

## Venture Learning Plan SY21-22

This School Learning Plan Template is designed to be used with companion documents, which include District #271’s Strategic Plan and Strategic Implementation Timeline. In collaboration with District colleagues, the template may be adapted to meet the needs of your school. The document is divided into general goal categories that align with the Strategic Timeline, and include: 1) Learning Conditions, 2) Drivers, 3) Resources, and 4) Planning (including Assessment, System Performance., and Curriculum).

This template is divided into three sections:

1. **At a Glance** Information
2. **Goals** (Indicators, Milestones, and Strategies)
3. **Needs Assessment**

### At-a-Glance

Date of Plan 5/26/21 Date of Update: \_\_\_\_\_ School Name: Venture High School Phone Number: 208.667.7460  
 Principal: Teresa Kaiser Contact Information: [tkaiser@cdaschools.org](mailto:tkaiser@cdaschools.org)  
 District: Coeur d’Alene School District #271 Superintendent: \_\_\_\_\_ Title I Status: yes

Name	Position	Name	Position
Teresa Kaiser	Principal	Skyler Mantz	Teacher
Rachelle Smotherman	Counselor	Diana Baker	Teacher
Kevin Mahoney	Teacher	Bonnie Ducharme	CB
Tony Hook	Teacher	Michelle Pavlik	Teacher
Diane Eastman	Teacher	Randy Palmer	Community Member

School Leadership Team Members:

**The mission of Venture High School is to assist students to achieve their highest potential through individual, flexible and structured educational experiences that enhance their academic growth and prepare them for lifelong learning and success.**

**The vision of Venture High School is for every student to graduate with the ability to think critically, communicate effectively, and work collaboratively as successful citizens within their local and global communities.**

## Goals

### School Strategic Goal 1: (Learning Conditions)

**By June 2022, there is clear evidence of elements of the Teaching Framework in classrooms.**

STRATEGIES, ACTION STEPS, AND SUPPORT FOR GOAL #1:

Date(s)	Strategies and Action Steps
8/31/21	Staff PD to review the instructional framework and set goals for the year
8/30/21-6/16/22	Book Study: <i>Phenomenal Teaching</i> to support teacher understanding of the Teaching Framework
9/21 - 6/22	Professional learning plans will reflect goals aligned with evidence of teaching for agency and understanding
9/21 -6/22	Discussion protocols are regularly used to ensure all voices are heard and are used consistently throughout each unit.

### School Strategic Goal 2: (Learning Conditions)

**Professional Language: By June 2022, teachers and administrators use, own, and integrate the language of the Teaching Framework.**

STRATEGIES, ACTION STEPS, AND SUPPORT FOR GOAL #2:

Date(s)	Strategies and Action Steps
9/21 - 6/22	Create and nurture a strong community for meaningful professional learning <ol style="list-style-type: none"> <li>a. Shared mission: to assist students to achieve their highest potential through individual, flexible and structured educational experiences that enhance their academic growth and prepare them for lifelong learning and success.</li> <li>b. Shared vision: every student graduates with the ability to think critically, communicate effectively, and work collaboratively as successful citizens within their local and global communities.</li> <li>c. Shared Values: Develop a set of commitments we make with one another regarding how we will behave with one another to achieve our vision</li> <li>d. Common Goals: Share this learning plan with its goals with the Venture community and use it to guide our work</li> </ol>
9/21 - 6/22	Lessons include posted learning targets that integrate the language and purpose of the Teaching Framework.
9/21 - 6/22	Department level collaboration and planning to implement language and strategies of the Teaching Framework
9/21 - 6/22	Phenomenal Teaching book study led by Design Team
9/21 - 6/22	All teachers will participate in a learning walk or lab classroom.

### School Strategic (Drivers) Goal 3:

***By June 2022, Social and Emotional Learning will begin to be embedded in Adult and Student Learning.***

STRATEGIES, ACTION STEPS, AND SUPPORT FOR GOAL #5:

Date(s)	Strategies and Action Steps
9/21- 6/22	Two SEL lessons will be taught during 21st Century skills class weekly.
12/21	School Connect Professional development will be provided during the first trimester

### School Strategic Goal 4:

***By June 2022, All Venture students will explore career interests and plan for postsecondary and career opportunities through work-based learning experiences.***

STRATEGIES, ACTION STEPS, AND SUPPORT FOR GOAL #6:

Date(s)	Strategies and Action Steps
9/21- 6/22	Students complete lessons in Xello and reviewing credits during their 21st Century Skills classes
9/21- 6/22	All students select a CTE pathway and/or preparing for dual enrollment
9/21- 6/22	All students meet one-on-one with school counselor annually to review course credits and graduation requirements

### School Strategic Goal 5: Culture and Climate

***By June 2022, The Venture community will demonstrate an inclusive and supportive learning environment.***

STRATEGIES, ACTION STEPS, AND SUPPORT FOR GOAL #7:

Date(s)	Strategies and Action Steps
9/21-6/22	All staff will participate in PD focusing on competency-based education
9/21 - 6/22	All new students will participate in a student orientation that will be held within one week prior to starting at Venture.
9/21	Create a school climate and culture team to set goals and a plan of action.
by 12/21	The district mental health coordinator and Venture's MSW will lead a staff activity to develop a social contract with staff
9/21 - 6/22	Create activities and opportunities to foster positive relational growth among students and staff
9/21 - 6/22	Wellness experiences implemented for 6 weeks of every trimester
9/21- 6/22	Implement Sources of Strength