

Position	District Salaries - All funds	Percent of Total	Primary Job Location (More than 95% of work hours spent in below location)	Primary Function
Elementary Teachers and Teaching Aides	16,590,910	27.92%	School	Student Instruction
Secondary Teachers and Teaching Aides	12,587,747	21.18%	School	Student Instruction
Venture Teachers and Teaching Aides	962,104	1.62%	School	Student Instruction
Special Education Teachers and Aides	5,926,847	9.97%	School	Student Instruction
Developmental Preschool Teachers and Aides	370,471	0.62%	School	Student Instruction
Gifted and Talented Program Teachers	1,816,668	3.06%	School	Student Instruction
Athletic Coaching Stipends	749,428	1.26%	School	Student Activities
Competitive Activity Coaching Stipends	93,761	0.16%	School	Student Activities
Summer School Teachers and Aides	24,891	0.04%	School	Student Instruction
Juvenile Detention teachers, aides and other support staff	211,204	0.36%	School	Student Instruction
Counselors	3,153,166	5.31%	School	Academic guidance and optional mental health guidance
Nurses, Occupational Therapists, Physical Therapists, School Psychologist, Speech Language Pathologists	1,989,864	3.35%	School	Provide student health services required by law
Professional development for teachers and other instructional staff	310,985	0.52%	Various training locations	Instructional coaching, leading trainings
Librarians and Library Aides	443,352	0.75%	School	Managing school libraries, assisting students navigating libraries
Technology Stipends	600	0.00%	Misc	Lead trainings
District Office Staff	1,226,073	2.06%	District Office	Operations of District
School Principals and Assistant Principals	4,942,926	8.32%	School	Operation of Individual Schools - Instruction and day-to-day management
Accounting, HR, and Operations Management	897,426	1.51%	District Office	E.g. budget, payroll, accounts payable, HR, operations
Custodians	1,357,527	2.28%	School	Clean and maintain schools
Maintenance Staff - non-school assigned	222,283	0.37%	Maintenance Shop	Repairs for non-school building, not tied to specific school
Maintenance Staff - school maintenance	847,429	1.43%	School	Repairs tied to specific school
Grounds Staff	293,541	0.49%	School	Maintain school grounds
Campus Security Officers	129,232	0.22%	School	Safety of secondary schools
Bus drivers, aides, mechanics, bus barn receptionists/admin	1,526,556	2.57%	Bus Routes	Transport students to/from school
Activity driving hours for bussing	73,703	0.12%	Bus Routes	Transport students to/from activities
Tech Support and Technology Infrastructure Staff	788,471	1.33%	District Office	Maintain district technology infrastructure
School Lunch Program Staff	1,307,344	2.20%	School	Prepare and serve student meals
Before/ Afterschool Care Staff	588,807	0.99%	School	Provide fee-based before/after school child care
Total Salaries for FY21 - all Funds	\$ 59,433,319			

Salary Summary by Work Location	
Location	Percent of total salaries
Schools	91.51%
District Office	4.90%
Bus Routes	2.69%
Other	0.90%