

# CAPSS UPDATE NO. 2

## Collaboration and Problem Solving Sessions

### NEXT MEETING:

Thursday, Dec. 19  
4-5:30 PM

District Office  
training room

Open to all staff

### CEA TEAM LEADERS

SCOTT TRAVERSE

KIM ZIEGLER

### DISTRICT TEAM LEADERS

TRINA CAUDLE

KATIE EBNER

### ABOUT CAPSS

As a part of our Interest Based Bargaining model for contract negotiations, CAPSS (Collaboration and Problem Solving Sessions) are used to address priorities, problems and concerns that might become contract-related. The CAPSS sessions will be held monthly until April.

## Issues ranked for 2019-20 discussions

The Coeur d'Alene Education Association and District Administration met November 21 for the second meeting of CAPSS (Collaboration and Problem Solving Sessions) this school year. Karina Selby and Mike Emory of Woodland Middle School facilitated.

**PRIORITIES:** Using a scoring system, the group ranked the issues it wishes to address in the CAPSS sessions this year. In order of priority, they are:

1. Employee Protection (student violence)
2. Revisiting the Elementary Event MOU Language
3. Classified Staff Pay Scale
4. Middle School Trail Creek Outing Changes/Alternatives
5. Elementary and Middle School Bus/Parent Pickup Duty
6. Dual Credit Teaching Stipends
7. Annual Principal (Administration) Survey
8. Maximum Credits per Year for Salary Schedule Movement
9. Department Chair Language
10. Teacher Web Pages

**ONGOING WORK:** Discussion continues this year on two key issues – caseloads and class sizes – that could not be resolved in time to consider during negotiations last spring. One subcommittee is studying class sizes, and another subcommittee is looking into caseloads as well as meetings held outside of the contract time.

**FINANCE UPDATE:** Finance Director Katie Ebner provided an update on District finances, including the decision by the Board of Trustees to not enact an emergency levy at the start of this school year, and an increase in student attendance in the first three days of the year. Katie also reviewed the \$200,000 annual increase in building budgets and the \$200,000 increase in professional development funds, both resulting from the operating levy increase approved by voters last March. She also provided a breakdown of the fund balance increase described in the recent financial audit, including factors that artificially inflated the fund balance increase.