

1/10/2020 - Weekly Board Notes

The Sup Is On/weekly podcast: New episodes will be released on Fridays:

<http://cdaschools.buzzsprout.com/>

Jeff Voeller - Prairie Avenue Median Work:

The plans have been completed by JUB Engineering and an RFP is currently posted. Bid Due Date is January 22, at 2:00 PM.

As of last update, 3 contractors have requested plans and are looking at the project

This curb and median work will be completed in the spring of 2020 and complete the requirements from Lakes Highway District for controlled access onto Moselle Ave and for the gated service access from Prairie to the school.

J-U-B ENGINEERS, Inc.		7825 Meadowlark Way, Coeur d'Alene, ID 83815 (208) 762-8787			
TABLE: ENGINEER'S OPINION OF PROBABLE COST					
Bid Estimate (100%)					
PRAIRIE AVENUE MEDIAN					
				DATE: 5-Nov-19	
				J-U-B PROJ. NO.: 20-18-047	
ITEM NO.	ITEM DESCRIPTION	EST. QUAN.	SCHEDULE OF VALUES		
			UNIT	UNIT PRICE	TOTAL PRICE
703.4.1.A.1	Median Island Concrete - Class 3000	575	SY	\$40	\$23,100
706.4.1.A.3	Median Curb	1736	LF	\$75	\$130,200
802.4.1.A.1	Crushed Aggregate for Base Type I	121	TON	\$55	\$6,700
1103.4.1.A.1	Construction Traffic Control	1	LS	\$25,000	\$25,000
1104.4.1.A.1	Painted Pavement Markings	2400	SF	\$2	\$4,800
1105.4.1.C.1	Permanent Signing	1	LS	\$1,500	\$1,500
2010.4.1.A.1	Mobilization, Demobilization, Bonding, Insurance, and Lakes Highway District Permit	1	LS	\$13,384	\$13,384
SP-1	Tubular Markers	55	EA	\$120	\$6,600
SUBTOTAL PROJECT					\$211,300
Contingency @ 10%					\$ 21,200
TOTAL PROJECT					\$ 232,500

Mike Nelson - Graduation Rates Finalized:

The State Department has finalized our graduation rate appeals, ending in a 3.5% in our District's rate for the class of 2019, now to 91.0%. Each of our comprehensive high schools posted gains of 4.7%.

[Summary statistics by building and subgroup](#) are now posted to our District website > Departments > Assessments and on MyCDASchools > Assessments > Graduation Rate.

Special thanks to our building registrars and support staffs who conscientiously track our students and their whereabouts. This is a direct result of their work.

Kate Orozco - Update On Elementary Administrative Work Committees:

There are six elementary administrator committees working throughout the year on topics that need our study, problem-solving, and discussion. Each group include 5-12 members, and the frequency of their meetings depends on the work being accomplished.

The groups include:

1. Elem Kindergarten Committee

Purpose of Committee:

- Examine/study information about the academic and social/emotional needs of our current kindergarten children
- Study the increasingly significant academic, social, emotional, and readiness needs of our kindergarteners
- Begin to develop both short term and long term solutions
- Bring a proposal to Cabinet in February for its consideration and input

1. Elem Staffing Committee

Purpose of Committee:

Brain-storming and developing a timeline and agreements to for staffing guidelines and procedures that we, as an Elementary Team, will follow in the Spring of 2020 in order to support the staffing efforts of the new NExA on Prairie (and any other staffing adjustments that may evolve as the District considers the re-boundary resolution.)

1. Elem Assessment Committee

Purpose of Committee:

Synthesize assessment feedback to create a set of recommendations for the future District assessment team about what elementary schools would like to stop doing, keep doing, and start doing with regard to assessments

1. Elem Literacy Committee

Purpose of Committee:

- Monitor/guide the progress of the Writing and Phonics Adoption
- Monitor/guide the progress of the Teacher Leader Academy
- Explore and offer input into the Reading Curriculum Adoption process

1. Elem Special Education Committee

Purpose of Committee:

- Assist Kate and Frank in developing solutions and ideas for the improvement of communication, organization, and decision-making among and between Elementary administrators and Sped Staff
- Assist in the development of a plan for the improvement of inclusive practices and co-teaching

1. Elem Asst. Superintendent's Advisory

Purpose of Committee:

- Assist in Developing and tuning EA meeting agendas
- Advise Kate with re: to Elementary Management/Communication/Leadership ideas & challenges

Katie Ebner/Kelly Ostrom - Salary Increases For Twelve-Month Department Office Managers And High School Assistant Treasurers:

We have continued to review our challenges with recruitment, retention, and market competition. Last spring, we proposed salary increases for the two high school assistant treasurers and the four twelve-month department office managers and this need was unmet in the budget process.

We just received a second resignation in two years from a twelve-month department office manager at the bus garage. Turnover in these positions are felt throughout the District and cause several departments additional hours to train new employees.

Kelly Ostrom has compiled the results from the regional Milliman survey which ranks these positions among the lowest, compared against the average salary on the survey. These positions also ranked low on a new survey Kelly completed this fall through the State of Idaho.

These changes have been approved by **Dr. Cook** and will cost approximately \$30,000 for a full year. We are recommending to make this change now, in order to retain the quality of staff we have and recruit new talent for our open position, so the costs for the remainder of FY20 will be roughly \$15,000.