

STATE OF IDAHO ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 20th day of June, year of 2016, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and LISA HOFFMAN ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of ASSISTANT PRINCIPAL .3 FTE so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (210 days per year), beginning in the month and day of 17-Aug, year of 2016, through the month and day of 27-Jun, year of 2017, at a base salary of \$21158 per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of 1/12th on the 25th day(s) of each month beginning in September, year of 2016, to August, year of 2017, inclusive.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Coeur d'Alene, Idaho on 17-Aug, in the year 2016, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2016/2017 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: _____

Date: June 6, 2016

BY Ms. Christa Hazel, Chairman

BOARD OF TRUSTEES

Coeur d'Alene School District No. 271

Administrator

Attest: Mr. Matthew Handelman

SUPERINTENDENT OR CLERK

STATE OF IDAHO ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 20th day of June, year of 2016, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and KATHY LIVINGSTON ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of ASSISTANT PRINCIPAL so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (210 days per year), beginning in the month and day of 17-Aug, year of 2016, through the month and day of 27-Jun, year of 2017, at a base salary of \$70526 per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of 1/12th on the 25th day(s) of each month beginning in September, year of 2016, to August, year of 2017, inclusive.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Coeur d'Alene, Idaho on 17-Aug, in the year 2016, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2016/2017 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: _____

Date: *June 6, 2016*

BY Ms. Christa Hazel, Chairman

BOARD OF TRUSTEES

Coeur d'Alene School District No. 271

Administrator

Attest: Mr. Matthew Handelman

SUPERINTENDENT OR CLERK

STATE OF IDAHO ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 20th day of June, year of 2016, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and HEATHER SOMERS ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of PRINCIPAL ELEMENTARY so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (210 days per year), beginning in the month and day of 17-Aug, year of 2016, through the month and day of 27-Jun, year of 2017, at a base salary of \$80465 per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of 1/12th on the 25th day(s) of each month beginning in September, year of 2016, to August, year of 2017, inclusive.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Coeur d'Alene, Idaho on 17-Aug, in the year 2016, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2016/2017 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: _____

Date: June 6, 2016

BY Ms. Christa Hazel, Chairman

BOARD OF TRUSTEES

Coeur d'Alene School District No. 271

Administrator

Attest: Mr. Matthew Handelman

SUPERINTENDENT OR CLERK

STATE OF IDAHO ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 20th day of June, year of 2016, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and KAREN TROXEL ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of PRINCIPAL ELEMENTARY .8 FTE so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (210 days per year), beginning in the month and day of 17-Aug, year of 2016, through the month and day of 27-Jun, year of 2017, at a base salary of \$62821 per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of 1/12th on the 25th day(s) of each month beginning in September, year of 2016, to August, year of 2017, inclusive.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Coeur d'Alene, Idaho on 17-Aug, in the year 2016, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2016/2017 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: _____

Date: *June 6, 2016*

BY *Ms. Christa Hazel, Chairman*

BOARD OF TRUSTEES

Coeur d'Alene School District No. 271

Administrator

Attest: *Mr. Matthew Handelman*

SUPERINTENDENT OR CLERK

STATE OF IDAHO ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 20th day of June, year of 2016, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and BRETT DEPEW ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of PRINCIPAL so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (210 days per year), beginning in the month and day of August 17, year of 2016, through the month and day of June 27, year of 2017, at a base salary of \$80003 per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of 1/12th on the 25th day(s) of each month beginning in September, year of 2016, to August, year of 2017, inclusive.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Coeur d'Alene, Idaho on August 17, in the year 2016, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2016/2017 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: _____

Date: June 6, 2016

BY Ms. Christa Hazel, Chairman

BOARD OF TRUSTEES

Coeur d'Alene School District No. 271

Administrator

Attest: Mr. Matthew Handelman

SUPERINTENDENT OR CLERK

STATE OF IDAHO ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 20th day of June, year of 2016, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and RICK KLINE ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of PRINCIPAL ELEMENTARY so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (210 days per year), beginning in the month and day of 17-Aug, year of 2016, through the month and day of 27-Jun, year of 2017, at a base salary of \$80322 per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of 1/12th on the 25th day(s) of each month beginning in September, year of 2016, to August, year of 2017, inclusive.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Coeur d'Alene, Idaho on 17-Aug, in the year 2016, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2016/2017 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: _____

