

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this 9th day of June year of 2016, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and HEATHER HEIDT ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2016/2017 school year, consisting of a period of 200 days, and agrees to pay the Teacher for said services a sum of Dollars \$19085 of which 1/12 shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): SCHOOL COUNSELOR working 0.53 FTE on MA+36 credits on 1.5 year(s) of experience and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

	By	<u>Ms. Christa Hazel, CHAIRMAN</u>
TEACHER		BOARD OF TRUSTEES

Attest:	<u>Mr. Matthew Handelman</u>
	SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this 9th day of June year of 2016, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and TRACI KACSO ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2016/2017 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$39468 of which 1/12 shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): TEACHER working 1 FTE on BA+2 credits on 8 year(s) of experience and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

TEACHER

By Ms. Christa Hazel, CHAIRMAN
BOARD OF TRUSTEES

Attest: Mr. Matthew Handelman
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this 9th day of June year of 2016, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and ISAAC MYERS ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2016/2017 school year, consisting of a period of 200 days, and agrees to pay the Teacher for said services a sum of Dollars \$47919 of which 1/12 shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): SCHOOL COUNSELOR working 1 FTE on MA+61 credits on 5 year(s) of experience and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

TEACHER

By Ms. Christa Hazel, CHAIRMAN
BOARD OF TRUSTEES

Attest: Mr. Matthew Handelman
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this 9th day of June year of 2016, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and MICHELLE FASSLER ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2016/2017 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$43743 of which 1/12 shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): TEACHER working 1 FTE on BA+33 credits on 8 year(s) of experience and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

TEACHER

By Ms. Christa Hazel, CHAIRMAN
BOARD OF TRUSTEES

Attest: Mr. Matthew Handelman
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this 9th day of June year of 2016, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and LEIGH SALES ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2016/2017 school year, consisting of a period of 200 days, and agrees to pay the Teacher for said services a sum of Dollars \$43419 of which 1/12 shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): SCHOOL COUNSELOR working 1 FTE on MA+60 credits on 2 year(s) of experience and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

TEACHER

By Ms. Christa Hazel, CHAIRMAN
BOARD OF TRUSTEES

Attest: Mr. Matthew Handelman
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this 9th day of June year of 2016, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and ADAM HANAN ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2016/2017 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$36975 of which 1/12 shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): TEACHER working 1 FTE on MA+12 credits on 4 year(s) of experience and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

TEACHER

By Ms. Christa Hazel, CHAIRMAN
BOARD OF TRUSTEES

Attest: Mr. Matthew Handelman
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this 9th day of June year of 2016, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and ERIKA LEWIS ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2016/2017 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$32703 of which 1/12 shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): TEACHER working 1 FTE on BA+1 credits on 3 year(s) of experience and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

TEACHER

By Ms. Christa Hazel, CHAIRMAN
BOARD OF TRUSTEES

Attest: Mr. Matthew Handelman
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this 9th day of June year of 2016, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and BRYAN SMIDT ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2016/2017 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$32703 of which 1/12 shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): TEACHER working 1 FTE on BA+0 credits on 2 year(s) of experience and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

TEACHER	By	<u>Ms. Christa Hazel, CHAIRMAN</u> BOARD OF TRUSTEES
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Attest:	<u>Mr. Matthew Handelman</u> SUPERINTENDENT OR CLERK
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STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this 9th day of June year of 2016, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and GRETCHEN WIGGINS ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2016/2017 school year, consisting of a period of 205 days, and agrees to pay the Teacher for said services a sum of Dollars \$45273 of which 1/12 shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): SCHOOL COUNSELOR working 1 FTE on MA+68 credits on 2.5 year(s) of experience and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

