



WEEKLY BOARD NOTES

October 27, 2023

CAPSS Teams Set Priorities for the Year

The District and Coeur d'Alene Education Association teams joined for our first Collaboration and Problem-Solving Sessions (CaPSS) meeting on October 12. The CaPSS structure allows representatives from both sides to unite behind commonly shared beliefs and has worked to maintain a collaborative and positive work environment over the last four years. With little turnover on either team, the group agreed to commonly-held values and meeting norms and to prioritize the following five topics, in order:

1. Staff and student health and Safety
2. Teacher-directed prep time
3. Special Education recruitment and retention (caseloads and pay scales)
4. Multi-age classrooms and class size recommendations
5. Maternity leave

Just so you know, CaPSS is not the same as "negotiations," and any decisions that may involve a cost are, ultimately, tabled for negotiations - but the same interest-based bargaining approach will be used. The next meeting begins at 4:00 p.m. on November 2nd. (Dr. Nelson)

Reinforcing our Mission/Vision Through Hand Washing

Starting this week, all staff bathrooms in our school district will be outfitted with a [new sign](#) reminding us of the importance of hand washing to prevent communicable diseases. But, in partnership with school health services, we saw this as a unique way to promote our strategic plan mission/vision statements and motto by encouraging staff to read the words as part of their routine - which just so happens to take around 20 seconds. Additionally, after they've washed, they can also scan the QR code to go to our [District's Strategic Plan website](#). (Dr. Nelson)

Curriculum Corner

[Click here](#) for the latest edition of the Curriculum Corner newsletter. (Katie Graupman)

District Office Contact List

[Click here](#) to view the 2023-2024 District Office Leadership and Staff list, which includes corresponding pictures. (Stefany Bales)

Enrollment Numbers

Click the links below for this week's enrollment numbers that were prepared Thursday, October 26, 2023. (Becky Bailes)

[Elementary Enrollment](#)

[Secondary Enrollment](#)