Date: June 6, 2016

BY Ms. Christa Hazel, Chairman

BOARD OF TRUSTEES

Coeur d'Alene School District No. 271

Administrator

Attest: Mr. Matthew Handelman

SUPERINTENDENT OR CLERK

STATE OF IDAHO ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 20th day of June, year of 2016, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and KRISTIN GORRINGE ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of PRINCIPAL ELEMENTARY so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (210 days per year), beginning in the month and day of 17-Aug, year of 2016, through the month and day of 27-Jun, year of 2017, at a base salary of \$87551 per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of 1/12th on the 25th day(s) of each month beginning in September, year of 2016, to August, year of 2017, inclusive.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Coeur d'Alene, Idaho on 17-Aug, in the year 2016, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2016/2017 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: _____

Date: June 6, 2016

BY Ms. Christa Hazel, Chairman

BOARD OF TRUSTEES

Coeur d'Alene School District No. 271

Administrator

Attest: Mr. Matthew Handelman

SUPERINTENDENT OR CLERK

STATE OF IDAHO ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 20th day of June, year of 2016, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and JODY HILTENBRAND ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of ASSISTANT PRINCIPAL so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (210 days per year), beginning in the month and day of 17-Aug, year of 2016, through the month and day of 27-Jun, year of 2017, at a base salary of \$72076 per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of 1/12th on the 25th day(s) of each month beginning in September, year of 2016, to August, year of 2017, inclusive.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Coeur d'Alene, Idaho on 17-Aug, in the year 2016, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2016/2017 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: _____

Date: June 6, 2016

BY Ms. Christa Hazel, Chairman

BOARD OF TRUSTEES

Coeur d'Alene School District No. 271

Administrator

Attest: Mr. Matthew Handelman

SUPERINTENDENT OR CLERK

STATE OF IDAHO ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 20th day of June, year of 2016, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and NICHOLAS LILYQUIST ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of PRINCIPAL MIDDLE SCHOOL so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (210 days per year), beginning in the month and day of 17-Aug, year of 2016, through the month and day of 27-Jun, year of 2017, at a base salary of \$85468 per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of 1/12th on the 25th day(s) of each month beginning in September, year of 2016, to August, year of 2017, inclusive.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Coeur d'Alene, Idaho on 17-Aug, in the year 2016, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2016/2017 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: _____

Date: June 6, 2016

BY Ms. Christa Hazel, Chairman

BOARD OF TRUSTEES

Coeur d'Alene School District No. 271

Administrator

Attest: Mr. Matthew Handelman

SUPERINTENDENT OR CLERK

STATE OF IDAHO ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 20th day of June, year of 2016, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and BRETT DEPEW ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of PRINCIPAL ELEMENTARY so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (210 days per year), beginning in the month and day of August 17, year of 2016, through the month and day of June 27, year of 2017, at a base salary of \$78526 per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of 1/12th on the 25th day(s) of each month beginning in September, year of 2016, to August, year of 2017, inclusive.

2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Coeur d'Alene, Idaho on August 17, in the year 2016, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.

3. The District shall review this Contract during the 2016/2017 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.

4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: _____

Date: June 6, 2016

BY Ms. Christa Hazel, Chairman

BOARD OF TRUSTEES

Coeur d'Alene School District No. 271

Administrator

Attest: Mr. Matthew Handelman

SUPERINTENDENT OR CLERK

STATE OF IDAHO ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 20th day of June, year of 2016, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and ELIZABETH KEYES ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of VICE PRINCIPAL HIGH SCHOOL so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (210 days per year), beginning in the month and day of 17-Aug, year of 2016, through the month and day of 27-Jun, year of 2017, at a base salary of \$74192 per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of 1/12th on the 25th day(s) of each month beginning in September, year of 2016, to August, year of 2017, inclusive.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Coeur d'Alene, Idaho on 17-Aug, in the year 2016, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2016/2017 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: _____

Date: June 6, 2016

BY Ms. Christa Hazel, Chairman

BOARD OF TRUSTEES

Coeur d'Alene School District No. 271

Administrator

Attest: Mr. Matthew Handelman

SUPERINTENDENT OR CLERK

**STATE OF IDAHO
ADMINISTRATOR CONTRACT**

THIS CONTRACT, made this 20th day of June, year of 2016, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and WARREN OLSON ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of PRINCIPAL HIGH SCHOOL so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (230 days per year), beginning in the month and day of 3-Aug, year of 2016, through the month and day of 11-Jul, year of 2017, at a base salary of \$99798 per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of 1/12th on the 25th day(s) of each month beginning in August, year of 2016, to July, year of 2017, inclusive.

