#### Coeur d'Alene School District No. 271

STUDENTS 3000

## **Guiding Principles**

Every student has a basic right to attend school. His or her primary purpose and responsibility in attending school is to engage in learning; and his or her cooperation and dedication is fundamental to obtaining a quality education.

The Board of Trustees seeks to protect the rights of each student and promote the welfare of the student body. These student policies are intended to facilitate a quality experience for students in all activities related to the educational program. Each student should have the experiences that will enable him or her to become a useful and productive citizen.

With respect to any educational programs, activities or the delivery of services, (e.g., instructional materials and equipment, facilities, course offerings, guidance and counseling services, food service, transportation, athletics, and all other co/extra-curricular activities) the District assures that its educational resources and opportunities are made available on an equal basis to all students under its jurisdiction without regard to race, color, religion, sex, national origin, or disability. The District provides equal access to the Boy Scouts and other designated youth groups.

Inquiries regarding compliance with this non-discrimination policy may be directed to the Director of Special Services or Director of Human Resources at the District Administrative Center, 1400 N. Northwood Center Ct., Coeur d'Alene, Idaho 83814-2472, (208) 664-8241.

#### **Complaints**

Any person that believes they have been discriminated against in violation of this policy may file a Civil Rights Grievance as outlined in the Civil Rights Grievance Procedure.

# **Filing Other Complaints**

The complainant may also file a complaint with the following state and federal agencies:

- 1. Idaho Human Rights Commission, 1109 Main Street, P.O. Box 83720, Boise, Idaho 83720-0040.
- 2. U.S. Department of Justice, Washington, D.C. 20530.
- 3. Office for Civil Rights, U.S. Department of Education, 330 C Street Southwest, Suite 5000, Washington, D.C. 20202.

### **No Retaliatory Action**

No individual who has filed a complaint, complained about discrimination, or participated in a discrimination investigation or lawsuit will be intimidated, coerced or otherwise discriminated against as a result of that activity.

Policy History:

Adopted on: 7/7/14

Revised on: