



AN INVITATION TO APPLY  
FOR THE POSITION OF  
**SUPERINTENDENT**



**COEUR D'ALENE PUBLIC SCHOOLS**

Located in beautiful Coeur d'Alene, Idaho

Visit us at [www.cdaschools.org](http://www.cdaschools.org) or on Facebook at [@cdaschools](https://www.facebook.com/cdaschools)

Photo credit: Coeur d'Alene Convention & Visitor Bureau

**Each graduate of Coeur d'Alene Public Schools will be equipped with the skills, knowledge and disposition needed to pursue their future.**



**The city of Coeur d'Alene is nestled between lakes and mountains in beautiful North Idaho.**

## **ABOUT OUR DISTRICT**

Extending across 29 square miles of Kootenai County, Coeur d'Alene Public Schools is an education leader, promoting opportunities for innovation in learning and inspiring excellence in everyone. District 271 serves the cities of Coeur d'Alene, Hayden, Hayden Lake, Dalton Gardens and Fernan Village, as well as adjacent unincorporated areas.

With over 10,000 students, it's the sixth largest school district in Idaho. The District has a workforce of 1,450 and a general fund budget of \$80 million. Voters have approved the last 19 supplemental school levies placed on the ballot. The Board of Trustees includes five members elected to four-year terms.

The School District offers comprehensive instructional programs from preschool through high school, designed to provide students with a balance of knowledge, skills and dispositions that will support their success through their school journey and in future endeavors such as college, careers, military service, family, volunteer work and community involvement. We have 19 schools: a developmental preschool, 11 elementary schools, three middle schools, two traditional high schools, an alternative high school, and our new K-12 online school.

The District has a graduation rate of 91.5%, with 79% of graduates moving on to higher education immediately after graduation. Additionally, 73% of students take advanced coursework, and 20% of secondary students pursue college or professional-technical credits in high school.

## **ABOUT OUR COMMUNITY**

Against the backdrop of mountains and sprawling lakes in North Idaho, Coeur d'Alene is paradise for outdoor recreation. Located on the north shore of Lake Coeur d'Alene, the city is at the center of Kootenai County, population 175,000, and just 35 miles east of Spokane, Washington, home to Gonzaga University and the region's international airport.

Coeur d'Alene's economy is built on tourism and recreation, health care, technology, construction and manufacturing. The Coeur d'Alene Resort is considered one of the top resorts in the West. The community enjoys four distinct seasons with clean air and no humidity. Coeur d'Alene is home to North Idaho College and branch campuses of the University of Idaho and Lewis-Clark State College, as well as the Human Rights Education Institute.





**Invest.  
Inspire.  
Innovate.**



## ABOUT THE POSITION

Coeur d'Alene Public Schools is seeking a highly qualified and fully certified superintendent. The Board of Trustees wishes to have the successful candidate assume responsibilities of the position by July 1, 2021.

### The Qualifications

The candidate must have background, skills and abilities essential for excellence in educational leadership. The board recognizes that selecting a superintendent is one of the most important decisions it will make. The board has identified the following desired characteristics for candidates:

- Is honest and open, is confident and possesses integrity, is genuine and understands the importance of doing what's right, not what's expected.
- Is a great communicator who listens well, has a history of working well with boards and staff, and is open to change within the district and the community.
- Is able to demonstrate prior academic success for all students and has the ability to raise the bar to improve student academic achievement.
- Is a visionary with the ability to inspire others, is passionate and able to think critically.
- Is a strong leader who is successful in leading at the highest level, is knowledgeable and skilled in financial management with experience in capital construction projects.



## OUR BOARD OF TRUSTEES

Coeur d'Alene Public Schools trustees serve four-year terms. Elections are held every two years in November.

### Jennifer Brumley

CHAIR/YEARS SERVED: 2  
TERM EXPIRES DEC 2021

### Rebecca Smith

VICE CHAIR/YEARS SERVED: 1  
TERM EXPIRES DEC 2021

### Casey Morrisroe

TRUSTEE/YEARS SERVED: 6  
TERM EXPIRES DEC 2023

### Lisa May

TRUSTEE/YEARS SERVED: 4  
TERM EXPIRES DEC 2021

### Tambra Pickford

TRUSTEE/YEARS SERVED: 6  
TERM EXPIRES DEC 2023