TEACHER

By Ms. Christa Hazel, CHAIRMAN
BOARD OF TRUSTEES

Attest: Mr. Matthew Handelman
SUPERINTENDENT OR CLERK

**STATE OF IDAHO
CATEGORY 3 TEACHERS CONTRACT**

THIS CONTRACT, made this 9th day of June year of 2016, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and CURTIS BENNETT ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2016/2017 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$44099 of which 1/12 shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): SCHOOL PSYCHOLOGIST working 1 FTE on MA+84 credits on 3 year(s) of experience and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

	By	<u>Ms. Christa Hazel, CHAIRMAN</u>
TEACHER		BOARD OF TRUSTEES

Attest:	<u>Mr. Matthew Handelman</u>
	SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this 9th day of June year of 2016, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and KARI GREER ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2016/2017 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$61196 of which 1/12 shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): SPEECH LANGUAGE PATHOLOGIST working 1 FTE on MA+119 credits on 15 year(s) of experience and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

TEACHER

By Ms. Christa Hazel, CHAIRMAN
BOARD OF TRUSTEES

Attest: Mr. Matthew Handelman
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this 9th day of June year of 2016, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and LAURA LAURI ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2016/2017 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$8829 of which 1/12 shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): SCHOOL NURSE working 0.27 FTE on BA+0 credits on 1.5 year(s) of experience and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

TEACHER

By Ms. Christa Hazel, CHAIRMAN
BOARD OF TRUSTEES

Attest: Mr. Matthew Handelman
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this 9th day of June year of 2016, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and BRIANNA MARTIN ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2016/2017 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$32703 of which 1/12 shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): TEACHER working 1 FTE on BA+0 credits on 2 year(s) of experience and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

TEACHER

By Ms. Christa Hazel, CHAIRMAN
BOARD OF TRUSTEES

Attest: Mr. Matthew Handelman
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this 9th day of June year of 2016, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and KRISTINA PHILLIPS ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2016/2017 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$12483 of which 1/12 shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): TEACHER working 0.27 FTE on MA+43 credits on 7.5 year(s) of experience and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

TEACHER	By	<u>Ms. Christa Hazel, CHAIRMAN</u> BOARD OF TRUSTEES
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Attest:	<u>Mr. Matthew Handelman</u> SUPERINTENDENT OR CLERK
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STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this 9th day of June year of 2016, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and KAYLA SANCHEZ ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2016/2017 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$41249 of which 1/12 shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): SPEECH LANGUAGE PATHOLOGIST working 1 FTE on MA+63 credits on 2 year(s) of experience and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

TEACHER

By Ms. Christa Hazel, CHAIRMAN
BOARD OF TRUSTEES

Attest: Mr. Matthew Handelman
SUPERINTENDENT OR CLERK

**STATE OF IDAHO
CATEGORY 3 TEACHERS CONTRACT**

THIS CONTRACT, made this 9th day of June year of 2016, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and MOLLY SMART ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2016/2017 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$55497 of which 1/12 shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): SPEECH LANGUAGE PATHOLOGIST working 1 FTE on MA+62.6 credits on 12 year(s) of experience and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

TEACHER

By Ms. Christa Hazel, CHAIRMAN
BOARD OF TRUSTEES

Attest: Mr. Matthew Handelman
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this 9th day of June year of 2016, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and LINDSEY SWINGROVER ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2016/2017 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$26887 of which 1/12 shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): SCHOOL PSYCHOLOGIST working 0.6 FTE on MA+83 credits on 3.5 year(s) of experience and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

TEACHER

By Ms. Christa Hazel, CHAIRMAN
BOARD OF TRUSTEES

Attest: Mr. Matthew Handelman
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this 9th day of June year of 2016, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and MISTI RUCHTI ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2016/2017 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$32703 of which 1/12 shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): TEACHER working 1 FTE on BA+0 credits on 2 year(s) of experience and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

TEACHER

By Ms. Christa Hazel, CHAIRMAN
BOARD OF TRUSTEES

Attest: Mr. Matthew Handelman
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this 9th day of June year of 2016, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and REBECCA WEBB ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2016/2017 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$40893 of which 1/12 shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): TEACHER working 1 FTE on BA+10 credits on 8 year(s) of experience and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