2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Coeur d'Alene, Idaho on 3-Aug, in the year 2016, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.

3. The District shall review this Contract during the 2016/2017 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.

4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: _____

Date: *June 6, 2016*

BY Ms. Christa Hazel, Chairman

BOARD OF TRUSTEES

Coeur d'Alene School District No. 271

Administrator

Attest: Mr. Matthew Handelman

SUPERINTENDENT OR CLERK

STATE OF IDAHO ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 20th day of June, year of 2016, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and TROY SCHUELLER ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of VICE PRINCIPAL HIGH SCHOOL so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (210 days per year), beginning in the month and day of 17-Aug, year of 2016, through the month and day of 27-Jun, year of 2017, at a base salary of \$81667 per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of 1/12th on the 25th day(s) of each month beginning in September, year of 2016, to August, year of 2017, inclusive.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Coeur d'Alene, Idaho on 17-Aug, in the year 2016, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2016/2017 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: _____

Date: June 6, 2016

BY Ms. Christa Hazel, Chairman

BOARD OF TRUSTEES

Coeur d'Alene School District No. 271

Administrator

Attest: Mr. Matthew Handelman

SUPERINTENDENT OR CLERK

STATE OF IDAHO ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 20th day of June, year of 2016, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and JAMES GRAY ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of PRINCIPAL ELEMENTARY so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (210 days per year), beginning in the month and day of 17-Aug, year of 2016, through the month and day of 27-Jun, year of 2017, at a base salary of \$88051 per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of 1/12th on the 25th day(s) of each month beginning in September, year of 2016, to August, year of 2017, inclusive.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Coeur d'Alene, Idaho on 17-Aug, in the year 2016, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2016/2017 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: _____

Date: *June 6, 2016*

BY Ms. Christa Hazel, Chairman

BOARD OF TRUSTEES

Coeur d'Alene School District No. 271

Administrator

Attest: Mr. Matthew Handelman

SUPERINTENDENT OR CLERK

STATE OF IDAHO ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 20th day of June, year of 2016, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and TRINA CAUDLE ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of DIRECTOR CERTIFIED so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (262 days per year), beginning in the month and day of 1-Jul, year of 2016, through the month and day of 30-Jun, year of 2017, at a base salary of \$98460 per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of 1/12th on the 25th day(s) of each month beginning in July, year of 2016, to June, year of 2017, inclusive.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Coeur d'Alene, Idaho on 1-Jul, in the year 2016, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2016/2017 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: _____

Date: June 6, 2016

BY Ms. Christa Hazel, Chairman

BOARD OF TRUSTEES

Coeur d'Alene School District No. 271

Administrator

Attest: Mr. Matthew Handelman

SUPERINTENDENT OR CLERK

**STATE OF IDAHO
ADMINISTRATOR CONTRACT**

THIS CONTRACT, made this 20th day of June, year of 2016, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and AMY CLARK ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of DIRECTOR CERTIFIED so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (262 days per year), beginning in the month and day of 1-Jul, year of 2016, through the month and day of 30-Jun, year of 2017, at a base salary of \$89157 per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of 1/12th on the 25th day(s) of each month beginning in July, year of 2016, to June, year of 2017, inclusive.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Coeur d'Alene, Idaho on 1-Jul, in the year 2016, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2016/2017 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: _____

