Supplemental Contracts

An extra duty assignment is, and extra duty supplemental contracts may be issued for, an assignment which is not part of a certificated employee’s regular teaching duties. A supplemental contract for extra duties shall be separate and apart from the certificated employee’s underlying contract (Category 1, 2, 3 or renewable) and no property rights shall attach. A written notice of non-reissuance of the extra duty supplemental contract with a written statement of reasons shall be provided. Upon written request, the certificated employee shall be given the opportunity for an informal review of such decision by the Board. The parameters for the informal review will be determined by the Board. The contract shall be in a form approved by the state superintendent of public instruction.

An extra day assignment is, and supplemental extra day contracts may be issued for, an assignment of days of service in addition to the standard contract length used for the majority of certificated employees of the District. Such additional days may be in service of the same activities as the employee’s regular teaching duties. Any such extra day contracts shall provide the same daily rate of pay and rights to due process and procedures as provided by the certificated employee’s underlying contract (Category 1, 2, 3 or renewable). The contract shall be in a form approved by the state superintendent of public instruction.

Cross Reference: 5105 Certificated Personnel Reemployment

Legal Reference
- I.C. § 33-514 Issuance of Annual Contracts
- I.C. § 33-515 Issuance of Renewable Contracts
- I.C. § 33-515A Supplemental Contracts

Policy History:
Adopted on: April 21, 2003
Revised on: Nov. 7, 2016

Coeur d’Alene School District No. 271
PERSONNEL 5106