TEACHER	By	<u>Ms. Christa Hazel, CHAIRMAN</u> BOARD OF TRUSTEES
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Attest:	<u>Mr. Matthew Handelman</u> SUPERINTENDENT OR CLERK
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STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this 9th day of June year of 2016, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and BROOKE VIG ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2016/2017 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$32703 of which 1/12 shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): TEACHER working 1 FTE on BA+0 credits on 3 year(s) of experience and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

TEACHER	By	<u>Ms. Christa Hazel, CHAIRMAN</u> BOARD OF TRUSTEES
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Attest:	<u>Mr. Matthew Handelman</u> SUPERINTENDENT OR CLERK
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PRISCILLA WALSH, HAYDEN MEAD ELE

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this 9th day of June year of 2016, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and PRISCILLA WALSH ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2016/2017 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$40893 of which 1/12 shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): TEACHER working 1 FTE on BA+17 credits on 8 year(s) of experience and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

	By	<u>Ms. Christa Hazel, CHAIRMAN</u>
TEACHER		BOARD OF TRUSTEES

Attest:	<u>Mr. Matthew Handelman</u>
	SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this 9th day of June year of 2016, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and CONNIE YOUNG ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2016/2017 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$16352 of which 1/12 shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): TEACHER working 0.5 FTE on BA+0 credits on 2 year(s) of experience and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

TEACHER

By Ms. Christa Hazel, CHAIRMAN
BOARD OF TRUSTEES

Attest: Mr. Matthew Handelman
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this 9th day of June year of 2016, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and MELISSA CASE ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2016/2017 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$48373 of which 1/12 shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): TEACHER working 1 FTE on MA+52 credits on 8 year(s) of experience and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

TEACHER	By	<u>Ms. Christa Hazel, CHAIRMAN</u> BOARD OF TRUSTEES
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Attest:	<u>Mr. Matthew Handelman</u> SUPERINTENDENT OR CLERK
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STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this 9th day of June year of 2016, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and BRIANNA CLINE ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2016/2017 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$32703 of which 1/12 shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): TEACHER working 1 FTE on BA+0 credits on 2 year(s) of experience and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

TEACHER	By	<u>Ms. Christa Hazel, CHAIRMAN</u> BOARD OF TRUSTEES
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Attest:	<u>Mr. Matthew Handelman</u> SUPERINTENDENT OR CLERK
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STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this 9th day of June year of 2016, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and RYNE EBERLIN ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2016/2017 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$45524 of which 1/12 shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): TEACHER working 1 FTE on MA+50 credits on 6 year(s) of experience and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

TEACHER

By Ms. Christa Hazel, CHAIRMAN
BOARD OF TRUSTEES

Attest: Mr. Matthew Handelman
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this 9th day of June year of 2016, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and JOHN FODGE ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2016/2017 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$32703 of which 1/12 shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): TEACHER working 1 FTE on BA+0 credits on 2 year(s) of experience and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

TEACHER

By Ms. Christa Hazel, CHAIRMAN
BOARD OF TRUSTEES

Attest: Mr. Matthew Handelman
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this 9th day of June year of 2016, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and KRISTINA GRANIER ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2016/2017 school year, consisting of a period of 205 days, and agrees to pay the Teacher for said services a sum of Dollars \$46042 of which 1/12 shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): SCHOOL COUNSELOR working 1 FTE on MA+51 credits on 4 year(s) of experience and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

TEACHER

By Ms. Christa Hazel, CHAIRMAN
BOARD OF TRUSTEES

Attest: Mr. Matthew Handelman
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this 9th day of June year of 2016, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and TODD JASMIN ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2016/2017 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$34484 of which 1/12 shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): TEACHER working 1 FTE on MA+0 credits on 2 year(s) of experience and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

