

**Coeur d’Alene School District No. 271**

**PERSONNEL**

**5203**

Negotiated Agreement

The Board shall be bound by the terms of the negotiated agreement mutually agreed upon by the Board and the organization designated to represent the professional employees, defined by Idaho Code 33-1272(1) as the Negotiated Agreement.

In the event a conflict exists between the negotiated agreement and State or federal law, State or federal law will prevail unless a provision exists allowing the negotiated agreement to prevail.

The Board may, without negotiation or reference to any negotiated agreement, take action that may be necessary to carry out its responsibilities due to emergency situations or acts of God.

Legal Reference:	I.C. § 33-1271	School Districts—Professional Employees— Negotiated Agreements
	I.C. § 33-1272	Definitions
	I.C. § 33-1273	School Districts—Professional Employees— Negotiations
	I.C. § 33-1273A	Negotiations in Open Session
	I.C. § 33-1274	Appointment of Mediators—Compensation
	I.C. § 33-1275	Fact-finders—Appointment—Hearings
	I.C. § 33-1276	Intent of Act

Policy History:

Adopted on: 12/7/15

Revised on: