

CAPSS UPDATE NO. 4

Collaboration and Problem Solving Sessions

Teams make progress on work outside contract time, class size and caseloads

At the fourth CAPSS meeting January 24, the group heard from the subcommittee tackling **work outside of the contract day**. The subcommittee shared some potential solutions to after-school events and is still working on ideas regarding meetings. They will meet again February 28 and should have a straw design to share in March, with follow-up language to present later during IBB negotiations.

Operations Director Jeff Voeller reported on the state's restored **funding for school field trips**. Certain types of field trips are eligible for partial reimbursement. Jeff will work with Transportation Director Jill Hill and Finance Director Katie Ebner to develop procedures for reimbursement this year and in years to come.

Human Resources Director Kelly Ostrom shared the

process and timeline for developing **building budgets** and the breakdown of each building budget this year. The process for distributing funds to departments and classrooms varies per building. Funding from the state occurs in October. There is mutual interest in making sure teachers have what they need to start school. The teams also discussed the **March 12 levy request** in reference to building budgets. The group decided to monitor and revisit building budgets at a later time. Kate Orozco and Trina Caudle will visit with principals to see what building priorities would be if budgets were to increase from the new levy.

Finally, the group continued its discussion on **class size and caseloads**. The CAPSS teams identified common interests and will begin brainstorming solutions in February.

NEXT MEETINGS

February 21, 4-6 PM
March 14, 4-6 PM

District Office training room. Open to all staff.

CEA TEAM LEADERS

BRUCE TWITCHELL
SCOTT TRAVERSE

DISTRICT TEAM LEADERS

TRINA CAUDLE
KATIE EBNER

Team members trained to facilitate sessions

Blas Telleria and **Kathy Yamamoto** provided Interest Based Bargaining and CAPSS facilitator training to several members of the District and CEA teams. The goal is to be able to facilitate our own meetings beginning in February.

Staff members trained on Thursday were:

Kate Keinert, Kelly Ostrom and Trina Caudle, representing the District administration.

Scott Traverse and Karina Selby (Woodland Middle School) and Sandy Midgley (Lake City High School), representing the CEA.

Karina volunteered to co-facilitate the CAPSS meeting Thursday with Blas and Kathy.

The Coeur d'Alene Education Association and administration met January 24 for the fourth meeting of the Collaboration and Problem Solving Sessions. CAPSS is used to address priorities, problems and concerns that might become contract-related.

NEXT TIME: On February 21 the teams will brainstorm class size and caseload solutions; follow up on field trip funding; and continue the building budget discussion.