TEACHER

By Ms. Christa Hazel, CHAIRMAN
BOARD OF TRUSTEES

Attest: Mr. Matthew Handelman
SUPERINTENDENT OR CLERK

**STATE OF IDAHO
CATEGORY 3 TEACHERS CONTRACT**

THIS CONTRACT, made this 9th day of June year of 2016, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and CODY MAZZOLA ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2016/2017 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$32703 of which 1/12 shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): TEACHER working 1 FTE on BA+0 credits on 2 year(s) of experience and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

	By	<u>Ms. Christa Hazel, CHAIRMAN</u>
TEACHER		BOARD OF TRUSTEES

Attest:	<u>Mr. Matthew Handelman</u>
	SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this 9th day of June year of 2016, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and ROBERT QUANT ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2016/2017 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$49798 of which 1/12 shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): TEACHER working 1 FTE on MA+57 credits on 9 year(s) of experience and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

TEACHER

By Ms. Christa Hazel, CHAIRMAN
BOARD OF TRUSTEES

Attest: Mr. Matthew Handelman
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this 9th day of June year of 2016, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and ROBERT QUANT ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2016/2017 school year, consisting of a period of 10 days, and agrees to pay the Teacher for said services a sum of Dollars \$2620 of which 1/12 shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): TEACHER working 1 FTE on MA+57 credits on 9 year(s) of experience and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

	By	<u>Ms. Christa Hazel, CHAIRMAN</u>
TEACHER		BOARD OF TRUSTEES

Attest:	<u>Mr. Matthew Handelman</u>
	SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this 9th day of June year of 2016, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and ERIC WILLIAMS ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2016/2017 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$32703 of which 1/12 shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): TEACHER working 1 FTE on BA+0 credits on 2 year(s) of experience and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

	By	<u>Ms. Christa Hazel, CHAIRMAN</u>
TEACHER		BOARD OF TRUSTEES

Attest:	<u>Mr. Matthew Handelman</u>
	SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this 9th day of June year of 2016, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and THOMAS BARNETT ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2016/2017 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$32703 of which 1/12 shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): TEACHER working 1 FTE on BA+14 credits on 2 year(s) of experience and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

TEACHER	By	<u>Ms. Christa Hazel, CHAIRMAN</u> BOARD OF TRUSTEES
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Attest:	<u>Mr. Matthew Handelman</u> SUPERINTENDENT OR CLERK
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STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this 9th day of June year of 2016, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and SHAD FRAZIER ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2016/2017 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$33769 of which 1/12 shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): TEACHER working 1 FTE on BA+0 credits on 4 year(s) of experience and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

TEACHER	By	<u>Ms. Christa Hazel, CHAIRMAN</u> BOARD OF TRUSTEES
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Attest:	<u>Mr. Matthew Handelman</u> SUPERINTENDENT OR CLERK
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STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this 9th day of June year of 2016, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and KAREN TOOMEY ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2016/2017 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$46948 of which 1/12 shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): TEACHER working 1 FTE on MA+48 credits on 8 year(s) of experience and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

	By	<u>Ms. Christa Hazel, CHAIRMAN</u>
TEACHER		BOARD OF TRUSTEES

Attest:	<u>Mr. Matthew Handelman</u>
	SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this 9th day of June year of 2016, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and LUCY CLIFFORD ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2016/2017 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$40893 of which 1/12 shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): TEACHER working 1 FTE on BA+11 credits on 8 year(s) of experience and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

TEACHER	By	<u>Ms. Christa Hazel, CHAIRMAN</u> BOARD OF TRUSTEES
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Attest:	<u>Mr. Matthew Handelman</u> SUPERINTENDENT OR CLERK
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STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this 9th day of June year of 2016, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and TARA GRAY ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2016/2017 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$46948 of which 1/12 shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): TEACHER working 1 FTE on MA+41.3 credits on 8 year(s) of experience and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