Date: *June 6, 2016*

BY Ms. Christa Hazel, Chairman

BOARD OF TRUSTEES

Coeur d'Alene School District No. 271

Administrator

Attest: Mr. Matthew Handelman

SUPERINTENDENT OR CLERK

**STATE OF IDAHO
ADMINISTRATOR CONTRACT**

THIS CONTRACT, made this 20th day of June, year of 2016, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and SETH DENISTON ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of TECHNOLOGY DIRECTOR so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (262 days per year), beginning in the month and day of 1-Jul, year of 2016, through the month and day of 30-Jun, year of 2017, at a base salary of \$80800 per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of 1/12th on the 25th day(s) of each month beginning in July, year of 2016, to June, year of 2017, inclusive.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Coeur d'Alene, Idaho on 1-Jul, in the year 2016, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2016/2017 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: _____

Date: *June 6, 2016*

BY Ms. Christa Hazel, Chairman

BOARD OF TRUSTEES

Coeur d'Alene School District No. 271

Administrator

Attest: Mr. Matthew Handelman

SUPERINTENDENT OR CLERK

**STATE OF IDAHO
ADMINISTRATOR CONTRACT**

THIS CONTRACT, made this 20th day of June, year of 2016, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and MICHAEL NELSON ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of ASSESSMENT COORDINATOR so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (262 days per year), beginning in the month and day of 1-Jul, year of 2016, through the month and day of 30-Jun, year of 2017, at a base salary of \$88445 per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of 1/12th on the 25th day(s) of each month beginning in July, year of 2016, to June, year of 2017, inclusive.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Coeur d'Alene, Idaho on 1-Jul, in the year 2016, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2016/2017 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: _____

Date: *June 6, 2016*

BY *Ms. Christa Hazel, Chairman*

BOARD OF TRUSTEES

Coeur d'Alene School District No. 271

Administrator

Attest: *Mr. Matthew Handelman*

SUPERINTENDENT OR CLERK

KATHRYN OROZCO, DISTRICT OFFICE

STATE OF IDAHO ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 20th day of June, year of 2016, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and KATHRYN OROZCO ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of DIRECTOR CERTIFIED so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (262 days per year), beginning in the month and day of 1-Jul, year of 2016, through the month and day of 30-Jun, year of 2017, at a base salary of \$99182 per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of 1/12th on the 25th day(s) of each month beginning in July, year of 2016, to June, year of 2017, inclusive.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Coeur d'Alene, Idaho on 1-Jul, in the year 2016, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2016/2017 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: _____

Date: *June 6, 2016*

BY Ms. Christa Hazel, Chairman

BOARD OF TRUSTEES

Coeur d'Alene School District No. 271

Administrator

Attest: Mr. Matthew Handelman

SUPERINTENDENT OR CLERK

**STATE OF IDAHO
ADMINISTRATOR CONTRACT**

THIS CONTRACT, made this 20th day of June, year of 2016, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and ANNA WILSON ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of DIRECTOR CERTIFIED so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (249 days per year), beginning in the month and day of 1-Aug, year of 2016, through the month and day of 31-Jul, year of 2017, at a base salary of \$93385 per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of 1/12th on the 25th day(s) of each month beginning in August, year of 2016, to July, year of 2017, inclusive.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Coeur d'Alene, Idaho on 1-Aug, in the year 2016, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2016/2017 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: _____

Date: June 6, 2016

BY Ms. Christa Hazel, Chairman

BOARD OF TRUSTEES

Coeur d'Alene School District No. 271

Administrator

Attest: Mr. Matthew Handelman

SUPERINTENDENT OR CLERK

STATE OF IDAHO ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 20th day of June, year of 2016, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and WILLIAM RUTHERFORD ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of PRINCIPAL ELEMENTARY so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (210 days per year), beginning in the month and day of 17-Aug, year of 2016, through the month and day of 27-Jun, year of 2017, at a base salary of \$78526 per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of 1/12th on the 25th day(s) of each month beginning in September, year of 2016, to August, year of 2017, inclusive.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Coeur d'Alene, Idaho on 17-Aug, in the year 2016, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2016/2017 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: _____

