

# CAPSS UPDATE NO. 5

## Collaboration and Problem Solving Sessions

### Progress being made on several key topics

The CAPSS group met again this week and considered several reports on key issues:

**Field Trips:** The state's transportation reimbursement for field trips is based on a formula with many variables and is not dollar-for-dollar. After walking through the process, Finance Director Katie Ebner recommended analyzing actual reimbursements received for 2018-19 trips when approved by the state late next fall. The CAPSS group would then discuss how to allocate the reimbursed money based on the actual amount received, rather than trying to project the amount. The teams agreed to revisit the topic in December.

**Work Outside the Contract Day Subcommittee:** Elementary Education Director Kate Orozco and Melissa McKenna representing the CEA reported on

feedback from principals regarding draft language and compensation for events outside of the work day. The group discussed the feedback and asked questions. The committee will get back together to craft a potential resolution and tackle meetings outside of the work day. When it comes to IEP meetings, the committee will focus on general education teachers and the impact of IEP meetings on their schedule.

**Class Size and Caseloads Committee:** Secondary Education Director Trina Caudle reported on the committee membership. The first meeting will be April 16 at 4 p.m. Trina will share the problem statement, interests and brain-stormed solutions from CAPSS. The committee will discuss how to proceed and what process to use. Trina will share notes from the subcommittee meeting to the CAPSS team.

#### NEXT MEETING

May 16, 4-6 PM

District Office training room. Open to all staff.

#### CEA TEAM LEADERS

BRUCE TWITCHELL

SCOTT TRAVERSE

#### DISTRICT TEAM LEADERS

TRINA CAUDLE

KATIE EBNER

## Finance Subcommittee meetings scheduled

Katie Ebner shared the membership and process of the Finance Subcommittee, which will follow the same process used last year. The committee will provide input to the Board of Trustees, which has the legal authority to decide on the 2019-20 budget.

Subcommittee meeting times will be 4:30 to 6 p.m. on April 19, May 1 and May 8. The Board will hold a budget workshop May 15 from 1 to 3 p.m.

#### Other key dates:

Region 1 Legislative Roadshow: April 24, 9 a.m. to 3 p.m. at North Idaho College.

Insurance Committee meetings: April 29 and May 9, 3:15 to 5 p.m. both dates.

**NEXT TIME:** The teams agreed to have one more CAPSS meeting prior to negotiations beginning to tie up subcommittee business. CAPSS will meet May 16 from 4 to 6 p.m. The agenda will include reports from: Work Outside the Contract Day, Class Size and Caseload, and Finance subcommittees.

**Interest-Based Bargaining:** Dates have yet to be set. The first session will start with a refresher training, and move into negotiations.