	By	<u>Ms. Christa Hazel, CHAIRMAN</u>
TEACHER		BOARD OF TRUSTEES

Attest:	<u>Mr. Matthew Handelman</u>
	SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this 9th day of June year of 2016, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and DANIELLE KUNTZ ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2016/2017 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$32703 of which 1/12 shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): TEACHER working 1 FTE on BA+0 credits on 2 year(s) of experience and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

TEACHER

By Ms. Christa Hazel, CHAIRMAN
BOARD OF TRUSTEES

Attest: Mr. Matthew Handelman
SUPERINTENDENT OR CLERK

DEDRA ANDERSON, SKYWAY ELEMENTA

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this 9th day of June year of 2016, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and DEDRA ANDERSON ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2016/2017 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$39468 of which 1/12 shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): TEACHER working 1 FTE on BA+0 credits on 8 year(s) of experience and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

TEACHER

By Ms. Christa Hazel, CHAIRMAN
BOARD OF TRUSTEES

Attest: Mr. Matthew Handelman
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this 9th day of June year of 2016, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and EMILY COOK ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2016/2017 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$40893 of which 1/12 shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): TEACHER working 1 FTE on BA+11.6 credits on 8 year(s) of experience and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

	By	<u>Ms. Christa Hazel, CHAIRMAN</u>
TEACHER		BOARD OF TRUSTEES

Attest:	<u>Mr. Matthew Handelman</u>
	SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this 9th day of June year of 2016, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and ALISON WRIGHT ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2016/2017 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$32703 of which 1/12 shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): TEACHER working 1 FTE on BA+0 credits on 2 year(s) of experience and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

TEACHER

By Ms. Christa Hazel, CHAIRMAN
BOARD OF TRUSTEES

Attest: Mr. Matthew Handelman
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this 9th day of June year of 2016, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and DIANE EASTMAN ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2016/2017 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$26162 of which 1/12 shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): TEACHER working 0.8 FTE on BA+12 credits on 2 year(s) of experience and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

TEACHER

By Ms. Christa Hazel, CHAIRMAN
BOARD OF TRUSTEES

Attest: Mr. Matthew Handelman
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this 9th day of June year of 2016, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and WHITNEY HAMILL ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2016/2017 school year, consisting of a period of 8 days, and agrees to pay the Teacher for said services a sum of Dollars \$1376 of which 1/12 shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): TEACHER working 1 FTE on BA+0 credits on 2 year(s) of experience and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

TEACHER

By Ms. Christa Hazel, CHAIRMAN
BOARD OF TRUSTEES

Attest: Mr. Matthew Handelman
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this 9th day of June year of 2016, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and WHITNEY HAMILL ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2016/2017 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$32703 of which 1/12 shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): TEACHER working 1 FTE on BA+0 credits on 2 year(s) of experience and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

TEACHER	By	<u>Ms. Christa Hazel, CHAIRMAN</u> BOARD OF TRUSTEES
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Attest:	<u>Mr. Matthew Handelman</u> SUPERINTENDENT OR CLERK
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STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this 9th day of June year of 2016, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and NICHOLAS MEEKS ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2016/2017 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$34481 of which 1/12 shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): TEACHER working 1 FTE on BA+3 credits on 4.5 year(s) of experience and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

	By	<u>Ms. Christa Hazel, CHAIRMAN</u>
TEACHER		BOARD OF TRUSTEES

Attest:	<u>Mr. Matthew Handelman</u>
	SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this 9th day of June year of 2016, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and HONEY SAYLER ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2016/2017 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$9674 of which 1/12 shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): TEACHER working 0.2 FTE on MA+61 credits on 7 year(s) of experience and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

TEACHER

By Ms. Christa Hazel, CHAIRMAN
BOARD OF TRUSTEES

Attest: Mr. Matthew Handelman
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this 9th day of June year of 2016, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and BRENDA BURNS ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2016/2017 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$32703 of which 1/12 shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): TEACHER working 1 FTE on BA+15 credits on 2 year(s) of experience and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

