

**What other transactions are permitted under the Plan?**

- Transfers into the Plan from another employer’s 403(b) Plan
- Rollovers into the Plan from another eligible qualified plan
- Loans from investment options permitting such transactions

**Who are the approved investment option providers under the Plan?**

Providers authorized to receive Contributions, Exchanges, and Transfers

<u>Provider Name</u>	<u>Provider Contact</u>	<u>Provider Telephone</u>
The Variable Annuity Life Ins. Co.	Service Team	888-448-2542
Waddell & Reed, Inc.	Retirement Plans	888-923-3355
Americo Financial & Annuities	Bryan Easum	800-231-0801
AXA Equitable Life Ins. Co.	Michael Locke	201-743-6816
Security Financial Resources	Susan Cain	800-888-2461
ING Reliastar Life Ins. Co	Customer Service	877-884-5050
National Life Group	Retirement Svc Team	866-243-7174
Horace Mann Life Ins. Co.	Tricia Seifert	866-999-1945
Ameriprise Financial Services	Customer Service	612-671-5704
American Fidelity Assurance	Annuities	800-662-1106
Aspire Finance Service	Client Services	866-634-5873

**Important Notes:**

- As provided under the Plan, any authorized Vendor named in Appendix I has agreed to share information necessary for compliance purposes with Employer, an Administrator and/or with any other 403(b) provider as may be required to facilitate compliance with the Plan and all applicable laws and regulations.
- Each Vendor named above is required to maintain records of the Funding Vehicles offered under the Plan to comply with the information sharing requirements of the Plan and applicable information sharing agreements.

If you are participating in the 403(b) Plan and your current provider is listed above, no action is required and your contributions will continue until changed by you. If you are participating and your current provider is NOT listed, you must contact a provider on the list and complete the proper forms to continue 403(b) contributions for the current plan year.

If you are not a current 403(b) Plan participant and you wish to participate, you should contact a provider on the above list. You must complete a salary reduction agreement authorizing your employer to reduce your salary for the contribution amount. You must also complete the proper paperwork as required by the Provider to establish your account with that entity.