Date: June 6, 2016

BY Ms. Christa Hazel, Chairman

BOARD OF TRUSTEES

Coeur d'Alene School District No. 271

Administrator

Attest: Mr. Matthew Handelman

SUPERINTENDENT OR CLERK

STATE OF IDAHO ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 20th day of June, year of 2016, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and ANDREA NACCARATO ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of ASSISTANT PRINCIPAL working .5 FTE so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (210 days per year), beginning in the month and day of 17-Aug, year of 2016, through the month and day of 27-Jun, year of 2017, at a base salary of \$36425 per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of 1/12th on the 25th day(s) of each month beginning in September, year of 2016, to August, year of 2017, inclusive.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Coeur d'Alene, Idaho on 17-Aug, in the year 2016, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2016/2017 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: _____

Date: June 6, 2016

BY Ms. Christa Hazel, Chairman

BOARD OF TRUSTEES

Coeur d'Alene School District No. 271

Administrator

Attest: Mr. Matthew Handelman

SUPERINTENDENT OR CLERK

STATE OF IDAHO ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 20th day of June, year of 2016, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and LISA PICA ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of PRINCIPAL ELEMENTARY so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (210 days per year), beginning in the month and day of 17-Aug, year of 2016, through the month and day of 27-Jun, year of 2017, at a base salary of \$87165 per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of 1/12th on the 25th day(s) of each month beginning in September, year of 2016, to August, year of 2017, inclusive.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Coeur d'Alene, Idaho on 17-Aug, in the year 2016, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2016/2017 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: _____

Date: June 6, 2016

BY Ms. Christa Hazel, Chairman

BOARD OF TRUSTEES

Coeur d'Alene School District No. 271

Administrator

Attest: Mr. Matthew Handelman

SUPERINTENDENT OR CLERK

STATE OF IDAHO ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 20th day of June, year of 2016, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and DEANNE CLIFFORD ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of PRINCIPAL HIGH SCHOOL so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (230 days per year), beginning in the month and day of 3-Aug, year of 2016, through the month and day of 11-Jul, year of 2017, at a base salary of \$97563 per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of 1/12th on the 25th day(s) of each month beginning in August, year of 2016, to July, year of 2017, inclusive.

2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Coeur d'Alene, Idaho on 3-Aug, in the year 2016, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.

3. The District shall review this Contract during the 2016/2017 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.

4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: _____

Date: June 6, 2016

BY Ms. Christa Hazel, Chairman

BOARD OF TRUSTEES

Coeur d'Alene School District No. 271

Administrator

Attest: Mr. Matthew Handelman

SUPERINTENDENT OR CLERK

STATE OF IDAHO ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 20th day of June, year of 2016, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and TERESA KAISER ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of PRINICPAL HIGH SCHOOL so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (230 days per year), beginning in the month and day of August 3, year of 2016, through the month and day of July 11, year of 2017, at a base salary of \$83247 per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of 1/12th on the 25th day(s) of each month beginning in August, year of 2016, to July, year of 2017, inclusive.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Coeur d'Alene, Idaho on August 3, in the year 2016, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2016/2017 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: _____

Date: *June 6, 2016*

BY Ms. Christa Hazel, Chairman

BOARD OF TRUSTEES

Coeur d'Alene School District No. 271

Administrator

Attest: Mr. Matthew Handelman

SUPERINTENDENT OR CLERK

STATE OF IDAHO ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 20th day of June, year of 2016, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and JAMES WINGER ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of VICE PRINCIPAL HIGH SCHOOL so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (210 days per year), beginning in the month and day of 17-Aug, year of 2016, through the month and day of 27-Jun, year of 2017, at a base salary of \$88538 per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of 1/12th on the 25th day(s) of each month beginning in September, year of 2016, to August, year of 2017, inclusive.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Coeur d'Alene, Idaho on 17-Aug, in the year 2016, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2016/2017 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: _____

Date: June 6, 2016

BY Ms. Christa Hazel, Chairman

BOARD OF TRUSTEES

Coeur d'Alene School District No. 271

Administrator

Attest: Mr. Matthew Handelman

SUPERINTENDENT OR CLERK

STATE OF IDAHO ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 20th day of June, year of 2016, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and _ ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (days per year), beginning in the month and day of , year of 2016, through the month and day of , year of 2017, at a base salary of \$ per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of 1/12th on the 25th day(s) of each month beginning in , year of 2016, to , year of 2017, inclusive.

2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Coeur d'Alene, Idaho on , in the year 2016, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.

