 12 credits on 4 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Stan Olson  
SUPERINTENDENT OR CLERK



**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 14<sup>th</sup> day, of September, year of 2017, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and SHELBY, PAYTON ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$33400 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2017 to August, year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): SPECIAL ED TEACHER working 1 FTE on BA+ 0 credits on 3 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Stan Olson  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 14<sup>th</sup> day, of September, year of 2017, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and MARK, PETTY ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$39875 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2017 to August, year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on MA+ 41 credits on 3.5 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Stan Olson  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 14<sup>th</sup> day, of September, year of 2017, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and DIANE, PFUNDHELLER ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$33400 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2017 to August, year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on BA+ 3.3 credits on 3 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Stan Olson  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 14<sup>th</sup> day, of September, year of 2017, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and ANNA-LIISA, PJESKY ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$17576 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2017 to August, year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): SCHOOL NURSE working 0.5 FTE on BA+ 0 credits on 4.5 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Stan Olson  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 14<sup>th</sup> day, of September, year of 2017, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and KELLY, REYNOLDS ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2017/2018 school year, consisting of a period of 200 days, and agrees to pay the Certified Personnel for said services a sum of \$41208 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2017 to August, year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): COUNSELOR working 1 FTE on MA+ 48 credits on 2 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Stan Olson  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 14<sup>th</sup> day, of September, year of 2017, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and JOAN, ROBINSON ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$33400 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2017 to August, year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): SPECIAL ED TEACHER working 1 FTE on BA+ 0 credits on 1 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Stan Olson  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 14<sup>th</sup> day, of September, year of 2017, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and Rita, Roth ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$42525 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2017 to August, year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): Teacher working 1 FTE on BA+ 28 credits on 7 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Stan Olson  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 14<sup>th</sup> day, of September, year of 2017, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and JESSICA, SALISBURY ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$33400 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2017 to August, year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on BA+ 0 credits on 3 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Stan Olson  
SUPERINTENDENT OR CLERK



**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 14<sup>th</sup> day, of September, year of 2017, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and Mauney, Samantha ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$36966 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2017 to August, year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): Teacher working 1 FTE on MA+ 39 credits on 1 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Stan Olson  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 14<sup>th</sup> day, of September, year of 2017, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and ROBERT, SCHMIDT ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$64216 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2017 to August, year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): SCHOOL PSYCHOLOGIST working 1 FTE on DR+ 191.6 credits on 15 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Stan Olson  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 14<sup>th</sup> day, of September, year of 2017, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and JESSICA, SEWELL ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$35217 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2017 to August, year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on MA+ 0 credits on 2 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Stan Olson  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 14<sup>th</sup> day, of September, year of 2017, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and KIERSTIE, SHELLMAN ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$33400 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2017 to August, year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on BA+ 0 credits on 1 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Stan Olson  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 14<sup>th</sup> day, of September, year of 2017, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and Aaron, Short ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$41043 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2017 to August, year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): Teacher working 1 FTE on BA+ 13 credits on 7 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Stan Olson  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 14<sup>th</sup> day, of September, year of 2017, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and AARON, SHORT ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$40238 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2017 to August, year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on BA+ 11 credits on 7 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Stan Olson  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 14<sup>th</sup> day, of September, year of 2017, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and ANN, SIMMONS ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$46051 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2017 to August, year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on BA+ 59 credits on 7 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Stan Olson  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 14<sup>th</sup> day, of September, year of 2017, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and Elizabeth, Smith ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$34600 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2017 to August, year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): Teacher working 1 FTE on BA+ 3 credits on 1 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Stan Olson  
SUPERINTENDENT OR CLERK



**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 14<sup>th</sup> day, of September, year of 2017, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and KATHRYNN, SPICER ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$44961 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2017 to August, year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on MA+ 37 credits on 7 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Stan Olson  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 14<sup>th</sup> day, of September, year of 2017, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and Donna, Staub ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$45860 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2017 to August, year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): Teacher working 1 FTE on MA+ 36 credits on 7 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Stan Olson  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 14<sup>th</sup> day, of September, year of 2017, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and ASHLEY, STRAUGHEN ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$35217 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2017 to August, year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on MA+ 0 credits on 1 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Stan Olson  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 14<sup>th</sup> day, of September, year of 2017, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and MARGRET, SWANSON ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$46414 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2017 to August, year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on MA+ 50 credits on 6 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Stan Olson  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 14<sup>th</sup> day, of September, year of 2017, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and TIFFANY, TEAL ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$52227 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2017 to August, year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on MA+ 53 credits on 10 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Stan Olson  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 14<sup>th</sup> day, of September, year of 2017, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and CHERYL, TIJERINA ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$44961 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2017 to August, year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on MA+ 34 credits on 7 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Stan Olson  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 14<sup>th</sup> day, of September, year of 2017, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and VICKI, TREFZ ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$59494 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2017 to August, year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): SCHOOL NURSE working 1 FTE on MA+ 58 credits on 15 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Stan Olson  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 14<sup>th</sup> day, of September, year of 2017, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and TAMI, VANDEGRIFT ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$10020 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2017 to August, year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 0.3 FTE on BA+ 0 credits on 1 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Stan Olson  
SUPERINTENDENT OR CLERK



**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 14<sup>th</sup> day, of September, year of 2017, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and MELISSA, VICKERS ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$34425 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2017 to August, year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on BA+ 45 credits on 1 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Stan Olson  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 14<sup>th</sup> day, of September, year of 2017, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and MATTIE, VODILA ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$37331 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2017 to August, year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on ba+ 13 credits on 5 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Stan Olson  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 14<sup>th</sup> day, of September, year of 2017, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and Heather, Vogwill ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$34600 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2017 to August, year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): Teacher working 1 FTE on BA+ 3 credits on 2 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Stan Olson  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 14<sup>th</sup> day, of September, year of 2017, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and EDSON, WAGATSUMA ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2017/2018 school year, consisting of a period of 200 days, and agrees to pay the Certified Personnel for said services a sum of \$25767 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2017 to August, year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): SCHOOL COUNSELOR working 0.5 FTE on BA+ 94 credits on 7 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Stan Olson  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 14<sup>th</sup> day, of September, year of 2017, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and STEPHENIE, WALKER ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2017/2018 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of \$35878 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2017 to August, year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEACHER working 1 FTE on BA+ 17 credits on 4 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Stan Olson  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO**  
**CATEGORY 2 CERTIFIED PERSONNEL CONTRACT**

THIS CONTRACT, made this 14<sup>th</sup> day, of September, year of 2017, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and JENNIFER, ZAIKE ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2017/2018 school year, consisting of a period of 200 days, and agrees to pay the Certified Personnel for said services a sum of \$48857 Dollars of which 1/12 shall be payable on the 25<sup>th</sup> day(s) of the months September, year of 2017 to August, year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): SCHOOL COUNSELOR working 1 FTE on MA+ 66 credits on 5 year(s) of experience and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO. 271, KOOTENAI COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By Mr. Casey Morrisroe, CHAIRMAN  
BOARD OF TRUSTEES

Attest: Dr. Stan Olson  
SUPERINTENDENT OR CLERK