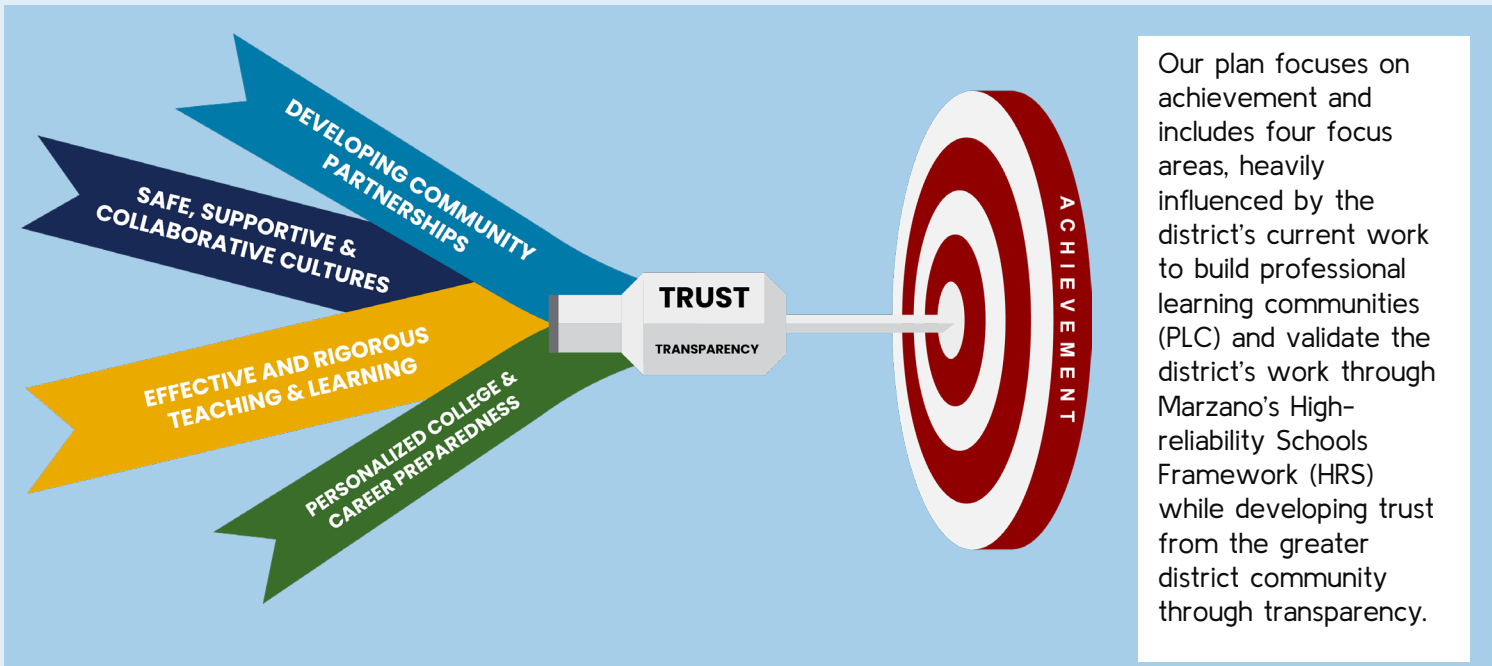


Our Strategic Plan

OUR COLLABORATIVE GOALS & COMMITMENTS FOR THE NEXT FIVE YEARS



Our plan focuses on achievement and includes four focus areas, heavily influenced by the district's current work to build professional learning communities (PLC) and validate the district's work through Marzano's High-reliability Schools Framework (HRS) while developing trust from the greater district community through transparency.

FOUR GOAL AREAS

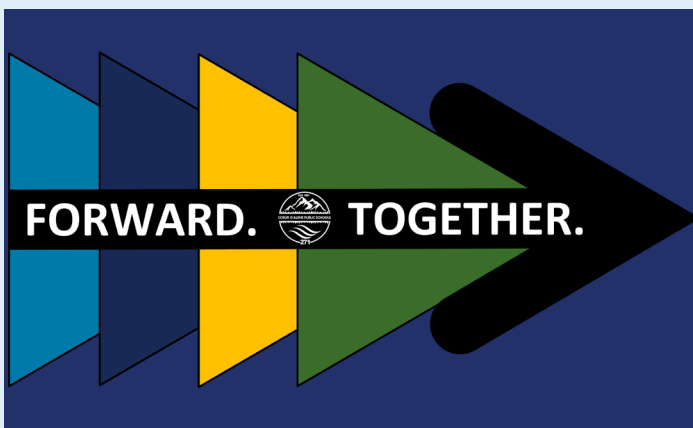
Our four indicators resemble the goals of Marzano's High-reliability Schools and incorporate community values such as fiscal accountability, trust, responsibility, and quality facilities for teaching, learning, and enrichment.

UNIFYING EFFORTS

The dart is intended to symbolize our goal to have singular areas of focus, all targeting student achievement and recognition. This is the most common goal area cited in our community surveys and recognized within professional learning communities (PLCs).

GOAL FOCUSED

Our students and staff are our most important assets. It is through their focus on achievement that we will be able to meet the community's expectations for its school system. We want students to excel in the classroom, on the field/court, and be ready for any future endeavors.



OUR MOTTO

"Forward.Together." was selected as the motto, emphasizing our efforts to attract and retain talented people and using our collaborative resources to serve each student's needs.

The motto is influenced by the words of British prime minister Winston Churchill who implored that the people of Great Britain "go forward together" — to build a coalition rather than division toward a unified goal.

Selecting Leading Indicators

Our district administration commits to providing regular reporting on our district's work, including a live Gantt chart which identifies each of the four indicators as well as the immediate indicators and action steps we are taking to meet the goals at each site.

Leading indicators will be informed by district by collaborative goals and current investments in developing multi-tiered systems of support (MTSS) professional learning communities (PLC) and high-reliability schools (HRS).

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	2023-2024 SCHOOL YEAR					
	1	2	3	4	5	6
Goal 1A	■	■				
Goal 1E		■	■	■	■	◆
Goal 2B		■	■	■		
Goal 2D						
Goal 3A						■
Goal 4E						
Goal 5A						
Goal 5D						

OUR MISSION STATEMENT

IDENTIFYING OUR CORE PURPOSE IN THIS COMMUNITY

Our mission statement is informed by our Instructional Framework, which will be maintained as the foundation for quality teaching and learning. The framework calls for our students and educators to take personal responsibility for the teaching decisions, designs, and practices and build graduates who are well equipped with content knowledge, critical thinking, communication, collaboration, character, responsibility, and creativity to be contributors.

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"We ensure students become lifelong learners - empowered by their knowledge and skills to be responsible citizens."

OUR VISION STATEMENT

IDENTIFYING WHAT WE'D LIKE TO SEE BY 2028

Our vision statement reinforces our goal of achievement with parents, guardians, and our community. No matter the student, we ensure that students are focused on achieving the applicable standards and are demonstrating proficiency and growth on associated assessments.

The Coeur d'Alene community has always been driven by achievement and we are committed to closing achievement gaps in each grade level and subgroup, elevating our collective work. Our vision statement reads:

"Through the work of our students and faculty, we will be recognized as a high-achieving district-of-choice in Idaho and the Northwest."