3. The District shall review this Contract during the 2016/2017 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.

4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: _____

Administrator

Date: *June 6, 2016*

BY *Ms. Christa Hazel, Chairman*

BOARD OF TRUSTEES

Coeur d'Alene School District No. 271

Attest: *Mr. Matthew Handelman*

SUPERINTENDENT OR CLERK

STATE OF IDAHO ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 20th day of June, year of 2016, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and JEFFREY BENGTON ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of PRINCIPAL MIDDLE SCHOOL so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (210 days per year), beginning in the month and day of 17-Aug, year of 2016, through the month and day of 27-Jun, year of 2017, at a base salary of \$90343 per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of 1/12th on the 25th day(s) of each month beginning in September, year of 2016, to August, year of 2017, inclusive.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Coeur d'Alene, Idaho on 17-Aug, in the year 2016, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2016/2017 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: _____

Date: June 6, 2016

BY Ms. Christa Hazel, Chairman

BOARD OF TRUSTEES

Coeur d'Alene School District No. 271

Administrator

Attest: Mr. Matthew Handelman

SUPERINTENDENT OR CLERK

STATE OF IDAHO ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 20th day of June, year of 2016, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and KIRK DUNCKEL ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of VICE PRINCIPAL HIGH SCHOOL so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (210 days per year), beginning in the month and day of August 17, year of 2016, through the month and day of June 27, year of 2017, at a base salary of \$77292 per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of 1/12th on the 25th day(s) of each month beginning in September, year of 2016, to August, year of 2017, inclusive.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Coeur d'Alene, Idaho on August 17, in the year 2016, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2016/2017 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: _____

Date: June 6, 2016

BY Ms. Christa Hazel, Chairman

BOARD OF TRUSTEES

Coeur d'Alene School District No. 271

Administrator

Attest: Mr. Matthew Handelman

SUPERINTENDENT OR CLERK

STATE OF IDAHO ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 20th day of June, year of 2016, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and MICHELLE WILLIAMS ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of VICE PRINCIPAL MIDDLE SCHOOL so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (210 days per year), beginning in the month and day of 17-Aug, year of 2016, through the month and day of 27-Jun, year of 2017, at a base salary of \$74401 per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of 1/12th on the 25th day(s) of each month beginning in September, year of 2016, to August, year of 2017, inclusive.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Coeur d'Alene, Idaho on 17-Aug, in the year 2016, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2016/2017 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: _____

Date: June 6, 2016

BY Ms. Christa Hazel, Chairman

BOARD OF TRUSTEES

Coeur d'Alene School District No. 271

Administrator

Attest: Mr. Matthew Handelman

SUPERINTENDENT OR CLERK

STATE OF IDAHO ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 20th day of June, year of 2016, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and AARON DRAKE ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of ASSISTANT PRINCIPAL so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (210 days per year), beginning in the month and day of 17-Aug, year of 2016, through the month and day of 27-Jun, year of 2017, at a base salary of \$73626 per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of 1/12th on the 25th day(s) of each month beginning in September, year of 2016, to August, year of 2017, inclusive.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Coeur d'Alene, Idaho on 17-Aug, in the year 2016, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2016/2017 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: _____

Date: *June 6, 2016*

BY Ms. Christa Hazel, Chairman

BOARD OF TRUSTEES

Coeur d'Alene School District No. 271

Administrator

Attest: Mr. Matthew Handelman

SUPERINTENDENT OR CLERK

STATE OF IDAHO ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 20th day of June, year of 2016, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and CRYSTAL KUBISTA ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of PRINCIPAL ELEMENTARY so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (210 days per year), beginning in the month and day of 17-Aug, year of 2016, through the month and day of 27-Jun, year of 2017, at a base salary of \$79690 per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of 1/12th on the 25th day(s) of each month beginning in September, year of 2016, to August, year of 2017, inclusive.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Coeur d'Alene, Idaho on 17-Aug, in the year 2016, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2016/2017 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: _____

