

CAPSS UPDATE NO. 2

Collaboration and Problem Solving Sessions

The Coeur d'Alene Education Association and District Administration met on Nov. 26 for the second meeting of the Collaboration and Problem Solving Sessions. CAPSS is used to address priorities, problems and concerns that might become contract-related. The teams will meet monthly from October to April.

NEXT MEETINGS:

December 20, 2018
4-6 PM

January 17, 2019
4-6 PM

District Office training room. Open to all staff.

CEA TEAM LEADERS

BRUCE TWITCHELL

SCOTT TRAVERSE

DISTRICT TEAM LEADERS

TRINA CAUDLE

KATIE EBNER

Work done outside of contract time

The CEA and District continue to work well together in this collaborative process.

At this week's meeting the group began discussing the issue of work that happens outside of the contract time, such as meetings and events in the evening or on the weekend. The consensus of the teams was that this seems to be an issue most pronounced at the elementary level.

The group identified a number of discussion points and potential options to consider, and agreed to form a subcommittee to delve deeper into this topic and report back in January. Committee members include Melissa Mckenna (Skyway), Kayla Wearne (SLP) and Curtis Bennett (psychologist) representing the CEA; and Kate Orozco, Director of Elementary Education, and Atlas Elementary Principal Heather Somers.

Some of the discussion points the subcommittee may examine include mandatory vs. optional attendance; inconsistencies between buildings; time demands of larger class sizes and more students with high needs; disproportionate impact on certain employee groups; compensation issues; and how existing workloads can be lightened.

Supplemental levy options presentation

Finance Director Katie Ebner provided the group an overview of the supplemental levy and how that funding fits into the overall operating budget of the district (see attached presentation). This was the same presentation provided to the Board of Trustees at its Nov. 5 meeting.

The CEA was interested in knowing if the levy amount could be raised to help fix many of the issues that are faced by staff on a daily basis.

Upcoming topics for CAPSS

The CAPSS group plans to discuss building budgets, class sizes and strategies for attracting and retaining classified staff during its upcoming meetings.