TEACHER	By	<u>Ms. Christa Hazel, CHAIRMAN</u> BOARD OF TRUSTEES
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Attest:	<u>Mr. Matthew Handelman</u> SUPERINTENDENT OR CLERK
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STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this 9th day of June year of 2016, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and ELISSA NASS ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2016/2017 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$32703 of which 1/12 shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): TEACHER working 1 FTE on BA+0 credits on 2 year(s) of experience and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

TEACHER

By Ms. Christa Hazel, CHAIRMAN
BOARD OF TRUSTEES

Attest: Mr. Matthew Handelman
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this 9th day of June year of 2016, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and CARRIE WADDELL ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2016/2017 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$32703 of which 1/12 shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): TEACHER working 1 FTE on BA+11 credits on 2 year(s) of experience and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

	By	<u>Ms. Christa Hazel, CHAIRMAN</u>
TEACHER		BOARD OF TRUSTEES

Attest:	<u>Mr. Matthew Handelman</u>
	SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this 9th day of June year of 2016, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and JENNIFER BARKER ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2016/2017 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$32703 of which 1/12 shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): TEACHER working 1 FTE on BA+3 credits on 2 year(s) of experience and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

	By	<u>Ms. Christa Hazel, CHAIRMAN</u>
TEACHER		BOARD OF TRUSTEES

Attest:	<u>Mr. Matthew Handelman</u>
	SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this 9th day of June year of 2016, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and JENNIFER BROWN ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2016/2017 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$43743 of which 1/12 shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): TEACHER working 1 FTE on BA+30 credits on 8 year(s) of experience and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

TEACHER

By Ms. Christa Hazel, CHAIRMAN
BOARD OF TRUSTEES

Attest: Mr. Matthew Handelman
SUPERINTENDENT OR CLERK

JENNIFER GARDNER, WOODLAND MDS

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this 9th day of June year of 2016, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and JENNIFER GARDNER ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2016/2017 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$44455 of which 1/12 shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): TEACHER working 1 FTE on BA+47 credits on 7.5 year(s) of experience and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

TEACHER	By	<u>Ms. Christa Hazel, CHAIRMAN</u> BOARD OF TRUSTEES
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Attest:	<u>Mr. Matthew Handelman</u> SUPERINTENDENT OR CLERK
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STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this 9th day of June year of 2016, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and SUSAN SEGSWORTH ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2016/2017 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$45524 of which 1/12 shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): TEACHER working 1 FTE on MA+37 credits on 8 year(s) of experience and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

TEACHER

By Ms. Christa Hazel, CHAIRMAN
BOARD OF TRUSTEES

Attest: Mr. Matthew Handelman
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this 9th day of June year of 2016, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and LINDSEY WIDMYER ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2016/2017 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$32703 of which 1/12 shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): TEACHER working 1 FTE on BA+0 credits on 2 year(s) of experience and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

	By	<u>Ms. Christa Hazel, CHAIRMAN</u>
TEACHER		BOARD OF TRUSTEES

Attest:	<u>Mr. Matthew Handelman</u>
	SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this 9th day of June year of 2016, by and between Coeur d'Alene School District No. 271, Idaho ("the District"), and AZURE WILSON ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2016/2017 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of Dollars \$32703 of which 1/12 shall be payable on the 25th day(s) of the months September year of 2016 to August year of 2017 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): TEACHER working 1 FTE on BA+11 credits on 2 year(s) of experience and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

COEUR D'ALENE SCHOOL DISTRICT NO.271, KOOTENAI COUNTY(IES) STATE OF IDAHO

	By	<u>Ms. Christa Hazel, CHAIRMAN</u>
TEACHER		BOARD OF TRUSTEES

Attest:	<u>Mr. Matthew Handelman</u>
	SUPERINTENDENT OR CLERK