Date: June 6, 2016

BY Ms. Christa Hazel, Chairman

BOARD OF TRUSTEES

Coeur d'Alene School District No. 271

Administrator

Attest: Mr. Matthew Handelman

SUPERINTENDENT OR CLERK

STATE OF IDAHO ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 20th day of June, year of 2016, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and JANICE BEAUCHAMP ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of PRINCIPAL ELEMENTARY so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (210 days per year), beginning in the month and day of 17-Aug, year of 2016, through the month and day of 27-Jun, year of 2017, at a base salary of \$83565 per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of 1/12th on the 25th day(s) of each month beginning in September, year of 2016, to August, year of 2017, inclusive.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Coeur d'Alene, Idaho on 17-Aug, in the year 2016, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2016/2017 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: _____

Date: *June 6, 2016*

BY *Ms. Christa Hazel, Chairman*

BOARD OF TRUSTEES

Coeur d'Alene School District No. 271

Administrator

Attest: *Mr. Matthew Handelman*

SUPERINTENDENT OR CLERK

**STATE OF IDAHO
ADMINISTRATOR CONTRACT**

THIS CONTRACT, made this 20th day of June, year of 2016, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and MONIQUE ENGLISH ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of ASSISTANT PRINCIPAL so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (210 days per year), beginning in the month and day of 17-Aug, year of 2016, through the month and day of 27-Jun, year of 2017, at a base salary of \$77501 per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of 1/12th on the 25th day(s) of each month beginning in September, year of 2016, to August, year of 2017, inclusive.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Coeur d'Alene, Idaho on 17-Aug, in the year 2016, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2016/2017 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: _____

Date: June 6, 2016

BY Ms. Christa Hazel, Chairman

BOARD OF TRUSTEES

Coeur d'Alene School District No. 271

Administrator

Attest: Mr. Matthew Handelman

SUPERINTENDENT OR CLERK

**STATE OF IDAHO
ADMINISTRATOR CONTRACT**

THIS CONTRACT, made this 20th day of June, year of 2016, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and MICHAEL LINDQUIST ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of ASSISTANT PRINCIPAL/AD so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (210 days per year), beginning in the month and day of 17-Aug, year of 2016, through the month and day of 27-Jun, year of 2017, at a base salary of \$78738 per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of 1/12th on the 25th day(s) of each month beginning in September, year of 2016, to August, year of 2017, inclusive.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Coeur d'Alene, Idaho on 17-Aug, in the year 2016, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2016/2017 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: _____

Date: *June 6, 2016*

BY Ms. Christa Hazel, Chairman

BOARD OF TRUSTEES

Coeur d'Alene School District No. 271

Administrator

Attest: Mr. Matthew Handelman

SUPERINTENDENT OR CLERK

STATE OF IDAHO ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 20th day of June, year of 2016, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and TRAYCE HEMENWAY ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of VICE PRINCIPAL MIDDLE SCHOOL so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (210 days per year), beginning in the month and day of 17-Aug, year of 2016, through the month and day of 27-Jun, year of 2017, at a base salary of \$70526 per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of 1/12th on the 25th day(s) of each month beginning in September, year of 2016, to August, year of 2017, inclusive.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Coeur d'Alene, Idaho on 17-Aug, in the year 2016, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2016/2017 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: _____

Date: June 6, 2016

BY Ms. Christa Hazel, Chairman

BOARD OF TRUSTEES

Coeur d'Alene School District No. 271

Administrator

Attest: Mr. Matthew Handelman

SUPERINTENDENT OR CLERK

STATE OF IDAHO ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 20th day of June, year of 2016, by and between Coeur d'Alene School District No. 271, Coeur d'Alene, Idaho ("the District"), and DAVID SERWAT ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of PRINCIPAL MIDDLE SCHOOL so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (210 days per year), beginning in the month and day of 17-Aug, year of 2016, through the month and day of 27-Jun, year of 2017, at a base salary of \$81593 per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of 1/12th on the 25th day(s) of each month beginning in September, year of 2016, to August, year of 2017, inclusive.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Coeur d'Alene, Idaho on 17-Aug, in the year 2016, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2016/2017 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: _____

Date: June 6, 2016

BY Ms. Christa Hazel, Chairman

BOARD OF TRUSTEES

Coeur d'Alene School District No. 271

Administrator

Attest: Mr. Matthew Handelman

SUPERINTENDENT OR CLERK